



59TH ANNUAL SEMINAR

San Diego, 2025
Sunday, August 24

CLASSROOM A
(Español)

PRE-SEMINAR WORKSHOP

1:00 - 3:00 PM

**LEGALIZATION OF MARIJUANA AND THE IMPACT ON
PRE-EMPLOYMENT TESTING**

Tracy Hoover

1:00 - 3:00 PM

SCHOOL DIRECTOR'S MEETING

Location:
Indigo 202A

3:00 - 5:00 PM

FINANCIAL CRIMES EXAMINATIONS

David Topolewski
Brian Fearn





59TH ANNUAL SEMINAR

San Diego, 2025
Monday, August 25

CLASSROOM A

(Español)

7:30 - 8:00 AM COFFEE BREAK SPONSORED BY: STOELTING

8:00 - 9:00 AM OPENING CEREMONIES

CALL TO ORDER -	Lisa Mooney, Seminar Program Chair
PRESENTATION OF COLORS -	San Diego Police Department Honor Guard
THE NATIONAL ANTHEM -	Deputy Danielle Parco, San Diego Sheriff's Office
PLEDGE OF ALLEGIANCE -	Chip Morgan, APA President
INVOCATION -	Barry Cushman, EAC Program Manager
IN MEMORIUM -	Barry Cushman, EAC Program Manager
TAPS -	Ray Nelson, APA Director
WELCOME TO NEW ORLEANS -	Scott M. Wahl, Chief of Police, San Diego PD
PRESIDENT'S MESSAGE -	Chip Morgan, APA President
SEMINAR PROGRAM CHAIR -	Lisa Mooney, Seminar Program Chair
APA AWARDS FOR 2024 -	Darryl Starks, Awards Sub-Committee Chair

8:45 - 9:00 AM BREAK SPONSORED: LAFAYETTE

9:00 AM - 12:00 NOON

CHARTS, SCORING, AND YOUR QUESTIONS

Kristine Smith

LUNCH ON YOUR OWN - 12:00 NOON - 1:00 PM

1:00 AM - 3:00 PM

THE TRUE STORY BEHIND "WOMAN OF THE HOUR" & THE DATING GAME KILLER

Matt Murphy

2:45-3:00 PM COFFEE BREAK SPONSORED BY: AXCITON

3:00 AM - 5:00 PM

HANDLING TRAUMA THAT WE FACE AS EXAMINERS

Susan Lewis Simons
Under the Shield



59TH ANNUAL SEMINAR

San Diego, 2025
Tuesday, August 26

CLASSROOM A

(Español)

CLASSROOM B

CLASSROOM C

7:30 - 8:00 AM COFFEE BREAK SPONSORED BY: CONVERUS

8:00 - 10:00 AM

**ENHANCING ORGANIZATIONAL
DECISIONS WITH STATISTICAL
DECISION-MAKING: MITIGATING
RISKS AND OPTIMIZING OUTCOMES**

Russ Warner

8:00 - 10:00 AM

**APPLIED PSYCHOLOGY IN
POLYGRAPH & PROBABLE LIE
SETTING**

Kathryn Manning

8:00 - 10:00 AM

**EVIDENCE BASED
FEATURE EXTRACTION:
PROCEDURE & PARAMETERS**

Raymond Nelson

9:45 - 10:00 AM COFFEE BREAK SPONSORED: STOELTING

10:00 - 12:00 NOON | CLASSROOM A

APA ANNUAL BUSINESS MEETING

LUNCH ON YOUR OWN - 12:00 NOON - 1:00 PM

1:00 - 3:00 PM

**APPLYING APA STANDARDS IN THE
LATIN AMERICAN CONTEXT:
CHALLENGES AND OPPORTUNITIES**

Anibal Torreblanca

1:00 - 3:00 PM

**APPLIED PSYCHOLOGY IN
POLYGRAPH & PROBABLE LIE
SETTING**

Kathryn Manning

1:00 - 3:00 PM

**WHAT NOT TO DO IN A
POLYGRAPH**

Connie Johnson

2:45 - 3:00 PM COFFEE BREAK SPONSORED BY

3:00 - 5:00 PM

**INTERNATIONAL
POLYGRAPH LAW**

Gordon Vaughan, Esq.

3:00 - 5:00 PM

RISK BASED SCREENING

Chip Morgan
Mark Handler

3:00 - 5:00 PM

**WHAT NOT TO DO IN A
POLYGRAPH**

Connie Johnson



58TH ANNUAL SEMINAR

San Diego, 2025

Wednesday, August 27

CLASSROOM A

(Español)

CLASSROOM B

CLASSROOM C

7:30 - 8:00 AM COFFEE BREAK SPONSORED BY: LAFAYETTE

8:00 - 10:00 AM

**MORGAN INTERVIEW THEMATIC
TECHNIQUE (MITT)**

Nathan Gordon

8:00 - 10:00 AM

**CASE STUDY:
PROJECT 24K**

Michael Walker

8:00 - 10:00 AM

NON-VOLUNTARY TESTING

James Streifel

9:45 - 10:00 AM COFFEE BREAK SPONSORED BY: COMPLETE EQUITY MARKETS

10:00 - 11:00 AM

**PCSOT BUFFET: LESSONS
FROM 10 YEARS OF NATIONAL
TESTING IN ENGLAND & WALES**

Don Grubin
Dani Platt

10:00 - 12:00 NOON

**COUNTERING
COUNTERMEASURES**

Kristine Smith

10:00 - 12:00 NOON

**PUBLIC PERCEPTION OF THE
POLYGRAPH DUE TO THE MEDIA**

Emily Caudaro

LUNCH ON YOUR OWN - 12:00 NOON - 1:00 PM

1:00 - 3:00 PM

LEGAL UPDATE

Gordon Vaughan, Esq.

1:00 - 3:00 PM

**INTERVIEWING AND
INTERROGATION**

Brad Beeler

1:00 - 3:00 PM

PCSOT ROUNDTABLE

Tom Morgan

2:45 - 3:00 PM COFFEE BREAK SPONSORED BY: MARYLAND POLYGRAPH ASSOCIATION

3:00 - 5:00 PM

**A REVIEW OF SCIENCE-BASED
INTERVIEWING PRINCIPLES
INTEGRATED INTO THE
POLYGRAPH PRETEST INTERVIEW**

Rodolfo Prado-Pelayo

3:00 - 5:00 PM

**INTERNET CRIMES AGAINST
CHILDREN (ICAC)**

Chris Campbell

3:00 - 5:00 PM

CONCEALED INFORMATION TEST

Jamie McCloughan



59TH ANNUAL SEMINAR

San Diego, 2025
Thursday, August 28

CLASSROOM A

(Español)

CLASSROOM B

CLASSROOM C

7:30 - 8:00 AM COFFEE BREAK SPONSORED BY: CAPITAL CENTER FOR CREDIBILITY ASSESSMENT (C3A)

8:00 - 10:00 AM
NUTS & BOLTS

Daryl Starks
Desiree Hurd
Lisa Jacocks

8:00 - 10:00 AM
CASE STUDY:
TERRORISM, TESTING, AND
TESTIFYING

Taj Mathews

8:00 - 10:00 AM
ETHICAL QUESTIONING
ON POLYGRAPHS

Mark Zaid, Esq.

9:45 - 10:00 AM COFFEE BREAK SPONSORED BY

10:00 - 11:00 AM
SINGLE ISSUE SCREENING TEST

Pat O'Burke

10:00 - 12:00 NOON
CASE STUDY:
TERRORISM, TESTING, AND
TESTIFYING

Taj Mathews

10:00 - 12:00 NOON
INTERVIEWING AND TESTING
JUVENILE SEX OFFENDERS

Sabino Martinez

LUNCH ON YOUR OWN - 12:00 NOON - 1:00 PM

1:00 - 3:00 PM
PRE-EMPLOYMENT
CONSIDERATIONS

Lisa Mooney

1:00 - 3:00 PM
Countermeasures

Nigel Lange

1:00 - 3:00 PM
TESTING FOR
IMMIGRATION & ASYLUM

Lisa Mooney

2:45 - 3:00 PM COFFEE BREAK SPONSORED BY

3:00 - 5:00 PM
TEST QUESTION
FORMULATION

Sandy Dunn

3:00 - 5:00 PM
FROM PUBLIC SECTOR TO
PRIVATE SECTOR

Aron Thompson

3:00 - 5:00 PM
TESTING FOR
IMMIGRATION & ASYLUM

Lisa Mooney

APA ANNUAL BANQUET & AWARDS

6:30 - 7:00 PM COCKTAILS | 7:00 PM DINNER | LOCATION: INDIGO BALLROOM



59TH ANNUAL SEMINAR

San Diego, 2025

Friday, August 29

CLASSROOM A

(Español)

7:30 - 8:00 AM COFFEE SPONSORED BY

8:00 - 11:00 AM

CASE STUDY: "THE ANTHONYS"

George Olivo

10:45 - 11:00 AM COFFEE BREAK SPONSORED BY

11:00 AM - 12:00 NOON

UPDATES TO MODEL POLICIES

Erika Theil

LUNCH ON YOUR OWN - 12:00 NOON - 1:00 PM

1:00 - 2:45 PM

QUESTIONS FOR BEAR

Bear Bryant

2:45 - 3:00 PM

CLOSING REMARKS

Jamie McCloughan
APA President