



59TH ANNUAL SEMINAR

San Diego, 2025
Sunday, August 24

CLASSROOM A
(Español)

PRE-SEMINAR WORKSHOP

1:00 - 3:00 PM

**LEGALIZATION OF MARIJUANA AND THE IMPACT ON
PRE-EMPLOYMENT TESTING**

Tracy Hoover

1:00 - 3:00 PM

SCHOOL DIRECTOR'S MEETING

Location:
Indigo 202A

3:00 - 5:00 PM

FINANCIAL CRIMES EXAMINATIONS

David Topolewski
Brian Fearn





59TH ANNUAL SEMINAR

San Diego, 2025
Monday, August 25

CLASSROOM A

(Español)

7:30 - 8:00 AM COFFEE BREAK SPONSORED BY: STOELTING

8:00 - 9:00 AM OPENING CEREMONIES

**CALL TO ORDER -
PRESENTATION OF COLORS -
THE NATIONAL ANTHEM -
PLEDGE OF ALLEGIANCE -
INVOCATION -
IN MEMORIAM -
TAPS -
WELCOME TO SAN DIEGO -
PRESIDENT'S MESSAGE -
SEMINAR PROGRAM CHAIR -
APA AWARDS FOR 2024 -**

Lisa Mooney, Seminar Program Chair
San Diego Police Department Honor Guard
Deputy Danielle Parco, San Diego Sheriff's Office
Chip Morgan, APA President
Barry Cushman, EAC Program Manager
Barry Cushman, EAC Program Manager
Ray Nelson, APA Director
Scott M. Wahl, Chief of Police, San Diego PD
Chip Morgan, APA President
Lisa Mooney, Seminar Program Chair
Darryl Starks, Awards Sub-Committee Chair

8:45 - 9:00 AM BREAK SPONSORED: LAFAYETTE

9:00 AM - 12:00 NOON

CHARTS, SCORING, AND YOUR QUESTIONS

Kristine Smith

LUNCH ON YOUR OWN - 12:00 NOON - 1:00 PM

1:00 - 3:00 PM

THE TRUE STORY BEHIND "WOMAN OF THE HOUR" & THE DATING GAME KILLER

Matt Murphy

2:45-3:00 PM COFFEE BREAK SPONSORED BY: AXCITON

3:00 - 5:00 PM

HANDLING TRAUMA THAT WE FACE AS EXAMINERS

Susan Lewis Simons
Under the Shield



59TH ANNUAL SEMINAR

San Diego, 2025
Tuesday, August 26

CLASSROOM A

(Español)

CLASSROOM B

CLASSROOM C

7:30 - 8:00 AM COFFEE BREAK SPONSORED BY: CONVERUS

8:00 - 10:00 AM

**ENHANCING ORGANIZATIONAL
DECISIONS WITH STATISTICAL
DECISION-MAKING: MITIGATING
RISKS AND OPTIMIZING OUTCOMES**

Russ Warner

8:00 - 10:00 AM

**APPLIED PSYCHOLOGY IN
POLYGRAPH & PROBABLE LIE
SETTING**

Kathryn Manning

8:00 - 10:00 AM

**EVIDENCE BASED
FEATURE EXTRACTION:
PROCEDURE & PARAMETERS**

Raymond Nelson

9:45 - 10:00 AM COFFEE BREAK SPONSORED: STOELTING

10:00 - 12:00 NOON | CLASSROOM A

APA ANNUAL BUSINESS MEETING

LUNCH ON YOUR OWN - 12:00 NOON - 1:00 PM

1:00 - 3:00 PM

**APPLYING APA STANDARDS IN THE
LATIN AMERICAN CONTEXT:
CHALLENGES AND OPPORTUNITIES**

Anibal Torreblanca

1:00 - 3:00 PM

**APPLIED PSYCHOLOGY IN
POLYGRAPH & PROBABLE LIE
SETTING**

Kathryn Manning

1:00 - 3:00 PM

**WHAT NOT TO DO IN A
POLYGRAPH**

Connie Johnson

2:45 - 3:00 PM COFFEE BREAK SPONSORED BY

3:00 - 5:00 PM

**INTERNATIONAL
POLYGRAPH LAW**

Gordon Vaughan, Esq.

3:00 - 5:00 PM

RISK BASED SCREENING

Chip Morgan
Mark Handler

3:00 - 5:00 PM

**WHAT NOT TO DO IN A
POLYGRAPH**

Connie Johnson



58TH ANNUAL SEMINAR

San Diego, 2025

Wednesday, August 27

CLASSROOM A

(Español)

CLASSROOM B

CLASSROOM C

7:30 - 8:00 AM COFFEE BREAK SPONSORED BY: LAFAYETTE

8:00 - 10:00 AM

**MORGAN INTERVIEW THEMATIC
TECHNIQUE (MITT)**

Nathan Gordon

8:00 - 10:00 AM

**CASE STUDY:
PROJECT 24K**

Michael Walker

8:00 - 10:00 AM

NON-VOLUNTARY TESTING

James Streifel

9:45 - 10:00 AM COFFEE BREAK SPONSORED BY: COMPLETE EQUITY MARKETS

10:00 - 12:00 NOON

**COUNTERING
COUNTERMEASURES**

Kristine Smith

10:00 - 12:00 NOON

**PCSOT BUFFET: LESSONS
FROM 10 YEARS OF NATIONAL
TESTING IN ENGLAND & WALES**

Don Grubin
Dani Purett

10:00 - 12:00 NOON

**PUBLIC PERCEPTION OF THE
POLYGRAPH DUE TO THE MEDIA**

Emily Cauduro

LUNCH ON YOUR OWN - 12:00 NOON - 1:00 PM

1:00 - 3:00 PM

LEGAL UPDATE

Gordon Vaughan, Esq.

1:00 - 3:00 PM

**INTERVIEWING AND
INTERROGRATION**

Brad Beeler

1:00 - 3:00 PM

PCSOT ROUNDTABLE

Tom Morgan

2:45 - 3:00 PM COFFEE BREAK SPONSORED BY: MARYLAND POLYGRAPH ASSOCIATION

3:00 - 5:00 PM

**A REVIEW OF SCIENCE-BASED
INTERVIEWING PRINCIPLES
INTEGRATED INTO THE
POLYGRAPH PRETEST INTERVIEW**

Rodolfo Prado-Pelayo

3:00 - 5:00 PM

**INTERNET CRIMES AGAINST
CHILDREN (ICAC)**

Brad Beeler

3:00 - 5:00 PM

CONCEALED INFORMATION TEST

Jamie McCloughan



59TH ANNUAL SEMINAR

San Diego, 2025
Thursday, August 28

CLASSROOM A

(Español)

CLASSROOM B

CLASSROOM C

7:30 - 8:00 AM COFFEE BREAK SPONSORED BY: CAPITAL CENTER FOR CREDIBILITY ASSESSMENT (C3A)

8:00 - 10:00 AM
NUTS & BOLTS

Darryl Starks
Desiree Hurd
Lisa Jacocks

8:00 - 10:00 AM
**CASE STUDY:
TERRORISM, TESTING, AND
TESTIFYING**

Taj Mathews

8:00 - 10:00 AM
**TESTING FOR
IMMIGRATION & ASYLUM**

Lisa Mooney

9:45-10:00 AM COFFEE BREAK SPONSORED BY

10:00 - 11:00 AM
SINGLE ISSUE SCREENING TEST

Pat O'Burke

10:00 - 12:00 NOON
**CASE STUDY:
TERRORISM, TESTING, AND
TESTIFYING**

Taj Mathews

10:00 - 12:00 NOON
**TESTING FOR
IMMIGRATION & ASYLUM**

Lisa Mooney

LUNCH ON YOUR OWN - 12:00 NOON - 1:00 PM

1:00 - 3:00 PM
**PRE-EMPLOYMENT
CONSIDERATIONS**

Sandy Dunn

1:00 - 3:00 PM
COUNTERMEASURES

Nigel Lange

1:00 - 3:00 PM
**INTERVIEWING AND TESTING
JUVENILE SEX OFFENDERS**

Sabino Martinez

2:45-3:00 PM COFFEE BREAK SPONSORED BY: MAINE POLYGRAPH ASSOCIATION & NEW ENGLAND POLYGRAPH & DETECTIVE AGENCY

3:00 - 5:00 PM
**TEST QUESTION
FORMULATION**

Sandy Dunn

3:00 - 5:00 PM
**FROM PUBLIC SECTOR TO
PRIVATE SECTOR**

Aron Thompson

3:00 - 5:00 PM
**ETHICAL QUESTIONING
ON POLYGRAPHS**

Mark Zaid, Esq.

APA ANNUAL BANQUET & AWARDS

6:30 - 7:00 PM COCKTAILS | 7:00 PM DINNER | LOCATION: INDIGO BALLROOM



59TH ANNUAL SEMINAR

San Diego, 2025
Friday, August 29

CLASSROOM A (Español)

7:30 - 8:00 AM COFFEE SPONSORED BY

8:00 - 11:00 AM
CASE STUDY: "THE ANTHONYS"

George Olivo

10:45 - 11:00 AM COFFEE BREAK SPONSORED BY

11:00 AM - 12:00 NOON
UPDATES TO MODEL POLICIES

Erika Thiel

LUNCH ON YOUR OWN - 12:00 NOON - 1:00 PM

1:00 - 2:45 PM
QUESTIONS FOR BEAR

Bear Bryant

2:45 - 3:00 PM
CLOSING REMARKS

Jamie McCloughan
APA President