



**55<sup>TH</sup> ANNUAL APA SEMINAR/WORKSHOP  
AUGUST 30 – SEPTEMBER 4, 2020**

HILTON NEW ORLEANS RIVERSIDE  
2 POYDRAS STREET  
NEW ORLEANS, LOUISIANA 70130  
504-561-0500

**Sunday, August 30, 2020**

10:00 am – 5:00 pm - Registration

1:00 pm – 3:00 pm – Polygraph and the Media – Lisa Ribacoff, APA Director

3:00 pm – 5:00 pm – What We Might Know Wrong – Jamie McCloughan,  
APA Director

**Monday, August 31, 2020**

7:00 am – 8:00 am – Late Registration

7:30 am – 8:00 am - Coffee

8:00 am – 9:00 am – Opening Ceremonies

Master of Ceremonies -

Michael C. Gougler, APA Seminar Chair

Call to Order -

Darryl Starks, APA President

Presentation of Colors –

Pipe and Drum –

The National Anthem –

Pledge of Allegiance -

Darryl Starks, APA President

Invocation -

Barry Cushman, APA EAC Manager

In Memoria -

Barry Cushman, APA EAC Manager

Taps -

Raymond I. Nelson, APA Director

Welcome to New Orleans –

Seminar Program Chair -

Michael C. Gougler, APA Seminar Chair

APA Awards for 2020 -

Roy Ortiz, APA Director

9:00 am – 9:15 am – Break

9:15 am – 12:00 Noon -

Panel Discussion – Donnie Dutton, Moderator, APA Director  
Panel: Pam Shaw, Gordon Vaughan, Darryl Starks,  
Chad Russell, Sabino Martinez

12:00 Noon – 1:00 pm -

Lunch on your own

1:00 pm – 3:00 pm -

Examiner Bias – Roy Ortiz, APA Director

3:00 pm – 5:00 pm -

PCSOT Model Policy – Erika Thiel, APA Director

## **Tuesday, September 1, 2020**

7:30 am – 8:00 am -

Coffee

8:00 am – 10:00 am -

Revisiting Salience and “Psychological Set”  
Michael C. Gougler, APA Past President  
Mark Handler, APA Editor

10:00 am – 12:00 Noon -

Legal Update – Gordon Vaughan, General Counsel

12:00 Noon – 1:00 pm -

Lunch on your own

1:00 pm – 3:00 pm -

Countermeasures – Pam Shaw

3:00 pm – 5:00 pm -

ESS-M for the Field Examiner, Level I and II  
Raymond I. Nelson, APA Director

## **Wednesday, September 2, 2020**

7:30 am – 8:00 am -

Coffee

8:00 am – 10:00 am -

How to Have a Trauma Informed Approach as a Polygraph  
Examiner, Erika Thiel, APA Director

10:00 am – 12:00 Noon -

APA Standards of Practice – Steve Duncan

12:00 Noon – 1:00 pm -

Lunch on your own

1:00 pm – 3:00 pm -

Scientific Testing Principles Made Easy: What Practitioners  
Should Know – Barry Cushman, APA Past President

3:00 pm – 5:00 pm -

APA Annual General Membership Meeting

## **Thursday, September 3, 2020**

7:30 am – 8:00 am -

Coffee

8:00 am – 10:00 am -

Pre-Employment Screening, Steve Duncan, APA Chairman

of the Board

10:00 am – 12:00 Noon -

A Review of Honts et al. Comprehensive Meta-Analysis on the Comparison Question Technique – Mark Handler, APA Editor

12:00 Noon – 1:00 pm -

Lunch on your own

1:00 pm – 3:00 pm -

Research Forum – Walt Goodson, APA Director

3:00 pm – 5:00 pm -

Practical Polygraph Issues – Raymond I. Nelson, APA Director

**Friday, September 4, 2020**

7:30 am – 8:00 am -

Coffee

8:00 am – 3:00 pm -

Interviewing by Personality Types – Tim Upright, Texas DPS Retired – TDLR approved