The APA Welcomes the 2011-2012 Board of Directors
Accredited Basic and Advanced Training
By Internationally Known Polygraph Experts

Nathan J. Gordon and William L. Fleisher
They Wrote the Book - 3rd Edition Bigger & Better!
ASIT PolySuite Algorithm Creators
Software Inventors
Peer-Reviewed Scientific Research
Teaching Around The World

Academy for Scientific Investigative Training
Cutting-Edge Forensic Innovators

ADVANCE YOUR AGENCY, & CAREER
Basic Polygraph
Advanced Polygraph
Continuing Education
Post Conviction Sexual Offender Training
Proprietary Algorithms for Chart Analysis
Forensic Assessment Interview Technique
Integrated Zone Comparison Technique
Horizontal Scoring System
Manual Algorithm for Data Analysis
Integrated Interrogation Technique
Three DVD’s on Interview & Interrogation
NEW SCORING SOFTWARE: ASIT Polysuite™
Now Offered by Lafayette

To register, for more information, for training at your location, to order the 2nd Edition of Effective Interviewing and Interrogation Techniques:

UNITED STATES: Nathan J. Gordon, Director
E-Mail: truthdoctor@polygraph-training.com

MIDDLE EAST: Essam Ali Gamal-El-Din
Voice: 2027607178 Cell: 2010-164-0503
E-Mail: academytruthseeker@yahoo.com

LATIN & SOUTH AMERICA: Tuvia Shurany
Cell: 972-54-884-4000
E-Mail: tuvia@liecatcher.com

© Copyright 2010 A.S.I.T. All rights reserved.

2012 A.S.I.T. Courses
Polygraph 101 Basic ($4,750. US/$5,500 Abroad)
(Academics: 8 weeks, Post-Grad: Two Weeks)
Jan. 9 – Mar. 2; Mar. 19 – May 11;
May 28 – Jul. 20; Sept. 17 – Nov. 9

Advanced Polygraph ($450.00)
Nov. 29 and 30

Post Conviction (PCSOT) ($560.)
Mar. 5 – 9; May 14 – 18;
Jul. 23 – 27; Nov. 12 – 16

Advanced PCSOT ($450.)
July 30 – 31

Forensic Assessment Interviewing and
Integrated Interrogation Techniques ($600.)
Jan. 16 – 20; Mar. 26 – 30;
June 4 - 8; Sept. 24 – 28

Academy for Scientific Investigative Training
1704 Locust Street, Second Floor
Philadelphia, PA 19103 U.S.A.
www.Polygraph-training.com
1-215-732-3349

NOW offering two Day Certification Courses in MITT
The Morgan Interview Thematic Technique

From the cover: The 2011-2012 APA Board of Directors

Front (l to r): Gordon Vaughan, APA General Counsel; Raymond Nelson, Director; Lisa Jacocks, Assistant National Officer Manager; Robbie Bennett, National Office Manager; Bill Gary, VP Government; Pam Shaw, President; Vickie Murphy-Carr, Secretary; Barry Cushman, President-Elect.

Rear (l to r): Marty Oelrich, Director; Walt Goodson, VP Law Enforcement; Chad Russell, Treasurer; Don Krapohl, Editor; Chuck, Director; Nate Gordon, Chairman; Mike Gougler, Director; George Baranowski, VP Private.

(photo courtesy of Kelly Hendricks)
Contributors to this issue

Tuvya Amsel
George Baranowski
Robbie Bennett
Barry Cushman
Walt Goodson
Nate Gordon
Mike Gougler
Kelly Hendricks
Vickie Murphy-Carr
Raymond Nelson
Marty Oelrich
Pam Shaw
Stan Slowik
Chuck Slupski
Gordon Vaughn
Don Weinstein

Deadlines

This issue closed on September 23, 2011.

Deadline for
November/December, 2011 issue
is November 7, 2011.

Submission of Articles

The APA Magazine is published by the American Polygraph Association. The mere publication of an article, new item, or notice in this Magazine does not constitute an endorsement by the American Polygraph Association. Advertising and Editorial address is APA Editor, P.O. Box 10411, Fort Jackson, SC 29207, USA. Subscription address is: APA, P.O. Box 8037, Chattanooga, TN 37414-0037. The APA Magazine is published 6 times per year and is available in electronic format only. Address and e-mail changes/updates should be sent to: APA, P.O. Box 8037, Chattanooga, TN 37414-0037, or manager@polygraph.org. E-mail notification is sent to subscribers when the latest publication is available. The APA webmaster is not responsible for issues not received because of improper address information. Submission of polygraph-related articles should be sent to: Don Krapohl, P.O. Box 10411, Fort Jackson, SC 29207 or Editor@polygraph.org.

Contents

Membership News

5 APA Board of Directors
6 Applicants for APA Membership
7 APA Upgrades to Full Member
7 Certificate of Advanced & Specialized Training
9 Announcements
15 2011 Election Results
55 Application for Certificate of Advanced & Specialized Training

Training & Seminars

11 Polygraph Examiner Training Schedule
13 Upcoming Seminars
14 APA/VPA Annual Seminar - Registration Form & Schedule
16 2012 Seminar Site Information
56 Polygraph Schools Accredited by the APA

From the Board

21 President’s Message
22 Board of Directors’ Reports

Regular Features

8 Employment
19 Legislative Update - Unemployment Discrimination, by Stan Slowik
36 Practicum - Creating Rapport and Trust, by Tuvya Amsel
38 Tech Talk - Text-to-Speech Assisted Polygraph Testing, by George H. Baranowski

Special Features

41 The 2011 APA Seminar/Workshop in Review
The truth of the matter is, administering a polygraph exam without insurance is reckless.

Professional and Personal Injury Liability
Optional Coverages Available:
  Interviewing
  Written Testing
  Private Investigation
  Background Checks
  Law Enforcement Polygraphs
General Liability (available in most states)

Complete Equity Markets, Inc.
In California: dba Complete Equity Markets Insurance Agency, Inc. CASL# 0D44077
1190 Flex Court Lake Zurich, IL 60047-1578
www.cemins.com/poly.html 800-323-6234
Contact: Melanie Javens direct line 847-777-7460
Editor’s Corner

Donald J. Krapohl

We hope you are enjoying the electronic edition of the APA Magazine. As you know, the Board’s decision to go in this direction was based on the significantly lower cost and more rapid delivery of the electronic format over the printed version. However, there are other advantages to the electronic edition. The PDF format will allow you to conduct keyword searches for your particular areas of interest, making it simpler to find what you’re looking for in the Magazine. We include links in the ads so you can get more information on products and services provided by APA advertisers. And it is easier to archive the electronic files than that stack of old Magazines. If you have other suggestions for the APA Magazine, please send them to me at editor@polygraph.org.

The 2011 APA Seminar is now in the record books. It was the most attended seminar in our history. Feedback from attendees has been very positive. It may have been the seminar theme of Validated Techniques, the terrific setting in Austin, a sign of the growth of the Association, Seminar Program Chair Mike Gougler’s attention to detail, or a combination of all of them. It will be the seminar against all others will be gauged. The planning for the 2012 APA Seminar has already started. Again, a terrific setting in San Diego, California, a program that will focus on valuable practical skill development, and a continued growth of the Association. And Mike Gougler has agreed to chair that program for a second year. It has all the makings of another terrific event. Stay tuned for more details.

APA election season will begin next spring. Watch this space for more information.

APA BOARD OF DIRECTORS
2011-2012

President
Pam Shaw
EKU, Funderburk Building
521 Lancaster Avenue
Richmond, KY 40475
president@polygraph.org

President - Elect
Barry Cushman
c/o PPD
109 Middle Street
Portland, ME 04101
presidentelect@polygraph.org

Chairman of the Board
Nathan J. Gordon
1704 Locust Street
Philadelphia, PA 19103
truthdoctor@polygraph-training.com

Vice President – Government
Bill Gary
NCCA
7540 Pickens Ave.
Ft. Jackson, SC 29207
vgovernment@polygraph.org

Vice President – Private
George Baranowski
vpprivate@polygraph.org

Vice President – Law Enforcement
Walt Goodson
9000 North IH 35
Austin, TX 78753
(512) 997-4170
walt.goodson@dps.texas.gov

Secretary
Vickie T. Murphy-Carr
8424 Veterans Highway, Suite 3
Millersville, MD 21108-0458
secretary@polygraph.org

Director
Michael Gougler
P.O. Box 4022
Lago Vista, TX 78645
chairman@polygraph.org

Director
Ray Nelson
director Nelson@polygraph.org

Director
Marty Oelrich
director oelrich@polygraph.org

Director
Chuck Slupski
P.O. Box 686
Morrow, GA 30260
chuck@qpolygraph.com

Ex Officio Members

National Office Manager
Robbie Bennett
P.O. Box 8037
Chattanooga, TN 37414-0037
manager@polygraph.org

Treasurer
Chad Russell
252 Helmsdale Drive
Henderson, NV 89104
treasurer@polygraph.org

General Counsel
Gordon L. Vaughan, Esq.
Vaughan & DeMuro
111 S. Tejon St., Suite 410
Colorado Springs, CO 80903-2245
gvaughan@vaughandemuro.com

Editor-in-Chief
Donald J. Krapohl
P.O. Box 10411
Ft. Jackson, SC 29207
Editor@polygraph.org
Applicants for APA Membership

Maria P. Alzate-Arenas    Bogotá, Colombia
Diego F. Bohada-Arenas    Bogotá, Colombia
Cindy L. Brady    Ramona, California
Thomas A. Bunch, Sr.    Gilbert, Arizona
Carolina Campos-Rodriguez    Bogotá, Colombia
Eugene Carranza    San Marco, Texas
Andrea Carrillo-Prieto    Bogotá, Colombia
Camille L. Chacon    Jonesboro, Georgia
Michael A. Cochran    Wood Dale, Illinois
Angie M. Crespo    Panama, Panama
Gregory A. Cundiff    Sacramento, California
Megan L. Curo    Ramona, California
Jonathan C. Curry    Greenville, North Carolina
Blythe J. D’amico    Glassboro, New Jersey
Mudinda Chester Dau    Pretoria, South Africa
Robert A. Diekman    Oak Harbor, Washington
Amable Dimas    Panama, Panama
Sebastian D. Echeverry-Lopez    Bogotá, Colombia
Michael S. Flynn    Virginia Beach, Virginia
Joe D. Friday, Jr.    Greenville, North Carolina
Edward J. Gaughan    Philadelphia, Pennsylvania
John Gillmore    Wailuku, Hawaii
Sylvia N. Ginindza    Pretoria, South Africa
Andre M. Gonzalez    Porter Ranch, California
Yamileth Gonzalez    Panama, Panama
Deidre L. Gotjen    Phoenix, Arizona
Carolina Goyeneche    Bogotá, Colombia
Wendy D. Halter    Cheyenne, Wyoming
William M. Harmening    Springfield, Illinois
Geldon R. Harper    Kinston, North Carolina
Tamara J. Hawthorne    Pittsburgh, Pennsylvania
Pilar Hernandez-Prado    Bogotá, Colombia
Maria L. Jimenez-Sunun    Ciudad, Guatemala
Haejin Kang    Seoul, Korea
Edwin Ladino-Marulanda    Bogotá, Colombia
Brian Martin    Chico, California
Thomas P. Mclaughlin    Lakewood, Ohio
Robinson Monterrosa    Monteria, Colombia
Jhon Morales Vasquez    Palmira, Colombia
Franklin V. Munoz    Panama, Panama
Adriel Murillo-Rosero    Panama, Panama
Angela P. Nunez    Bogotá, Colombia
Deidre L. Gotjen    Barranquilla, Colombia
Luz Olivera-Gordon    Panama, Panama
Cesar Ortega-Munoz    Mexico City, Mexico
Jaime L. Pankowsky-Mlawer    Charles Town, West Virginia
Don A. Park    Bogotá, Colombia
Ximena Pena-Navas    Bogotá, Colombia
Edilbrando Pinto-Araque    Tavares, Florida
Marselien M. Poitevent    Aldie, Virginia
Shelley E. Portes    Chantilly, Virginia
Domenico V. Potito    Johannesburg, South Africa
Osiel Bonsani Radebe
Applicants for APA Membership

Douglas C. Ray
Jason P. Root
Heidi N. Schroeder
Jonatan Segura
Ronald M. Skolnik
Jerry G. Smith
Marvin H. Stanford
Hugh D. Sutton
Hao Truong
Angelica J. Valencia-Beltran
Marcelo Vasconez
Raymond P. Vasil
Michael Veillette
Antonio Venditti
Catherine B. Willmore
An Wongyu
Fredreko M. Worthy

Greenbrier, Arkansas
Oakley, California
Cedar Rapids, Iowa
Cundinamarca, Colombia
Austin, Texas
Lufkin, Texas
Oklahoma City, Oklahoma
Lubbock, Texas
Newport News, Virginia
Bogotá, Colombia
Quito, Ecuador
Palos Heights, Illinois
Quebec, Canada
Montvale, New Jersey
Jackson, Tennessee
Seoul, Korea
Willingboro, New Jersey

APA Upgrades to Full Member

Carol H. Atkinson, Ph.D
Jay E. Cherry
Derek Piasecki

Certificate of Advanced & Specialized Training

Rocco E. Fuschetto
Gary P. Hall
Lawrence S. Kuciemba
Charlie M. Lark
Mark S. Maieli
Joseph L. Thomas, Iii
Gerard M. Toriello

Attention: If you ran a high profile examination that would be educational and informative to your professional colleagues, the APA Magazine would be a great place to get the word out. These articles typically run about 1000 - 1500 words. The test charts are also helpful. If you have a case to share, send your article to Editor@polygraph.org.
The District of Columbia Metropolitan Police Department is seeking certified polygraphers to conduct pre-employment polygraph examinations on applicants for entry level police officer and reserve officer positions. There is an immediate need to hire two certified polygraphers to work full time with the department’s recruiting branch.

In addition, MPD will be seeking in the future several polygraphers to serve as independent contract polygraphers.

Persons interested in the two full time positions should provide resumes and proof of certification to:

Diana Haines Walton, Director
Human Resources Management Division
DC Metropolitan Police Department
300 Indiana Avenue, NW, Suite 6000
Washington, DC  20001
diana.haines@dc.gov

Persons interested in having the request for proposals sent to them for the independent contractor positions should respond to this e-mail. A statement of work along with instructions on how to bid for the contract positions will be sent to each person that has provided contact information.
Retirement Announcement for Grover Cleveland Backster, Jr

Cleve Backster’s 54th Annual Work Conference/Advanced Polygraph Examiner Training Seminar will take place December 5-9, 2011 in San Diego. As most of you are aware, Cleve suffered a stroke in January, 2011 and will be announcing his retirement at this conference. If you would like to attend this historic event, please register on-line (www.backster.net) early as space will be limited.

Also, there will be a Retirement Dinner in Cleve’s honor on Thursday, December 8, 2011. We are asking attendees to bring their favorite stories about Cleve.

THE BACKSTER SCHOOL OF LIE DETECTION
Celebrating our School’s 52nd Year!

Accredited by the American Polygraph Association (APA) since 1966.
Recognized by the American Association of Police Polygraphists (AAPP), the California Association of Polygraph Examiners (CAPE) and virtually all International, State and Local Polygraph Associations!

The generally recognized leader and premier school throughout the world in establishing and teaching polygraph technique standards. Used by Law Enforcement agencies for over 50 years!

All schools are not the same! You’ll get what you pay for!
(Become a part of history …learn directly from the creator of Modern Polygraph Technique!)

Cleve Backster: Director and Chief Instructor (Charter / Life Member of both APA & AAPP)
Originator of the Backster Zone Comparison Technique, and the first system for numerical evaluation of polygraph charts, both now generally adopted as the standard throughout the polygraph field.

Polygraph Examiner Training Courses

8-WEEK BASIC POLYGRAPH EXAMINER TRAINING COURSES
June 6 - July 29, 2011 (PE-185)
September 19 - November 11, 2011 (PE-186)
January 9- March 8, 2012 (PE-187)
June 4-July 28, 2012 (PE-188)
September 10-November 2, 2012 (PE-189)

2-DAY POLYGRAPH FOR IMMIGRATION LAW (I-CARE) COURSE
(Register online to be placed on information list … we need a minimum of 10 to confirm a class)

POST CONVICTION SEX OFFENDER TESTING TRAINING (PCSOT) COURSE ($600)
(Minimum of 8 required to confirm class)
(Tentative) November 14 - 18, 2011
(Tentative) March 5-9, 2012
(Tentative) November 5-9, 2012

3-DAY ADVANCED PCSOT WEEKEND (SAT, SUN, & MON) TRAINING SEMINAR
(Minimum of 8 required to confirm class)
(Tentative) November 20 - 22, 2010 (Taught to both JPCOT & APA Standards)
(Tentative) March 10-12, 2012 (Taught to both JPCOT & APA Standards)
(Tentative) November 10-12, 2012 (Taught to both JPCOT & APA Standards)

5-DAY POLYGRAPH EXAMINER WORK CONFERENCE ($600)
54th Annual December Advanced Polygraph Conference December 5 - 9, 2011
55th Annual December Advanced Polygraph Conference December 3-7, 2012

The Backster School of Lie Detection
ATTN: JT Adams, Registrar
861 Sixth Avenue, Suite 403
San Diego, CA 92101
Tel: (619) 233-6669 Fax: (619) 233-3441
Website: www.backster.net e-mail: clevebackster@cs.com
ASTM Standards on Campus lets instructors bring ASTM Standards to the classroom easily and affordably. Professors can register their course online and select up to 10 ASTM standards for using in their course or curriculum. Students download the standards package for just $10. Ten ASTM Standards for $10 – the best deal on campus! Log on to http://www.astm.org/studentmember/Access_by_Course.html for details!

Attention School Directors

If you would like to see your school’s 2012 course dates listed here, simply send your upcoming course schedule to editor@polygraph.org.
Introducing the All-New CPS Pro
Reinventing the instrument that started it all...

TRADITION. INNOVATION. QUALITY.
Since 1930, Stoelting has been on the forefront of design and manufacture of reliable polygraph instrumentation. This third generation Computerized Polygraph System (CPS) represents the very latest in state-of-the-art digital technology and innovation.

CPS Pro available now at www.StoeltingCo.com!

NEW FEATURES:
- Updated high-resolution, 24-bit analog-to-digital conversion circuitry
- Records up to 12 channels
- Medical-grade LEMO and Luer inputs and connectors
- Use either Electronic or Pneumatic Respiration Transducer
- Use either Skin Conductance or Skin Resistance
- Cardiograph supports up to 200 mm Hg
- Plug-and-Play via a USB 2.0 connection. No driver installation is required
- Use with current easy-to-use, powerful, and feature-rich CPS software

CPS Pro allows you to quickly, easily and accurately measure:

*NEW THORACIC RESPIRATION CHANNELS
Records thoracic respiration using either our electronic Pneumotrace II Transducer or our Classic Pneumatic Pneumograph

*NEW ABDOMINAL RESPIRATION CHANNELS
Records and measures abdominal respiration using either our electronic Pneumotrace II Transducer or our Classic Pneumatic Pneumograph

CARDIO CHANNELS
- Blood Pressure: Records relative blood pressure and pulse rate. Cardiograph provides continuous digital display of subject's pulse rate and cuff pressure, eliminating the need for a pressure gauge on the cardio tubing. Optimal cuff pressure is between 52 and 62 mm Hg for subject comfort. Range is 0 to 200 mm Hg.
- *NEW Finger Cuff: Records blood volume and pulse rate from an occlusive finger cuff. Range is 0 to 200 mm Hg.
- Plethysmography: Records pulse rate and blood volume changes from the fingertip using a photoelectric sensor

ELECTRODERMAL CHANNELS
- Skin Conductance: Records electrophysiological skin conductance using a low constant voltage circuit (0.5 V).
- *NEW Skin Resistance: Records electrophysiological skin conductance using a low constant current circuit (2.5 μA).
- *NEW A6: (Skin Potential): Records the electrical activities of the sweat glands themselves, with no external voltage applied to the skin

ADDITIONAL CHANNELS
- Activity Monitor: Records subject body movements from an activity sensor pad.
- Voice Marking Channel: Records the exact moment of question onset and offset (examiner), and the moment of answer (subject).
- *NEW A6: This channel was incorporated for future development. Future polygraph research efforts may be devoted to Pupil Dilation. Skin Temperature, EKG, Continuous Blood Pressure and more.

* TAKE ADVANTAGE OF OUR REDUCED PRICING FOR CPS II INSTRUMENTS!
8 Channel CPS II was $6,995, now only $4,495! 5 Channel CPS II was $5,995, now only $3,995!
Upcoming Seminars

The 2011 New Jersey Polygraphists training seminar will be held October 12-14, 2011 at the Tropicana Hotel and Casino in Atlantic City, NJ. The speakers will be Michael Gougler and Patrick Kelly. Registration is $250 for non-members and $200 for members. Registration includes continental breakfast each day, morning and afternoon snacks, lunch Wednesday and Thursday and all training materials. All information is posted on our website: www.NJPolygraph.net.

The American Polygraph Association and the Virginia Polygraph Association will co-sponsor a seminar on November 3-4, 2011, at the Wyndham Virginia Beach Oceanfront Hotel, 5700 Atlantic Avenue, Virginia Beach, VA. For seminar schedule and registration form please see pages 14-15 of this magazine.

The Indiana Polygraph Association will hold its Fall 2011 Seminar on Monday, November 7th and Tuesday, November 8th at the Omni Severin, Indianapolis, Indiana. Hotel accommodations are $99 per night and reservations can be made by calling (317) 634-6664. The guest speaker will be Ron Hilley, retired FBI polygraph examiner from California. The seminar is free to IPA members; $200 for non-members. For further information, contact IPA President, Steve Adang at sadang@kcoline.com or IPA Secretary, Delmer Gross at dgross@isp.in.gov.

Three-Day Advanced Training Workshop in Las Vegas, NV. Monday, November 7th through Wednesday, November 9th; 8:00AM to 5:00 PM. Presented by Robert G. Lundell, Polygraph Associates of Oregon. Title of the seminar is Post Conviction Sexual Offender Testing (PCSOT) & Model Policy for Testing Domestic Violence Offenders. Seminar will take place at the Platinum Hotel & Spa, 211 East Flamingo Road, Las Vegas, NV. Special room rate $119.00. It is an all-suite hotel. For reservations call 1-877-211-9211 and mention the Polygraph Associates of Oregon conference. Comprehensive instruction consists of: Complying with APA’s current model policy for PCSOT work; review of all types of PCSOT examinations; integrating this model into Domestic Violence Testing (PCDVT); proper selection of relevant and comparison questions; enhancing skills for pre- and post-test interviewing; elimination of inconclusive examinations. Cost: $325.00 Contact Rob Lundell at ntrgpoly@aol.com or by phone 541-840-7878.

The National Polygraph Association has scheduled their 2012 Seminar and Business Meeting on January 23-25, 2012 at the Golden Nugget Casino and Hotel in Las Vegas, NV. Hotel reservations can be made by calling 1-800-634-3454 and mentioning the National Polygraph Association - Code 1E597V. The seminar fee is $125 advance/$150 at the door for members and $200 in advance/$250 at the door for non-members. Speakers will be Dr. Mary Paine, Mr. Chip Morgan, and Mr. Chuck Slupski. For further information contact Gary Davis at 785-828-3248 or email the NPA at nationalpolygraph@yahoo.com.

The APA 47th Annual Seminar/Workshop will be held in San Diego, California on September 16-21, 2012.

Quotables

“I’m not afraid of storms, for I’m learning how to sail my ship.”

-- Louisa May Alcott
**THE AMERICAN POLYGRAPH ASSOCIATION (APA)**
**CONTINUING EDUCATION SEMINAR**
**CO-SPONSOR – VIRGINIA POLYGRAPH ASSOCIATION**

**ADVANCED REGISTRATION IS REQUIRED**

APA FED ID # 52-1035722

<table>
<thead>
<tr>
<th>CONTINUING EDUCATION SEMINAR:</th>
</tr>
</thead>
<tbody>
<tr>
<td>INTERVIEW AND INTERROGATION</td>
</tr>
<tr>
<td>INTEGRATED ZONE OF COMPARISON</td>
</tr>
<tr>
<td>TECHNIQUE/HORIZONTAL SCORING</td>
</tr>
<tr>
<td>LAW ENFORCEMENT PRE-EMPLOYMENT</td>
</tr>
<tr>
<td>TESTING (LEPET)</td>
</tr>
</tbody>
</table>

**REGISTRATION FEE**

<table>
<thead>
<tr>
<th>PRE-PAID BY OCTOBER 20, 2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$200 APA Member/Applicant</td>
</tr>
<tr>
<td>* $200 VPA Member</td>
</tr>
<tr>
<td>$225 Non-Member</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>FEE RECEIVED AFTER OCTOBER 20, 2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$250.00 APA Member/Applicant</td>
</tr>
<tr>
<td>* $250.00 VPA Member</td>
</tr>
<tr>
<td>$300.00 Non-Member</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>ADDITIONAL $50.00 FOR WALK-INS</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ADVANCED REGISTRATION REQUIRED</strong></td>
</tr>
<tr>
<td>1-800-272-8037 OR 423-892-3992</td>
</tr>
<tr>
<td>FAX 423/894-5435</td>
</tr>
</tbody>
</table>

**REGISTRATION FEE**

<table>
<thead>
<tr>
<th>PRE-PAID BY OCTOBER 20, 2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$200 APA Member/Applicant</td>
</tr>
<tr>
<td>* $200 VPA Member</td>
</tr>
<tr>
<td>$225 Non-Member</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>FEE RECEIVED AFTER OCTOBER 20, 2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$250.00 APA Member/Applicant</td>
</tr>
<tr>
<td>* $250.00 VPA Member</td>
</tr>
<tr>
<td>$300.00 Non-Member</td>
</tr>
</tbody>
</table>

**ADDITIONAL $50.00 FOR WALK-INS**

**ADVANCED REGISTRATION**

**TO REGISTER FOR THE SEMINAR, PLEASE COMPLETE AND MAIL THIS FORM TO:**
APA NATIONAL OFFICE, P.O. BOX 8037, CHATTANOOGA, TN 37414-0037
OR FAX IT TO 423-894-5435

Print Legibly or Type the Following

**NAME:** __________________________________________ **BUSINESS PHONE:**_________________________

**ADDRESS:** ____________________________________________________________________________________

**NAME TAG-CALLED BY:** __________________________________________

[ ] CHECK MADE PAYABLE TO: AMERICAN POLYGRAPH ASSOCIATION IS ENCLOSED

[ ] CHARGE $__________ TO MY: ( ) VISA ( ) MASTERCARD ( ) AE

BE SURE TO INDICATE THE CVV2 CODE. IT IS THE 3 DIGIT CODE ON THE REVERSE SIDE OF VISA/MASTERCARD OR 4 DIGIT NUMBER ON FRONT OF AMERICAN EXPRESS CARD.

_________________________________________ CVV2________ EXP. _____________

**SIGNATURE**

CES-Virginia Beach, VA (Nov 3-4, 2011) We can’t possibly reach everyone who would be interested in taking part in this seminar. Please help us by making photocopies of this page for your co-workers and business associates. Thanks for your assistance 2011
# AMERICAN POLYGRAPH ASSOCIATION

## TRAINING LOCATION

**Wyndham Virginia Beach Oceanfront**  
5700 Atlantic Avenue, Virginia Beach VA 23451  
**November 3-4, 2011**

## Schedule

### Thursday, November 3, 2011

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00 AM</td>
<td>OPENING CEREMONIES</td>
</tr>
<tr>
<td></td>
<td>JAMES RANKINE, FBI POLYGRAPH UNIT CHIEF</td>
</tr>
<tr>
<td>8:15 AM – 12:00 NOON</td>
<td>INTERVIEW AND INTERROGATION</td>
</tr>
<tr>
<td></td>
<td>STEPHEN H. HOOKER, FBI SUPERVISORY POLYGRAPH EXAMINER</td>
</tr>
<tr>
<td>9:45 AM – 10:00 AM</td>
<td>BREAK</td>
</tr>
<tr>
<td>12:00 PM – 1:15 PM</td>
<td>CATERED LUNCHEON</td>
</tr>
<tr>
<td>3:00 PM – 3:15 PM</td>
<td>BREAK</td>
</tr>
<tr>
<td>1:15 PM – 5:00 PM</td>
<td>INTEGRATED ZONE OF COMPARISON TECHNIQUE</td>
</tr>
<tr>
<td></td>
<td>NATHAN J. GORDON, APA PRESIDENT</td>
</tr>
</tbody>
</table>

### Friday, November 4, 2011

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00 AM – 12:00 NOON</td>
<td>HORIZONTAL SCORING</td>
</tr>
<tr>
<td></td>
<td>NATHAN J. GORDON, APA PRESIDENT</td>
</tr>
<tr>
<td>9:45 AM – 10:00 AM</td>
<td>BREAK</td>
</tr>
<tr>
<td>12:00 PM – 1:15 PM</td>
<td>CATERED LUNCHEON</td>
</tr>
<tr>
<td>3:00 PM – 3:15 PM</td>
<td>BREAK</td>
</tr>
<tr>
<td>1:00 PM – 5:00 PM</td>
<td>LAW ENFORCEMENT PRE-EMPLOYMENT TESTING (LEPET)</td>
</tr>
<tr>
<td></td>
<td>STEVEN D. DUNCAN, GEORGIA DEPT OF PUBLIC SAFETY</td>
</tr>
</tbody>
</table>

## Note:

“The presentations of the speakers and the materials at this seminar are designed to provide general information on the seminar topics presented in an effort to help polygraph professionals maintain their professional competence. The views of the speakers and contents of the materials presented have not been approved by the Board of Directors of the American Polygraph Association (APA) and, accordingly, should not be construed as representing the policy of the American Polygraph Association. The presentations and materials provided at this seminar are provided with the understanding that the APA is not engaged in rendering professional or legal services.”
IT IS NOT TOO EARLY TO PLAN TO ATTEND THE APA 2012 ANNUAL APA SEMINAR IN SAN DIEGO

by Gordon Vaughan

With the recent conclusion of the very successful 2011 APA Seminar in Austin, Texas, we look ahead to the 2012 APA Seminar in San Diego, California. That seminar is scheduled for September 16-21, 2012, at the Hilton San Diego Bayfront.

The Hilton San Diego Bayfront is a newer premier hotel located in downtown San Diego on the San Diego Bay. The hotel is minutes from the San Diego International Airport and within walking distance of the Gaslamp Quarter which has world class shopping and dining. It is also within walking distance of the San Diego Padres’ PETCO Park and within easy driving distance of Sea World, San Diego Zoo and Safari Park, Old Town San Diego, beaches and nearby La Jolla. The Hotel has on premises four restaurants, including fine dining, a Fox Sports bar and other lounges as well as a Starbucks coffee house. A first class spa is also on site.

As at the Austin seminar, the APA has negotiated all rooms within the reserved block at the prevailing government lodging rate – which is currently $131 not including taxes. (The final rate will be set early in 2012.) No resort fee will be added. To the extent rooms are available the rate is applicable to members two days before and after the seminar. In-room
Internet and fitness center will be complementary and no resort fees will be charged. A reduced self-parking rate of $10 a day is also available.

For the Austin seminar attendees reserved all group rooms by June. It is expected that the San Diego seminar will be equally popular and, as such, making an early commitment and reservation is highly recommended. Please note that if you make a reservation it is important that you have reasonably firm expectations of attending the seminar as late cancellations cause problems both to members who may have been precluded from making a reservation because the room block has been exhausted and to the APA’s commitment to fill a contracted number of rooms. The cutoff date for making a room reservation at the contracted rates is August 14, 2012. If you make a reservation and later have to cancel, such cancellation should be made if at all possible prior to the cutoff date. The hotel will refer any room cancellations to the APA National Office before cancelation is completed to determine if there are any waitlisted attendees seeking a room.

The APA Board held its 2011 Winter Board meeting at the hotel and everyone was excited about the quality of the hotel, the meeting facilities, the staff services and its location. (This hotel should not be confused with the older Gaslamp Quarter Hilton located within the Gaslamp Quarter.) The web site for the hotel is: http://hiltonsandiegobayfront.com. A video tour is available at http://www.youtube.com/watch?v=sBXeCWLE24.

Mike Gougler, the Seminar Chair, has already begun working on the curriculum and it promises to provide a number of fresh and important topics, including continued consideration of validated testing techniques and standards. As at the Austin Seminar there will be Sunday afternoon Pre-Seminar presentation that provides CE credit. The Seminar will also offer Spanish translation. (The Board of Directors has determined that such translation services will be made available at all future Annual Seminars.) Keep an eye on the APA Magazine and APA Web Page for further updates on the curriculum as the Seminar approaches. If you have suggestions for topics contact Mike Gougler at directorgougler@polygraph.org.

The APA Web Page will, on or around November 1, 2011, have instructions and a code for making reservations at the Hotel at the group rate. Reservations may be booked at that time.
Look Closer... You’re Not Just Buying a Polygraph

The best instrument delivers the best results

Untouchable quality with unbeatable pricing!

Polygraph Professional Suite™ Silver Solution
- 1 DataPac_USB™ high resolution 8-channel instrument
- 1 StingRay SE™ piezo electronic film countermeasure cushion
- 2 pneumatic respiration transducers
- 1 complete set of EDA electrodes (gold plated metal and silver/silver wet-gel electrodes)
- 100 disposable silver/silver wet-gel EDA electrodes
- 1 deluxe pneumatic blood pressure cuff with large sphygmomanometer (one size fits all)
- 1 FingerCuff pneumatic blood pressure cuff
- 1 ruggedized Pelican instrument case with custom padded divider set
- 1 OSS 1 & 2 scoring algorithms, courtesy of Donald Krapohl and Barry McManus
- 1 OSS 3 scoring algorithm, courtesy of Raymond Nelson, Donald Krapohl and Mark Handler
- 1 comprehensive printed and bound user manual and integrated video tutorials
- 3 year all-inclusive maintenance agreement
- 3 year DataPac_USB replacement warranty through overnight courier service
- Lifetime technical support

Cutting edge technology at your finger tips!

FingerCuff™
Limestone Technologies’ all inclusive Polygraph Professional Suite includes our revolutionary FingerCuff. Finally an alternative to the Blood Pressure Cuff. Incorporate cutting edge technology with our new FingerCuff.

Pulse Oximetry Sensor
Limestone Technologies has integrated the industries’ best medical pulse oximetry design for our latest Finger PLE sensor. NONIN PureSAT® signal processing technology provides exactly what examiners need! Consistently reliable physiological measurements, even in a challenging monitoring environment.

Customer Service 24/7
Online technical support is available 24/7 through our secure knowledge base. Quarterly program updates are available to customers on our dedicated, secure online server. Software when you want it, at your convenience.

Replacement Warranty
Be assured that all instruments include a three year replacement warranty. Our guarantee that any defective equipment will be replaced within 48 hours maximizes your profits and productivity.

www.limestonestech.com
On September 12, 2011, President Obama submitted to Congress the American Jobs Act (AJA) of 2011, SB 1549, which in essence contains many of the elements found in SB 1471 and HR 2501 already before the Senate and House respectively as the Fair Employment Opportunity Act of 2011. The AJA proposes coverage similar to other previous Title VII employment legislation extending protections to the unemployed. Unemployed is defined as a job applicant who does not have a job, is available for work and is searching for work. Employers include most public and private public safety agencies except those federal agencies normally excluded from Title VII requirements. Those federal agencies are included under Section 302 of the Government Employee Rights Act of 1991 unless they have already adopted Title VII compliance as an internal agency policy. Such policies often have the same effect on interviewers, investigators and polygraph examiners as legal requirements but vary greatly among the various federal intelligence and law enforcement employers. If enacted, “Unemployed Status” would have the same restrictions as those proposed on the use of credit and criminal history information. In short, while it may not be illegal to discover an applicant is unemployed (or has a poor credit or criminal record), applicants with such backgrounds, if non-selected, would be provided a mechanism to challenge such decisions and force employers to give precise, work related reasons for their decision not to hire the applicant. Since most behavioral interviewers and examiners use opinions of truthfulness to develop substantiating admissions that in turn sometime lead to negative consequences in screening situations, the AJA should not create new problems but rather expand the menu of possible challenges and litigation. All interviewers and examiners are encouraged to begin considering protocols and procedures for handling allegations of unemployment discrimination should the AJA become law.
LX5000 Advanced Computerized Polygraph

The LX5000 provides superior physiological data and the most advanced electrodermal solutions that have ever been available to polygraph examiners. Backed by hardware and software engineers with decades of experience, the LX5000 system offers a robust platform that stands apart from other systems, performing under the most demanding conditions. Our LX5000 is the most advanced and flexible polygraph system available today!

**LX5000 Hardware Features**

Designed as a robust system that is significantly smaller in size, our basic LX5000 System records nine channels at a time, and provides you with many additional benefits including:

- Data transfer rate up to 360 samples per second across all channels
- 24-bit analog to digital conversion
- Small, compact design making transport and storage easy
- Can add up to 9 additional channels (18 total)
- Extended measurement ranges
- Selectable GSR or GSC channel
- Dedicated PPG channel included
- Durable, yet lightweight design
- Operation with our proven, state-of-the-art LXSoftware
- 3 year warranty and lifetime technical support

**LXSoftware v11.1 Features**

Windows®-based since 1994, our software offers unparalleled ease-of-use and proven reliability, and is Windows® 7 compatible. LXSoftware comes with POLYSCORE® and Objective Scoring System Scoring Algorithms, as well as, the following features:

- Updated User List and Audit Trail
- Ability to “Snap” an Individual Trace to Baseline
- Integrated Multi-Language Support for English, Spanish, and Russian languages
- Six EDA choices (GSR or GSC - manual, detrended, and automatic)
- Multi-Camera Support: will support up to 16 cameras, providing multiple views of the subject
- Customizable Personal History and Exam/Series forms
- Scripting Capability
- Save Polygraph Files and all other documents as PDF formats

sales@lafayetteinstrument.com  
www.lafayettepolygraph.com  
Phone: (765) 423-1505
President’s Message

Pam Shaw

Hello members! Thank you for a great seminar in Austin! It was a record turnout with approximately 750 members in attendance! If you weren’t able to attend, I encourage you reach out to a Board member and/or fellow examiner that did attend and get the latest information and news. Additionally, my presidential address is provided in this issue of the magazine for your reference.

The primary focus of the annual seminar was the 2012 standards and validated techniques. During the opening, general session on Monday morning, attendees were briefed on updated validated principles by Don Krapohl, followed by a presentation from Ray Nelson regarding the ad-hoc Validated Techniques Committee’s Preliminary Executive Summary and findings that were recently accepted and approved by the APA Board of Directors. These two presentations set the stage for much of the information that followed in the seminar curriculum.

The information generated a lot of healthy discussion among examiners and brought to surface several critical issues requiring prompt attention. As discussed in my presidential speech, we learned during the seminar that two popular techniques not included in the list of validated techniques, the Marcy Technique and the Relevant-Irrelevant Screening Technique, have research projects pending. We will not know the outcome of those research projects for some months, but in fairness to the users of those techniques, I have directed the APA Grievance Committee to stand down on any action against any member who uses those two techniques until the research is completed at the end of 2012. For more information and a complete list of currently validated techniques, please visit the APA website and download the Validated Techniques Committee’s executive summary.

Another highlight in regards to validated techniques for 2012 was language approved and added to our 2012 by-laws clarifying the allowance of adjunct methodologies that support the PDD process but NOT used to make a decision of deception (i.e.: Yes-Test, Peak of Tension, etc.). For complete language, please reference the 2012 version of the by-laws, section 3.9.1.4.1, which should be posted in October 2011.

A few other noteworthy announcements, also highlighted in the presidential speech, are a few actions approved by your Board to give back to you and to put association matters in your hands. At the BOD meeting held September 9th, your Board approved a one-time financial assistance of $500 to any country or state association requesting APA appointed presenters to address the topics of validation and the 2012 standards at their association seminars held in the year 2012. If you are interested, please contact Robbie Bennett at the National Office.

Also at the September 9th meeting, I asked your Board to put the recognition of your peers in your hands. Our current awards process allows APA members the opportunity to submit nominations for the awards given at our annual banquet, but the award recipients are chosen by a committee. With electronic voting now implemented, we are equipped to accomplish a similar process for our awards process. As such, your Board approved implementation of a process where members will not only submit the nominations for awards, but you will also vote and choose for yourselves who you think should receive the awards.

And lastly, I also asked your Board to recognize those award recipients with something in addition to the plaques traditionally received. They were receptive to the idea of honoring you even more, and thus, approved the next year’s membership dues being waived for future award recipients.

There are other highlights and important aspects of the recent seminar, but it is too much to address in this one issue. I encourage you to read the various Board reports and talk with your Board members if you have questions. It will be a busy year ahead as there are many projects to develop, advance, and carry through to completion. Working collectively, we will accomplish great things.

I am looking forward to the year ahead and all that it holds for our profession!
Barry Cushman  
President-Elect

As I write we’ve just completed another very well attended annual seminar. Director Michael Gougler is to be commended for the excellent work he and the seminar committee did to put together what was a remarkable conference. I hope the large attendance wasn’t an anomaly and that we’ll continue to see large numbers of attendees in future years. By the time you read this the seminar will have been behind us a bit, but if you have suggestions or thoughts as to what worked, what didn’t, what was missing or what you’d like to see more of, etc., please take the time to share it with a member of the Board or the seminar committee.

The week was kicked off with a presentation by Director Raymond Nelson in which he reported the findings of the ad hoc committee on validated techniques. I suspect most have seen it by now, but if not, the committee created a list of techniques for which they determined there is a sufficient amount of research to demonstrate they meet the minimum requirements of the APA Standards of Practice. That list appears in the committee’s preliminary executive summary, which was provided to seminar attendees and should be available on the APA website.

The executive summary is just that: a summary of their findings, which will be detailed in the full report that is being edited for final publication. Because the committee wanted to get the information out in a timely manner, it released a preliminary summary at the seminar, and the final summary will be available when the full report is released. It’s my understanding that more information was presented during the seminar, and the final report (and executive summary) will include the most up-to-date information available when complete.

If you haven’t had a chance to review the preliminary executive summary, please do so. If you have comments or concerns, I’d like to hear what they are, so feel free to send me an email or give me a call. The “list” is a “living” document of sorts, so as new research findings become available, it will have to be updated accordingly.

Let me take a moment to congratulate all of our award winners. I know the list is published in this APA Magazine (and on the web), so take a look and if you get the chance consider sending your own congratulatory note of your own. This year the awards process is changing a bit. With the availability of on-line voting, President Pam Shaw is hoping for your involvement in the process. I’m sure there are many among us deserving of recognition, so please take a look at the process and submit nominations of members (with supporting reasons) whom you believe should be honored.

Let me close by thanking you for having the faith and confidence in me to elect me to the position of President-Elect. There is much work to be done, and I am honored to have the privilege of serving the Association at this time. I will be working closely with President Shaw to assist her in completing her goals, which she’s shared, and she is working with me to make sure next year’s transition will be smooth. I think we have a great Board of Directors this year, and I hope we’ll all hear from you so that we can best represent the needs and desires of all of our members. Keep in mind we can’t do everything alone. A lot happens “behind the scenes” in committees. Those committees are chaired by a member of the Board of Directors, but they are, in large part, made up of members who unselfishly give of their time and talents. There’s always a need for more committee members, so if you can spare a little time for the Association, I encourage you to get involved. Call the National Office or send a note and we’ll see if we can get you involved in a committee where you can really make a difference.

As always, if there’s ever anything I can do for you, please don’t hesitate to get in touch with me. Godspeed.

Nate Gordon  
Chairman of the Board

We have just completed the 2011 Annual Seminar in Austin, Texas. It was the largest seminar turnout in the history of the APA, with over 700 people in attendance. Many of the attendees reported it was the best seminar they have ever attended. There was a very large attendance by international members, and for the first time we offered Spanish translation in the main seminar room for the entire week.

On Thursday night I assumed the position of Chairman of the Board, as Pam Shaw was sworn in as the new President. The only other woman to be elected to the Presidency was Shirley Sturm,
who was in attendance. President Shaw is a very effective administrator and leader and I anticipate another standout year under her leadership for our organization.

As I reflect on my year as President I am very proud of the hard work and accomplishments our Board made. I am sure it will be a year to be remembered when you consider that we had our first electronic election, allowing all of our members from around the world a chance to have their voice heard. Our newsletter became electronic, again allowing members from around the world immediate access, regardless of the efficiency of their postal service. We began a more aggressive public relations campaign, advertising polygraph internationally as the “gold standard” for truth verification in the International Chief of Police Magazine. We offered translation services for the first time at our annual seminar. We moved toward an “evidence based” science with the preliminary release of the executive summary for validated techniques. Research continues, and so the list of validated techniques will continue to be revised as new research becomes available. Multi-year contracts for our annual seminars was achieved ensuring us the best room prices at excellent facilities in the future.

It is extremely important that each of you properly register on our organization’s website: www.polygraph.org.

It was truly an honor to serve you as President. I thank you for your confidence and support and give my pledge to continue my efforts to enhance our organization and profession over the coming year.

Walt Goodson
Vice President, Law Enforcement

Greetings all! I am writing this as I recover from the largest APA annual conference and seminar in the 46-year history of this great association. I want to thank and congratulate my good friend, former supervisor and mentor Mike Gougler for putting together a seamless program that has set a new benchmark on what a training seminar can offer its membership. There was truly an abundance of diversified courses and activities that made decisions on what to do and which courses to attend difficult. I also want to extend special thanks to the members of the Texas Association of Law Enforcement Polygraph Investigators (TALEPI) and the Texas Department of Public Safety for their behind the scenes assistance throughout the seminar. If you were one of the over 700 persons in attendance, you know what a first class seminar this was. If you missed it, Mike has already been chosen as the seminar chair for next year, so I can assure you that you will not want to miss our westward migration to San Diego in 2012.

First and foremost, I thank all the members who voted in the last election and especially those that supported me as your new VP-Law Enforcement. Despite my law enforcement roots, I want each of you to know that I support the interests of all facets of the polygraph profession because, as professionals, we all have the same goals such as redeeming the falsely accused, protecting those who cannot protect themselves and in finding facts. So, if you need help please reach out to me as I will do everything I can to help you accomplish your goals.

I would like to share a brief background of myself so you will know more about me and what experience I bring to the APA Board of Directors. I have served as a state correctional officer for four years and with the Texas Department of Public Safety as a State Trooper, Agent and Lieutenant for 17 years. For the last 10 years I have served my department as a polygraph examiner, quality assurance supervisor and polygraph school director. I’m also a past President and current Director of TALEPI and have experience with state licensing laws. I hope to use this experience to assist our president and officers accomplish their goals in drafting a comprehensive polygraph school accreditation manual, contributing to the further evolution of the current list of validated techniques, furthering an understanding of polygraph best practices and taking a proactive approach to defending the profession from possible threats.

With my two days experience in serving the APA, I can already tell you unequivocally that your leadership dedicates a tremendous portion of their time to the APA. During my freshman induction to my first Board meeting one word came to mind, “selfless.” I watched the Board dissect several tough issues facing the Association and I was moved on how well the entire Board worked professionally through each of them putting the interests of the membership above all. The actions and attitudes of your Board were inspiring and convinced me that the future of the APA is in good hands.

During this Board meeting I was assigned as the Chairman of the Ethics and Grievance Committee. I look forward to this task and am optimistic my workload on this committee will be light. Soon I will be formulating a grievance committee, so if you have interests in serving the APA in this capacity please let me know as soon as
you can. Thank you again for your support and as I said earlier, if you need my help all you have to do is call or email.

George Baranowski
Vice President, Private

This marks my first report and I’m starting out with the most sincere expression of appreciation that I can deliver for the degree of confidence shown when you elected me to represent you as your Vice-President-Private. I promise I won’t let you down. I’m “pumped” about the direction of the APA and don’t mind sharing that I had not always felt that way.

Although I’ve been in polygraph for a good number of years, I want to share with you that my initial experiences as a newly sworn member of the board were remarkable. I had been on boards in the past with a variety of organizations, but without exception, this board is outstanding. Although I personally knew most everyone on the board and was familiar with many of their strengths and personalities, it was wonderful to behold how it performs as a professional team. I was impressed at the volume of tasks conducted by our Office Manager Robbie Bennett, and the degree of detail in the work done by our Treasurer Chad Russell. I was aware of the capabilities and skills of Recording Secretary Vickie Murphy-Carr.

Particularly impressive was the Chair itself that was shared at the Saturday meeting after the conference by President Pam Shaw and Board Chairman Nate Gordon. Speaking about Chairman Gordon, I think he ran on Tuesday afternoon what may be on record as the shortest, most concise APA Annual Business Meeting that I have ever witnessed. It was impressive. The Chairman has a special talent, as does our General Counsel Gordon Vaughn who pulls double duty as our parliamentarian. I worked at the Prosecuting Attorney’s office for 12 years and know the value of having the law on your side.

I didn’t plan this report as a testimonial of the Board itself, but I feel some of my insights need to be voiced. One of the most exciting things happening in the world of polygraph is no doubt the development of an accuracy criterion for “Validated Polygraph Testing Techniques.” This achievement has come about through the remarkable talents of board member Raymond Nelson with the able assistance of our editor and former President Donald Krapohl. Credit also belongs to members Mark Handler and Leonard Bierman. I cannot express to you how it feels to be in the midst of such intellects as Raymond Nelson, Marty Oelrich, and Barry Cushman. Then add the experienced wisdom of Chuck Slupski and Mike Gougler. I have had the pleasure of getting to know Ray, Marty, Barry and Chuck through working closely with them on ASTM International projects.

My contact with Vice President-Government William Gary has been limited over the years, but I will tell you that his quick smile is genuine and his suggestions are on point. I’ve just met Vice President-Law Enforcement Walt Goodson this year. I can tell you that from our brief interaction he is certainly up to the challenge of this office.

I’ve kind of kept my comments about our President Pam Shaw for last because for me, she casts the image of professionalism that all presidents strive to obtain. President Shaw set the path for this board, and in turn, sat the pathway for the APA not only for this upcoming year, but for future projects as well.

In my role as a member of the board I have been assigned as General Chairman of Member Services which covers a number of sub committees, including “Quality Control, Membership, Mentorship, Electronic Voting, and State Advisory Committee.” I will be naming a Chairman for each of these committees in the near future. I have already been approached by members that want to assist on these committees. But let this serve as a call to any member who wishes to participate in the APA and would be interested in serving on one or all of these above mentioned committees to drop me an e-mail at mindsightconsultants@comcast.net Or call me at 219-873-9134.

Regarding the State Advisory Committee, this is a remarkable asset to all State Association leaders for quickly communicating with other state leaders who can share APA information regarding seminars and upcoming training, share any issues or concerns that may be unique to their state. Such information then can be circulated to their individual members in their respective state associations. I will be contacting state associations in the very near future. More information about this will appear on the APA website soon.

In closing, I want to again thank the membership for the faith in me to represent you in this association. I value this honor and I welcome any concerns, comments or feedback. Please contact me by email (mindsightconsultants@comcast.net). We want to keep our records current so if you move,
change your name, phone number or email address, send me the new information so I can get it to the national office right away. Remember the more input the Board receives the more benefit the membership can enjoy.

Mike Gougler
Director

Fellow Professionals,

The seminar in Austin was a huge success. Kudos to the membership for their attendance at the largest annual seminar in the history of the APA. We had over 700 attendees, guests, and vendors who participated. A special thanks to TALEPI and Texas DPS for their assistance with the conference. TALEPI president Brian Vaughan and DPS Lieutenant Walt Goodson, along with their board and staff contributed to the seminar’s success. I would also like to thank all our vendors and sponsors for their generous contributions.

We conducted two pilot projects during this seminar. Both the Sunday training sessions and the interpreter services were well received. The APA plans to continue these options at future annual seminars. A special thank you to Lafayette Instruments for providing the interpreters. Rodolfo Prado and Nayeli Hernandez were the translators. They did an outstanding job.

I would like to congratulate the 2011 award honorees:

Clinchard Award – Gordon Vaughan
Bennett Award – Marty Oelrich
Motsinger Horizon Award – Walt Goodson
Backster Award – Raymond Nelson
Reid Award – Cleve Backster
Keeler Award – Dr. Antonio Barrio

Thanks to all of you for your service and dedication to the APA and the polygraph profession.

The Hilton Hotel was a great host and was very responsive to the needs of the membership. The staff was quick to respond, provided quality food and beverage service, and other support services.

Congratulations to incoming president Pam Shaw and many thanks to outgoing president Nate Gordon. Kudos to Matt Hicks for being elected to the presidency of TALEPI. No seminar would ever be successful without the hard work of our national office staff, Robbie Bennett and Lisa Jacocks. It was great to see both of you receive the President’s award.

In case you didn’t notice, Kelly Hendricks aka “Snapshot” took over 500 pictures throughout the seminar. Great job Kelly and thanks for memorializing the conference.

As we move forward, planning for the 2012 conference in San Diego, CA is already underway. Please make your reservations early to ensure that you get the host hotel.

I have been assigned the Professional Development Committee for the upcoming year. The sub-committees include:

A) The Annual Seminar
B) The Awards Committee
C) Bill Yankee Scholarship Committee
D) Continuing Education

Please contact me if you wish to serve on any of these committees.

Thanks again to everyone and I look forward to serving you in 2011-2012.
Raymond Nelson  
Director

Esteemed Colleagues,

The annual APA seminar this year, in Austin, seems to have been a big success in terms of attendance, information, and networking. Although the business of the association and continuing education are the main purpose of the annual seminar, one of the greatest things about a large international conference is the opportunity to meet face-to-face with people from around the country and around the world, and build connections on a personal as well as professional level. The theme for the conference was oriented around the coming 2012 standards pertaining to the use of validated polygraph techniques, and information was presented on a wide array of polygraph techniques in present use. Most impressive this year was the spirit of forward thinking and solution-focused discussion as we plan for a long and productive future in a profession that is likely to face increasing and additional scrutiny around the foundation of scientific evidence that supports and guides our work. Do not despair: If you missed the conference for any reason, there will be another equally great seminar in San Diego next year. Also, the APA National Office can assist with arranging training topics and presenters for local seminars.

This year was the first time that the week-long conference was translated simultaneously for Spanish-speaking attendees from Latin America and around the world. Many thanks to Roger and Chris of Lafayette Instrument, who underwrote the cost of travel and lodging for the main translator, and to APA members Rodolfo and Nayeli who volunteered to provide translation services and manage the translation equipment for the entire week. These efforts ensured that all in attendance were able to make use of the excellent training and information. The APA Board has already discussed the importance of continuing this effort and making translation equipment available at annual seminars. We have also discussed the need to identify APA members who possess multi-language skills and are willing to volunteer to help with translation tasks in exchange for cost savings around conference attendance.

Work continues at the APA research committee as we move toward the finalization of the large meta-analysis of validated polygraph techniques. At the present time the APA Board has approved a preliminary version of the Executive Summary for dissemination. The Executive Summary is a short version of a very detailed large report that is presently undergoing final editing and completion. Minor changes may occur as additional information becomes available, and we anticipate the availability of the full report before the end of the year. For those unfamiliar with the term, meta-analysis refers to a scientific approach to studying the results of other scientific studies. Meta-analytic research methods are used in every field of science to aggregate and summarize the results of numerous scientific studies regarding a common topic. These methods begin with a clear description of the scientific question along with a detailed description of the types of research and statistical information that will be included in the meta-analysis. In our case the question involves the validity and reliability of polygraph techniques. Studies were included in the meta-analysis if they provided enough information to calculate test reliability and statistical confidence intervals for a complete dimensional profile of test accuracy for a recognizable polygraph technique for which there exists a complete published description of the test structure, test administration, and test data analysis.

Scored results of over 4,000 confirmed cases, scored by 289 different examiners, were included in the meta-analysis which consisted of over 12,000 scored test results. These results were previously described in the sample results of 52 different experiments or surveys published in 37 different reviewed journal publications, government publications or edited academic texts. Members of the APA Research Committee have recently completed and published a number of studies of criterion accuracy for several well-known polygraph techniques, and these studies were included in the final published meta-analysis.

Excluding outlier results, there were no significant differences between the accuracy rates of any of the validated polygraph techniques described by the included studies, which produced an average accuracy level of over 87% along with an average inconclusive rate of under 13%. Polygraph diagnostic techniques, suitable for event-specific investigative or evidentiary testing, produced an average accuracy level slightly over 90%. Polygraph techniques validated for multi-issue screening techniques produced and accuracy rate of 85%. All of the polygraph techniques included in the meta-analysis were supported by multiple published studies.

Fourteen polygraph techniques are described in the preliminary Executive Summary. However, this number may change slightly depending on the availability and usability of additional information. These techniques include many common and recognizable variants of the ZCT and MQQT formats as well as the DLST. Get a copy of the preliminary
Executive Summary and let us know what you think.

Results of this meta-analysis are not inconsistent with the results of the 2003 NRC report which estimated the median accuracy of the polygraph at 86% or higher. Because the new meta-analysis describes the validity and reliability of polygraph techniques as used in field setting and for which there exists published and defensible scientific evidence, it is anticipated that it may be more helpful to polygraph examiners, program managers, and perhaps even courts, to make well-informed practical decisions regarding the use and value of different polygraph techniques as they are presently used in the field.

The overarching results of the APA Research Committee are that the polygraph test today is more defensible than ever as a valid scientific test, based on sound and recognizable principles of scientific decision-theory. Recent studies and the recent meta-analysis have substantially increased our knowledge about the accuracy of the polygraph tests, in both diagnostic and screening contexts. Event-specific diagnostic polygraph exams can be highly accurate, and there exists an emerging body of evidence that describes the accuracy of multi-issue screening techniques such as those used in law-enforcement/public-service and other screening programs. Of course, there is no such thing as a perfect test and the polygraph will continue to be both less accurate than some people wish and more accurate than some people wish.

It is an honor to serve the profession on your Board. Challenges exist at the legislative and scientific level, now is the time to think ahead and plan for the future. I will continue to do everything I can to ensure that our profession is positioned to develop policies and practices founded on scientific evidence for which real and credible answers can be provided when the need arises.

Marty Oelrich
Director

Thank you to the American Polygraph Association (APA) membership for reelecting me to the office of Director on the Board of Directors and the Awards Committee for awarding me the William L. and Robbie S. Bennett Memorial Award.

There have been several significant developments in the APA throughout the past six months that I have been directly involved in, including the administration of electronic elections and the implementation of a fully electronic magazine. Though these activities have historically been managed by the Website Committee, the committee has identified there exists a necessity for the maintenance and development of the website by an independent third-party that engages in these services professionally. Therefore, the committee will be preparing a Request for Proposals (RFP) throughout the next month and will be seeking submissions for the maintenance and development of the APA website. The Board of Directors has also approved the Website Committee to develop a Facebook account for the APA. This too will be completed in the coming month. Lastly, the APA website has historically been the third or lower result when searching the term polygraph, always listed under the Wikipedia page for polygraph, and after www.antipolygraph.org. However, the APA website, www.polygraph.org, is now the top search result under the term polygraph, which is something many have hoped for and discussed for some time. We will continue to do what we can to make the APA website relevant and up-to-date for the APA membership, polygraph consumers, and the general public.

If you have any questions, comments or suggestions, please contact me via email at website@polygraph.org. Thank you for your continued dedication to the PDD profession.

Chuck Slupski
Director

Updates & Current Status Report to the Membership

Having been appointed as General Chair responsible for the following APA Committees, I hereby provide the membership with the following updates and current status of Committee actions:

Post Conviction Sex Offender Testing (PCSOT) Committee

New APA recognized (PCSOT) 40-hour training program instructors are announced and are available to assist APA members and other examiners entering and/or working within this polygraph testing specialty area. Only APA members that have completed at least 200 examinations prior to taking and successfully demonstrating academic competence by way of the APA written examination are eligible to receive APA recognition as a PCSOT examiner. APA members and applicants for APA membership with fewer than 200 completed polygraph examinations may take the APA PCSOT examination and upon its successful completion,
along with completion of an appropriate PCSOT internship, are eligible for the APA certificate documenting recognition as a PCSOT examiner. Non-APA members may attend the training programs but are not eligible for APA recognition as a PCSOT examiner.

**APA Approved PCSOT Instructors**

Benjamin L. Blalock  
PCSOT Polygraph Examiner Instructor  
Gregory Adams  
PCSOT Polygraph Examiner Instructor  
Roger D. Cook, Ph.D.  
PCSOT Polygraph Examiner & Specialty Instructor  
Guillermo White  
PCSOT Specialty Instructor  
Jeanne T. Panell, Ph.D.  
PCSOT Specialty Instructor  
Sharon Doane  
PCSOT Specialty Instructor  
Candace Elder  
PCSOT Specialty Instructor  
Keth Zimmerman-Hicks, Ph.D.  
PCSOT Specialty Instructor

**APA Approved PCSOT 40 hour training programs**

Roger D. Cook, Ph.D.  
Benjamin L. Blalock

**Testing for Community Safety Committee**

A relatively new committee is working on a Polygraph Testing Model Policy with appendices on PCSOT, Supervised Offenders with Alcohol/Drug offenses, and Supervised Offenders with Domestic Violence offenses.

**Standards of Practice Committee**

With 2012 just around the corner, members are encouraged to now visit the APA website and review the updated APA by-laws dated January 1, 2012. There are several major changes from the current (2011) by-laws. Changes include the motion sensor being mandatory for all examinations.

Thank you for your membership, commitment to excellence, and positive contributions to the world in which we live.

At your service - Chuck Slupski, chuck@qpolygraph.com.

**Vickie T. Murphy-Carr  
Secretary**

For those of you that missed the APA seminar in Austin, TX, you missed a good one and it turned out to be one of the largest attended programs in the history of the APA. Next year’s seminar will be at the Hilton San Diego Bayfront, San Diego, California, September 16 – 21, 2012, so mark your calendars! If you have any suggestions or recommendations for topics and/or speakers, send in your ideas.

It was a busy year for APA Board members during 2010-2011 and a lot was accomplished. For those of you that aren’t aware of it, the APA Board meets for 2 days prior to the annual seminar, during the annual business meeting, awards banquet, then followed by a meeting on the Saturday after the seminar with the new board members. The following is a summary of Minutes of the Old Board, General Membership Meeting, Awards Banquet, and New Board of Directors Meeting:

**Summary of Minutes – BOD Meeting – September 9-10, 2011:**

The BOD meeting at Austin, TX, was held on September 9-10, 2011, with all Board members present:

Dan Sosnowski, Chairman  
Nate Gordon, President  
Pam Shaw, President-Elect  
Vickie T. Murphy-Carr, Secretary  
William Teigen, VP Private  
Bill Gary, VP Government  
Barry Cushman, VP Law Enforcement  
Marty Oelrich, Director  
Michael Gougler, Director  
Charles Slupski, Director  
Raymond Nelson, Director  
Donald Krapohl, Editor  
Gordon Vaughan, General Counsel  
Robbie Bennett, National Office Manager  
Chad Russell, Treasurer
The following motions, actions and or Directives were approved during the BOD meeting, September 9-10, 2011:

1. Adopt the Agenda as presented (Shaw/Teigen)

2. Waive the reading and approve the Minutes of the Teleconference meetings held on June 7, 2011 and July 6, 2011 as submitted by Secretary Murphy-Carr (Gordon/Nelson)

3. All written and oral board reports were received.

4. Motion to discuss and approve the Executive Summary from the Ad-hoc Committee on Validated Techniques (Meta-Analytic Survey of Criterion Accuracy of Validated Polygraph Techniques (as amended during discussion). (Nelson/Gougler) (Yeah: Teigen, Nelson, Gougler, Cushman, Oelrich, Shaw, Slupski, and Gary) (Nay: Murphy-Carr) (Abstained: Gordon)

5. Motion to approve a new inclusion of By-law 3.9.1.4. 1 to the current By-law 3.9.1.4, along with line and footnote amendments discussed, to read:

   3.9.1.4 Nothing in these standards of practice shall be construed as preventing examiners and researchers from investigating and developing improved methods. Polygraph techniques that do not meet these standards for validation shall be considered experimental methods.

   3.9.1.4.1 This does not preclude the use of other supportive methodologies that have not been validated (e.g., Yes Test, Searching Peak of Tension, Polygraph Validation Test, Aquaintance Test, etc.), however, non validated techniques shall not be used to render screening or diagnostic decisions.

   (Nelson/Gougler) (Yeah: Teigen, Nelson, Gougler, Cushman, Oelrich, Shaw, Slupski, Gary, and Gordon) (Nay: Murphy-Carr)

6. Motion to approve that:

   The APA will provide a one-time allotment of $500 to any state polygraph association or country requesting an APA designated presenter to discuss the 2012 standards regarding validated techniques and the resulting meta-analysis. To qualify for the allotment, presentations must occur between January 1-December 31, 2012. Any expenses incurred exceeding the $500 allotment will be borne by the requesting association or country. The $500 allotment will be paid by check in U.S. dollars to the requesting association or country after the completion of the validated techniques presentation. (Shaw/Gougler) (Yeah: Teigen, Nelson, Gougler, Cushman, Oelrich, Shaw, Slupski, Gary, and Gordon) (Abstained: Slupski)

7. Motion to approve a By-law, 4.11.2 to read:

   4.11.2: (Truthfulness) Applicants for membership and existing members are required to be truthful in any written communications with the APA. (Teigen/Slupski)

8. Motion to approve the LATIN AMERICAN POLYGRAPH INSTITUTE continued accreditation as a polygraph training facility retroactive to May 16, 2011. (Gary/Gougler) (Abstained: Murphy-Carr, Shaw, Gordon, Slupski, and Nelson) (Yeah: Teigen, Gougler, Cushman, and Gary)

9. To approve the AMERICAN INTERNATIONAL INSTITUTE OF POLYGRAPH as a polygraph training facility retroactive to January 3, 2011. (Gary/Oelrich) (Abstained: Murphy-Carr, Shaw, Gordon, Slupski, Nelson) (Yeah: Teigen, Gougler, Cushman, Gary)

10. Motion to delete the requirement to issue a Primary Instructor Certificate or Renewal Certificate (for clarification, primary instructors are still required to meet primary instructor qualifications and it is verified during inspections every 5 years, and schools should notify the APA of any additions or changes. (Murphy-Carr/Gary) (Nay: Shaw, Oelrich, Teigen) (Abstained: Cushman, Gougler and Nelson) (Yeah: Gordon, Gary, Slupski, and Murphy-Carr)
11. Motion to approve the revised the Membership Committee Operational Policy. (Cushman/Gougler)

12. Motion to allow President Gordon the authority to sign and Attorney Vaughan to negotiate the contract to increase room allotments for San Diego and Orlando for peak nights, Sunday-Thursday. (Murphy-Carr/Gougler)

13. To amend the By-laws (for 2012), section 3.2.3 to read:
   to delete the word may, and at the end of the sentence put a pretest interview add, “as applicable” so that it reads:
   A psychophysiological detection of deception interview and testing process encompassing all activities occurring between a polygraph examiner and an examinee during a series of interactions that include a pretest interview as applicable. (Shaw/Slupski)

14. To amend the By-laws (for both 2011 and 2012) to delete paragraph 3.3.2: “Evidentiary examinations shall be conducted only by a Full or Associate member. (Slupski/Shaw) (Yeah: Gordon, Nelson, Gary, Oelrich, Slupski, Cushman, Murphy-Carr) (Nay: Teigen)

15. To amend By-laws 3.3.3 (for both 2011 and 2012) - To Changes words, Guidelines” to “standards” in 3.3.3. in both documents. (Teigen/Slupski)

16. To delete wording in By-laws 3.5.1.4 (for 2012), leaving one sentence to read: “A motion sensor is required for all examinations.” (Slupski/Teigen) (Yeah: Gordon, Teigen, Nelson, Oelrich, Shaw, Gordon, Slupski, Gary, Murphy-Carr) (Abstained: Cushman)

17. To amend By-laws 3.5.3 (For 2012) to delete administrative notice wording of “Effective January 1, 2012,” (Slupski/Gordon) (Yeah: Gordon, Teigen, Nelson, Oelrich, Shaw, Gordon, Slupski, Gary, Murphy-Carr) (Abstained: Cushman)

18. (For 2012) to change terminology in By-laws 3.9.1.1 and 3.9.1.2 and 3.9.1.3 where “at least two published and replicated body of empirical studies” is changed to read “at least two published empirical studies, original and replicated.” (Shaw/Slupski) (Yeah: Gordon, Teigen, Nelson, Oelrich, Shaw, Gordon, Slupski, Gary) (Abstained: Cushman) (Nay: Gordon, Murphy-Carr)

19. (For 2012) to add “other than No Opinion” to 4.4.2 (currently reads: at, “polygraph outcome decisions”, insert “other than no opinion” and leave the rest of the sentence which reads...shall be restricted to only those based on polygraph data. (Slupski/Nelson) (Yeah: Nelson, Gougler, Gordon, Gary, and Slupski) (Nay: Teigen, Murphy-Carr) (Abstained: Shaw, Cushman, Oelrich)

20. (for BOTH 2011 & 2012) to add words “eligible members” after the word “three” at paragraph 13.1 so the sentence reads “Standing Committees shall consist of a Chairperson nominated by the General Chair and not less than three eligible members, whose total number shall be determined by the General Chair dependent on the needs of the Committee.” (Slupski/Gordon)


22. Motion to approve the amended Executive Report of the Meta-Analytic Survey of Criterion Accuracy of Validated Polygraph Techniques. (See written attachment with approved changes as of 9.10.11) (Nelson/Teigen) (Yeah: Teigen, Nelson, Gougler, Cushman, Oelrich, Shaw, Slupski, Gary) (Nay: Murphy-Carr) (Abstained: Gordon)

23. Motion to reconsider approval of Agenda item 10 on page 8, (2012) of submitted By-law changes (2012: Motion to add “other than no opinion” to 4.4.2) and to NOT add, “other than no opinion.” (Slupski/Shaw)
From the Board

24. Motion to withdraw Agenda item #10 and delete approved change of #10 on page 8 (2012) of submitted by-law changes (2012 – to NOT include wording of “other than no opinion “ to 4.4.2) (Slupski/Nelson)

25. President Gordon provided a Directive for the reprinting of the Terminology Reference be a separate publication with no cost to members.

26. President Gordon provided a Directive to authorize the APA to provide logo shirts for Board members to wear during registration.

27. Motion to offer the Award recipients their annual membership dues to be waived for the following year. (Murphy-Carr/Shaw)

28. Motion to make the awards selection process an electronic process. (Shaw/Murphy-Carr) (Yeah: Shaw, Oelrich, Gougler, Teigen, Gary, Nelson, Murphy-Carr) (Nay: Gordon) (Abstained: Slupski)

29. Motion to consider the By-law 13.1.1 to read “that all be submitted in writing in English, signed by the complainant. (Nelson/Teigen)

30. To adopt the policy decision for the APA to accept verifiable electronic signatures. (Nelson/Oelrich)

Summary of Minutes – Emergency BOD Meeting – Tuesday, September 13, 2011

1. On Tuesday, September 13, 2011, Chairman Sosnowski called an emergency Board of Directors meeting approve nomination of President Nathan J. Gordon as Life Member, with all members present except Nelson. (Murphy-Carr/Gougler)

Summary of Minutes – Annual General Membership Meeting
Tuesday, September 13, 2011

1. President Gordon called the 2011 Annual General Membership Meeting to order at 1:10pm, with all Board members present. Members were requested to stand and observe a moment of silence for colleagues who have passed away during the past year: Gale Ahern, Peter T. Black, John J. Carruthers, Richard J. Crosman, Richard W. Inman, Benjamin F. Malinowski, Joe W. Ogg, Norman E. Robbins, Miro Rosic and William R. Warner.

2. President Gordon welcomed members and appointed Donnie Dutton as Parliamentarian; and Dennis Westerman, Matt Hicks, Jerry Lesikar and Brian Vaughan to serve as Sergeant at Arms.

3. The Agenda was adopted as presented. (Gougler/Teigen)

4. The Minutes of the 2010 Annual Business Meeting in Myrtle Beach was waived and Minutes were approved as submitted by Secretary Murphy/Carr. (Weinstein/Reistroffer)

5. President Gordon provided an oral President’s report highlighting accomplishments during 2010-2011 which was accepted. (Murphy-Carr/Weinberg)

6. Treasurer Russell provided an oral Treasurer’s report which was accepted. (Skip Webb/Sosnowski)

7. Reading of the balance of Board and committee reports were waived and approved. (Murphy-Carr/Gougler)

8. President Nathan J. Gordon was approved for Life Membership. (Gougler/Skip Webb)
9. Gordon H. Barland was approved for Retired Membership status. (Murphy-Carr/Cushman)

10. President Gordon announced the results of the election for 2011-2012 APA Board:
    President-Elect   Barry Cushman
    VP-Private        George H. Baranowski
    VP-Government     William B. Gary
    VP-Law Enforcement Walt Goodson
    Secretary         Vickie T. Murphy-Carr
    Chairman of the Board Nathan Gordon
    Director          Michael Gougler
    Director          Charles Slupski
    Director          Raymond Nelson
    Director          Marty Oelrich

11. President Gordon announced the Seminar site selection for 2012 annual seminar: Hilton San Diego Bayfront, San Diego, California, September 16 – 21, 2012; and, Orlando, Florida, September 8 – 12, 2013  (Hilton Orlando Bonnet Creek, 14100 Bonnet Creek Resort Lane, Orlando FL,32821.

12. The APA Board of Directors received a properly submitted petition that proposes to change the APA Constitution, and membership approved a motion that would consolidate the functions of the 15 APA standing committees into 7 standing committees. (Shaw/Slupski) The purpose is to improve effectiveness and efficiency by structuring committees such that overlapping functions are grouped together. According to Article XI, changes to the APA Constitution require approval by two-thirds of the voting members either by mail ballot or during a meeting of the general membership. It also mandates a 30-day notice before a vote can be taken. This letter has been sent to all voting members to meet the 30-day notice in anticipation of a vote at the general membership meeting at the September APA seminar. The text below shows the proposal. Underlined text represents the proposed new language, while the strike-through text would be deleted from the constitution if the proposal is approved. The remaining portions are in the existing constitution, and would not be affected.

Article VIII
Standing and Ad-hoc Committees
The President shall establish the following standing committees and shall appoint a General Chairperson from the membership of the Board of Directors for each committee:

1. APA HOMEPAGE WEBSITE COMMUNICATIONS AND PUBLIC RELATIONS
2. AWARDS ETHICS AND GRIEVANCE
3. BUDGET MEMBER SERVICES
4. COMMUNICATIONS/PUBLIC RELATIONS PROFESSIONAL DEVELOPMENT
5. CONTINUING EDUCATION/CERTIFICATION RESEARCH AND DEVELOPMENT
6. EDUCATIONAL ACCREDITATION SCHOOL ACCREDITATION
7. ETHICS AND GRIEVANCE STANDARDS AND SPECIALIZED TESTING
8. INTERNATIONAL MEMBERSHIP LIAISON COMMITTEE
9. LEGISLATIVE COMMITTEE
10. MEMBERSHIP COMMITTEE
11. POST CONVICTION SEX OFFENDER TESTING
12. RESEARCH AND DEVELOPMENT COMMITTEE
13. SEMINAR COMMITTEE
14. STANDARDS COMMITTEE
15. STATE ASSOCIATION ADVISORY BOARD

13. Request by member Bob Peters to discuss issues surrounding Board approval of the Executive Summary of validated techniques with no action taken. (Peters/Teigen)

14. President Gordon recessed the General Business meeting at 2:05pm until the Annual Banquet on Thursday. (Gougler/Gary)
Summary of Minutes - APA Annual Banquet Meeting - September 15, 2011

1. Barry Cushman provided the invocation to attendees.

2. President Nate Gordon called the Annual Banquet Meeting to order at 7:00pm, on Thursday, September 15, 2011. He recognized assistance of 2011 Program Chair, Michael Gougler, along with assistance by TALEPI, AAPP and CAPE members.

3. President Gordon acknowledged Board members, their family and guests, past Presidents, Members and their guests.

4. Attorney Gordon L. Vaughan was appointed and administered the Oath of Office to new Officers and Board of Directors.


6. Chairman Sosnowski awarded President Gordon the Past President’s pin.

7. President Gordon presented his 2011 President’s Awards to National Office Manager, Robbie Bennett and Assistant Manager Lisa Jacocks.

8. Chairman Sosnowski introduced Awards Chair Gougler who presented the 2011 annual APA awards:

   CLEVE BACKSTER AWARD – Raymond Nelson
   WILLIAM L. & ROBBIE S. BENNETT MEMORIAL AWARD – Marty Oelrich
   AL & DOROTHEA CLINCHARD AWARD – Gordon L. Vaughan
   LEONARDE KEELER AWARD – Antonio Barrio
   DAVID L. MOTSINGER HORIZON AWARD – Walt Goodson
   JOHN E. REID AWARD – Grover Cleveland “Cleve” Backster – (accepted by Shirley Sturm)

9. President Gordon pinned President Shaw with the President’s pin. President Shaw provided her Acceptance Speech and provided highlights of future goals of the APA (2011-2012).

10. Chairman Sosnowski presented a gift to First Lady, Kathy Gordon for her support and assistance.

11. President Shaw adjourned the 46th Annual Banquet Meeting at 8:50pm. (Donnie Dutton/Dan Sosnowski)

Summary of Minutes - New Board Of Directors Meeting
September 17, 2011, Austin, Texas

The new BOD met on Saturday, September 13, 2011 with all members present to include: Chairman - Nate Gordon, President - Pam Shaw, President Elect - Barry Cushman, Secretary - Vickie T. Murphy-Carr, VP-Private - George Baranowski, VP Government – Bill Gary, VP LE – Walt Goodson, Director – Marty Oelrich, Director - Michael Gougler, Director – Charles Slupski, Director Ray Nelson, Editor – Don Krapohl, General Counsel – Gordon Vaughan, National Office Manger – Robbie Bennett, and Treasurer - Chad Russell.

1. The Agenda was adopted as presented. (Gougler/Shaw)

2. Donald J. Krapohl was approved as Editor. (Gougler/Oelrich)

3. Robbie S. Bennett was approved as National Office Manager (Cushman/Slupski)

4. Gordon L. Vaughan was approved as General Counsel. (Shaw/Murphy-Carr)
5. Chad Russell was approved as Treasurer. (Cushman/Slupski)

6. Continued funding of positions were approved. (FY 2011-2012).

7. Editor Krapohl’s Budget as presented was approved. (Murphy-Carr/Oelrich)

8. Funding for the Awards Committee was approved and limited to $1,500.00 for plaques, etc. (Murphy-Carr/Gougler)

9. Membership policies were approved as written:
   2. Continue to offer 50% discount of membership dues for applicants submitting applications within 90 days of completion of academic portion from an APA accredited basic course. Plus waiver of $20.00 processing fee.
   3. Continue incentives for recruiting new APA members. (Attached)
   4. To waive membership dues for APA members serving the nation’s war on terrorism overseas in imminent danger zones for a minimum of 120 days within the preceding 12 months, be able to contact a Board member for consideration of a waiver of dues, on a case-by-case basis. (Murphy-Carr/Shaw)

10. President Shaw provided an orientation package and summarized information for Board members.

11. President Shaw announced her appointed General Committee Assignments FY 2011-2012: (Article VIII, Standing and Ad-Hoc Committees, realignment of APA committees approved during the General Business Meeting of September 13, 2011)

   Communications and Public Relations – Marty Oelrich
   (Subcommittees: Public Relations & Information, APA Website, Legislative Committee, APA Rapid Response Team, & State Advisory Board)

   Ethics and Grievances – Walt Goodson

   Members Services – George Baranowski
   (Subcommittees include Membership, Quality Control, Mentorship & Electronic Voting)

   Professional Development – Michael Gougler
   (Subcommittees include Seminar, Awards and William J. Yankee Scholarship)

   Research and Development – Ray Nelson
   (Research and Development, Alternative Methods of Detection, NAS, & Validated Techniques)

   School Accreditation – William “Bill” Gary

   Standards and Specialized Testing – Charles “Chuck” Slupski
   (Subcommittees include PCSOT, Joint Testing Committee for Public Safety, Standards of Practice)

   Ad-Hoc Committees – Barry Cushman
   (International Membership Liaison, Past President’s Advisory)

12. Approval to hold breakfast for the state leadership meeting in 2012. (Shaw/Murphy-Carr).

13. Directive from Shaw for Murphy to assist Baranowski with the State Advisory Board.

14. Approval of funding for 2 members to attend the NAS meeting Feb 20-25, 2012, Atlanta, GA. (Oelrich/Gougler)
15. Approval of funding for one member to attend ATSA, Nov 2-5, 2011, Toronto, ON. (Oelrich/Cushman)

16. Approval for funding for future Spanish translation for the APA annual seminars. (Murphy-Carr/Nelson)

17. Approval to send letter of thanks to seminar interpreters. (Nelson/Oelrich)

18. Approval of an Ad-hoc committee for school the accreditation committee to be funded for the committee to meet before the end of 2011, future location of the meeting to be determined. (Gary/Gougler)

19. Directive from Shaw for Bennett to send flowers as requested.

20. Approval to solicit proposals for cost for review of meta-analysis summary prior to any approval of funds. (Shaw/Nelson)

21. Directive by Shaw for Nelson to provide copies of the draft report of the meta-analysis summary to the entire board, along with any other competent qualified members for review.

22. Approval of 50% discount to schools for the first time purchase of the journal issues of *Polygraph* and moot trial CD’s. (Shaw/Cushman)

23. Approval that the dissemination of the Executive Summary of Meta-Analysis be declared a preliminary summary, and that a final summary will be published with final report (Nelson/Gougler)

24. Directive from Shaw for Oelrich to post award recipients for the past two years on the APA website, and for Bennett to forward Oelrich with the award descriptions.

25. Directive from Shaw for Oelrich to publish the meta-analysis preliminary summary on the APA website.

26. Approval of funding for a separate publication for the updated Terminology Reference, free of cost to members (Murphy-Carr/Shaw)

27. Directive by Shaw for the preliminary document of the Meta-analysis summary be posted at the Member’s Only site.

28. Directive by Shaw for Bennett to include the most updated By-Law changes that were approved during the BOD meeting for publication in the new membership roster CD.

29. Approval for Attorney Vaughan to draft an Amicus Brief on PCSOT issues as discussed. (Cushman/Gougler) (Yeah: Gary, Slupski, Goodson, Nelson, Cushman, Shaw, Gouger, Murphy-Carr) (Abstained: Baranowski)

30. Chairman Gordon adjourned the new BOD meeting at 1:40 pm. (Slupski/Gary)
Creating Rapport and Trust
by
Tuvya T. Amsel, Ph.D.

The physiological responses detected by the polygraph are a reflection of the examinees' emotions concerning the questions as well as their feelings toward the test situation and its surroundings. Regardless of innocence or guilt, examinees share a wide range of negative feelings such as: humiliation (“It’s a test for criminals”), insult (“After so many years they still doubt my honesty?”), resentment (“A machine will determine my integrity”), shame (“They all believe that I did it”), loss of control (“It’s not in my hands but in the hands of the machine”), invasion (“You are penetrating my soul”), fear of consequences (“My future is determined by a machine”), fear of unknown (“It’s my first time and it seems like an electrical chair”). In addition to these negative feelings, examinees experience test anxiety where the anxiousness about doing well becomes self-consciousness and self-doubt and causes autonomic nervous system changes (physical, emotional, behavioral and cognitive). The primary “threat” in this situation is the possibility of failure which fuels the anxiety. Test anxiety can create a vicious circle: the more the person focuses on the bad outcome, the stronger the feeling of anxiety becomes, up to the point of failing the test.

Truthful examinees experience an additional concern that the inaccuracy of the polygraph will work against them to the point of failing the test (“Fear of Error”). Although there is no supporting research, in theory the fear of error can push a truthful examinee to the edge of failure. False positives and inconclusive statistics may give us some clues, yet it is clear that the fear of error cannot be blamed for all the false positives outcomes. Regardless of the extent, there is no doubt that the fear of error has a damaging effect on polygraph charts’ clarity due to the examinees’ nervousness and anxiousness that produce erratic and “noisy” charts.

Rapport and Trust

While truthful examinees fear that the inaccuracy of the polygraph will work against them, deceptive examinees hope that it will work for them. That’s why examiners should convince the examinees of the: “…technique’s accuracy and… the examiner’s competence,” by a “…thorough description of the test procedure, an explanation of the instrumentation, and an image created by the examiner of competence, objectivity, and trustworthiness.” Achieving these goals reduces truthful examinees’ anxiety and increases deceptive examinees’ fear of detection which subsequently will result in clear and significant charts. In order to accomplish these objectives the examiner should establish rapport and trust with the examinees.

While we all know how it feels, creating rapport and trust are a bit elusive and vague. Rapport can be defined as a feeling of connection, trust or simply a feeling that you are being understood. In order to achieve it we should tell examinees something of ourselves, talk “eye level” while using their level of language and “wrap” it all in the proper examination room setting. In addition to being genuine, frank, and empathetic there are additional measures that the examiner should take in order to fully achieve rapport and trust:

The author is a private examiner in Israel, and a regular contributor to the publications of the American Polygraph Association. The views expressed in this column are solely those of the author, and do not necessarily represent those of the American Polygraph Association. Publishable comments and replies regarding this column can be sent to editor@polygraph.org. The APA may publish responsible comments received by the publication deadline in the following issue of the APA Magazine.
The examinee should be advised about the test (place, time, issues, and examiner) at least a day prior to the test in order to absorb, consult and “digest” the idea.

The examinee shouldn’t be investigated on the same day as the polygraph examination.

Have in the waiting area a short yet detailed explanatory leaflet containing information such as: How does the polygraph works, does the test has an effect on the examinee’s health, can unhealthy people take the test, does anxiousness and nervousness affect the results, the test procedure, accuracy of the polygraph, about the examiner and the organization and most important, the legal status and a statement that the test is totally voluntary. Emphasize the fact that the examiner and not the instrument determines the outcome of the test.

Have your organization’s as well as the APA’s code of ethics framed and placed in a noticeable spot in the waiting area.

The examination room should be small (9x9), quiet, air conditioned, sparsely furnished with no distractions such as: telephone, pictures, examinee’s seat facing an open window and alike.

Examiner shouldn’t be overly or poorly dressed (adjust yourself to the examinee’s attire).

Once you have introduced yourself ask the examinee if s/he is as nervous and anxious as you were when you first took the test. Discuss it and assure the examinee that it won’t have any influence on the outcome.

Ask the examinee if s/he has read the information leaflet and if s/he has any questions and/or needs extra clarifications. The mere surfacing and discussion of the examinee’s concern and anxiousness act as a tranquilizer and reduces the examinee’s tension.

Clarify that the test is totally voluntary and if s/he wishes s/he can walk away whenever s/he feels. This statement conveys the examiner’s objectivity (in over thousands of examinations only two have walked out on me after this statement).

Between question-phrasing and signing the consent form, reinforce the voluntary statement.

Administer an acquaintance test to demonstrate the test procedure as well as demonstrate her/his body “transparency.” It will reassure the truthful and stimulate the deceptive examinee.

Ask the examinee between charts how s/he feels and if s/he wishes to continue.

A word of caution: Don’t get overly friendly to avoid the “friendly examiner” effect where the examinee may lose the fear of detection and consequences, which may reduce her/his responses.

Epilogue
A major contributor to a successful polygraph test is the quality of the interpersonal communication between the examinee and the examiner. Interpersonal communication is an exchange of messages between two individuals which include: talking, listening, persuading, nonverbal communication, and more. In spite of Wiio’s claim that: “If communication can fail, it will” or “There is always somebody who knows better than you what you meant by your message,” my experience taught me that a properly constructed pretest based on the above mentioned principles will result in a productive interpersonal communication which is based on rapport and trust.


Let’s face it; we now live in an electronic – automated voice world. “Things” talk to us; “gadgets” talk to us daily. Everything from automated car washes to critical flight instruments on jet fighters. I began making a list about various things that I often come in contact with and it looked something like this:

- GPS
- ATMs and other bank machines talk to us
- My security system
- My cell phone
- Answering Machines are now voice mail
- Grocery store self-check-out stations
- Airports’ moving walkways, ticket machines and other phenomena
- Train stations
- Bus stations
- I have a clock that does this
- Thermometers
- Cars
- (And there’s just a gang of others)

I even had a camera 20 years ago that told me with a Japanese accent; “Too dark, use flash.” And this certainly was just the beginning of computerized voice assisted devices, tools and wonders, all for our benefit.

Now we have had voice assisted capabilities in computers for some time and the main thought was limited to the idea of just being able to ask the questions for the test. However, the main drawback was the electronic voice that was supplied. It sounded too much like a robot and a bad sounding robot at that. However, the quality of these electronic voices has improved to the point that a professional text-to-speech assisted polygraph test is not just a possibility but a reality.

Much of the credit for this idea must go to Ben Blalock who first approached me with this concept. Also, I want to give credit to Mark Handler who provided test script suggestions. Recognition needs to go to those companies who provide text-to-speech programs, and finally I’d like to give credit to the engineers at Lafayette Instrument Company who made this concept of speech assisted programs possible for polygraph examiners.
Some of the obvious benefits include being able to provide the same pre-talk/pre-test delivery every single time, and every single time giving every point of information necessary. In reality, no human being can remember to advise the examinee of everything that is essential in a good, solid and complete pre-talk about the polygraph that would include such things as:

a. Explanation of the instrument  
b. Explanation of each and every attachment and their functions  
c. Explain the presence of, and the role of movement sensors  
d. Explain physiology involved (sympathetic and parasympathetic nervous system, etc.)

With this assisted program, there’s no second guessing about things as “Did I tell them about that?” Or “Did I already tell them about that or not?” It keeps you from repeating things that you may have already explained a moment ago. (It closes the Department of Redundancy Department).

Other pretest benefits include the ability to review the questions to be tested. In a CQT examination, you can easily review the comparison questions. You can efficiently set probable-lying comparison questions. What I found to be a significant assist was explaining directed-lying comparison questions easily and effectively. (I personally think that is the most important part of the DLST) and this is accomplished with no voice inflection – no inappropriate emphasis to any one point or another.

In today’s world, computers are thought by many to be believable, reliable and more accurate than humans. Research studies show that computer scoring algorithms often outperform human scorers. From my experience with voice-enhanced polygraph testing these past couple of years I found it to be predominantly effective with adolescents probably because they live in this world of computers and texting and the like. I’ve also found it almost equally effective with adults under 30 as well because many have also grown-up with computers and electronics.

Let me make this perfectly clear, I do not want to give anyone the impression that I’m talking about a scenario where we would put someone in a room alone, sit him down in front of a computer with a speaker, push a button, the program starts, and you leave the room. This concept needs your presence every step of the way. You control the very flow of the program and the examination. It’s you who will customize the script for each examinee. In other words, it’s you who will tailor the program to suit each examinee. Then, it will require changes to personally fit the next client you see. You can do this well ahead of time while the examinee could be filling out a pre-examination questionnaire or even before that client arrives. It’s easy to do.

In reality, you’re delivering the questions. Think of it as conversing with the examinee through the voice of the computer. You compose the scripts. You’re using your words, it’s your wording. Change the script as you like. It’s easy to customize multiple scripts. Obtaining subject background and some personal information is an obvious vital step as it is in any polygraph test. Much of this background or personal information obtained can easily be included into the speaking program which in turn creates a positive mindset within the examinee, that this is a scientific, “state of the art” operation.

I’ve been talking about using this voice assisted program for the pre-test, but let’s now go beyond this, and on to the examination itself. It’s just as easy to create templates for each kind of examination that you run. You can create and store different test and pre-test formats to include test target programs for each kind of examination run;

a. Specific Issue Test  
b. Multiple Issue test  
c. Multi-Phase Test  
d. Law Enforcement Screening Test  
e. Test for Espionage and Sabotage  
f. Various Sex Offender Testing (Sexual History, Maintenance, Monitoring, Instant Offense, etc.)  
g. Even Concealed Information Tests and Acquaintance Tests.
There’s still another significant benefit. You can incorporate into your program assurances designed so that the examinee can affirm, while being recorded on video of their comprehension of the test; that the examinee understood each question asked; that he or she understood the issues being discussed; and that they acknowledge with the video tape running, that the examiner gave them a sufficient amount of time to explain and discuss the issues. This entire scenario can come up just prior to the actual running of the test. It’s difficult for an examinee to allege later that they didn’t understand the questions or whatever, particularly when it’s on tape, in their words, that they understood everything.

Basically, these programs are only limited by your imagination. There are numerous possibilities. In essence the entire test can be given electronically, by the computer’s speaking program, the program that you wrote and you designed.

Personally, I have been conducting all of my tests over the past two and a half years from the beginning of the pre-test, the asking of the test questions up to the post-test interview, using the text-to-speech program exclusively. From my experience and feedback after running the entire test from just after the “human pre-test interview” to the absolute end of the examination is that there appears to be an inherent belief that “You can con a human examiner, but you can’t con a computer that talks to you, knows your name, your probation officer and therapist’s names, and seems to know everything about you.” You can’t beat that kind of conviction.

There is an extensive selection of voices available on line under text-to-speech. To mention a few:

naturalreader.com
nextup.com
Acapela.com.
Realspeak.com

You’ll find this array providing different voices, different accents, male or female, different languages, and at various price ranges, anywhere from $35 to $700. By the way, the more expensive does not necessarily mean the quality is that much better.

The bottom line advantages include:

a. Much less strain on the examiner
b. You can maintain an atmosphere of professionalism and freshness to your presentation (Especially if you have been giving this same pre-talk presentation a number of times a week for a number of years.)
c. No voice inflection
d. No inappropriate undo emphasis
e. Easy to use
f. You have consistency

Finally, there’s no doubt, judging by the way we are evolving electronically, it is my opinion, that’s shared by others, that this is the path of the future. (As I was writing this, an obvious question came to mind which was, Why did polygraph manufacturers include this text-to-speech feature in their instruments if they didn’t want us to use it).

About the author - George Baranowski is owner and senior examiner of Mindsight Consultants and is currently serving as the APA’s VP Private. Ideas and comments expressed in this article are those of the author’s and do not necessarily represent those of the American Polygraph Association. Comments or questions can be forwarded to mindsightconsultants@comcast.net.
2011 APA Annual Seminar/Workshop
Austin, Texas
September 11-16, 2011

Seminar photographs courtesy of Kelly Hendricks
Fellow Board members, distinguished guests, respected colleagues:

Good evening. It is an honor and a privilege to stand before you as your new President. I’m not a fan of long speeches, so I’ll keep this short. Before I begin, I would like to take a moment and pass a few thank yous around the room. First and foremost, is the group of men at this table, those who I work with on a day to day basis. It is because of the job they do, and the fact that they do their jobs well, that I have been afforded the opportunity to participate in other activities, such as the APA. And though he couldn't be here tonight, I would also like to publicly acknowledge and thank my boss for his constant support and mentorship. He has been a steady voice of encouragement and an excellent example of leadership in my life. I also would like to thank the Board members. You too have given me support and have helped to instill a vision in me for just how great our profession can be. And to you members, I thank you. Through the expression of your vote, you have entrusted me with the responsibility of leading our association. Throughout the week many of you have taken the time to express your congratulations and have commented on your excitement for the year ahead. I am excited too! I share that with you. It has been encouraging to feel the strength of your collective support. Thank you!

In my years of playing sports, which has been since I was about knee-high, I often heard it said, “A team is as strong as its weakest player.” To me that always seemed strange as it seemed to communicate an attitude of survival of the fittest and if someone was the weak link, they probably should be voted off the island. I found it hard to find the concepts of collective effort and support from the group in that line of thinking. In more recent times I heard an alternate form of that statement, saying “A team isn’t as strong as its weakest link, it is as strong as the strength it gives its weakest player.” When I heard this perspective, it resonated within me as this seemed to truly capture the real heart of a team. It is when we contribute to each other and raise each other up, that we really become stronger and reap the benefits of a united body.

I think we have all been in circles of conversation whether in the classroom, in a seminar or over dinner, discussing the potential hazard of one of us doing something that would mess it up for the rest of us. We talk about the examiners who are doing outlandish things and we wonder how they ever got to where they are. We criticize and we speculate on consequences, but what do we do to bring that person up? What strength do we give our weakest players? Though I’m asking this as more of a rhetorical question rather than a literal question, I ask you to be mindful of this perspective in the year ahead, especially as we transition through the year 2012. We should be raising up and building up those around us, because whether we realize it or not, sometimes we are the one raising and sometimes we are the one who is being raised. We all need each other to reach our best levels of success.
Some have asked, “Are you concerned about being at the helm during this time of change?” and my answer is, “Sure,” but I also wouldn’t want it any other way. If I can borrow the words of Tom Hanks portraying a coach of a women’s baseball team in the movie A League of Their Own, he is approached by a player that is exhausted! She is tired of practices, tired of being away from home, tired of being away from her family. She is frustrated and states she quits! It’s too hard! Tom Hanks retorts to the complaining player walking off the field, “It’s supposed to be hard! If it wasn’t hard, everyone would do it! The hard is what makes it great!” No doubt, tough situations will arise in the year ahead and we will need to iron out wrinkles, but I am confident that we will transition together and come through stronger than we were before.

The year 2012 will be a time of transition, as the APA is moving in the direction of encouraging its members to use validated testing techniques. Earlier this week you were given a summary of the current scientific knowledge regarding the various polygraph techniques. Perhaps your favorite technique was listed, or perhaps it wasn’t. I would ask you to keep in mind that the list of methods you received is a dynamic list, and future research will affect the names and numbers of these methods.

During this seminar we have come to learn that two popular techniques not included in the list of validated techniques, the Marcy Technique and the Relevant-Irrelevant Screening Technique, have research projects pending. We will not know the outcome of that research for some months. In fairness to the users of those techniques, I will direct the APA Grievance Committee to stand down on any action against any member who uses these two techniques until the research is completed at the end of 2012. Members can be assured that so long as there are legitimate efforts underway to validate a particular method, the Board will allow a reasonable waiting period for the results of that research before taking action regarding the use of that method.

Members should also be mindful that the research may or may not support these methods. Consequently, members should consider seeking out training in already-validated methods should it become necessary. The APA has always been responsive to the training needs of its members, and in my role as President I commit the APA to providing the training necessary to keep members in compliance with APA standards.

If we choose to go to the next level as a profession, we cannot afford division, we must seek solutions. Our vision for the profession must be one of wholeness, established on a foundation that is solid, strong and able to withstand pressure.

We have already talked about the standards a lot this week, but again, if we take pause and take in the moment, what a wonderful time in polygraph history we are in! With the implementation of the 2012 standards, we in effect, are turning the page into a new era of polygraph history. It is your voices, your time in polygraph history that has made this possible. As we progress through this time of transition, it will be you, me, all of us that will define our degree of success. What we do every day, with every exam, with every client, with every court proceeding, with every research project, with every conversation……we, in essence, are building our home, our fortress and our future.

To excel, we must hold ourselves to higher standards than we’ve previously known. We must lay down old ways, old thoughts and practices that have held us back. We must decline to accept anecdotal evidence alone, and refuse to tolerate those who think they are above the rules or the exception to science. We have lived so long without the requirements for validation, that some fail to see the need. This is acceptable if we are willing to settle for status quo and business as usual. On the whole, you, the profession, has cried out for more! We have felt the climate change around us and have sensed the pressure to secure our footing and prepare for what seems to be imminent challenges. We do not want to be weeds growing randomly with shallow roots, but rather, we need to dig deep, take root and establish ourselves firmly. That is what the 2012 standards are about.

As we move forward, we must also remember where we came from. Turning the page in history doesn’t erase the importance or significance of the efforts of those who have worked so diligently before. Without their efforts, we wouldn’t be where we are today. They have carried the torch through the years.
allowing polygraph to develop and sustain itself through challenging years; even through the likes of EPPA. They are the steady hands blending our past and present.

As we continue in this next year, as your President, I encourage all of you to embrace the 2012 standards and hold yourselves accountable. Grow with the knowledge in our field. Challenge each other to be better than you’ve ever been, accepting nothing less than the best from yourself and your peers. You are the key to our future!

As I approach the year ahead, one of my primary goals is to recognize that YOU are that key and give back to YOU! As a member of the association, I have often sat back and pondered what a person gets from being associated with the APA. Why should they join? And though I can think of many positive reasons, to my dismay, I find the benefits are more abstract than tangible; the opportunity to network, commitment to professionalism, agreement to abide by higher standards, education, professional support, and so on. Being abstract doesn’t make them any less important, but being intangible often causes their significance to be forgotten, or unfortunately, altogether unrecognized.

To bring the benefits closer to home, I would like to announce a few changes and upcoming efforts. After all, action expresses priorities.

• This past weekend, I asked your APA Board to approve a one-time financial assistance of $500 to any country or state association requesting APA appointed presenters to address the topics of validation and the 2012 standards at their association seminars held in the year 2012. Your Board approved this opportunity to give back to you!

• I also asked your board to put the recognition of your peers in your hands. Our current awards process, as you saw tonight, allows for the membership to submit nominations for the awards, but the award recipients are chosen by a committee. With electronic voting implemented, we can now accomplish a similar process for our awards process, so I have asked your Board for permission to hold a similar process allowing you, the membership, to not only submit the nominations, but to choose for yourselves who you think should receive the awards. Your Board agreed!

• Additionally, I asked your Board to consider giving something in addition to the beautiful plaques given to the recipients of those awards. Your Board agreed and approved to waive the membership dues for the following year for future award recipients.

These are just a few of the ways your Board plans to recognize and give back to you in the year ahead, and we will continue to seek out other opportunities. In the year ahead, it is also my intention to:

• Push for greater access to online and educational resources,

• To increase advertising in large venues and increase APA visibility and presence among other professional national associations and groups;

• And to provide our APA schools with the long awaited revised accreditation manual, which will better equip them to do their jobs.

Our Board is here to serve you. As President, so am I. I am confident that we have a group of individuals in place that can accomplish these goals and so much more! In closing, thank you for your support. I am excited to turn the page of our history with you. No doubt, times of greater standardization and validation are upon us. It is a path that will continue to define our future, by aligning our practices, guiding our research, fortifying our foundations, as well as strengthening our position among related professions. I have high expectations and anticipate even greater things to come. I look forward to the year ahead. More specifically, I look forward to recognizing you! Thank you.
THE AMERICAN POLYGRAPH ASSOCIATION
at the
46TH ANNUAL SEMINAR/WORKSHOP
AUSTIN, TEXAS

Expresses its gratitude for the support of the following sponsors:

ACADEMY OF POLYGRAPH SCIENCE
Dr. Richard E. Poe, Director

ACADEMY OF SCIENTIFIC INVESTIGATIVE TRAINING
Nathan Gordon, President

AMERICAN INTERNATIONAL INSTITUTE OF POLYGRAPH and QUALITY POLYGRAPH SERVICES
Charles E. Slupski, President

AXCITON SYSTEMS, INC.
Bruce A. White, President

BRITISH POLYGRAPH ASSOCIATION
Carole London-Williams, Treasurer

CALIFORNIA ASSOC OF POLYGRAPH EXAMINERS
Janene Gordon

COLORADO ASSOCIATION OF POLYGRAPH EXAMINERS
David A. Colaizzi

COMPLETE EQUITY MARKETS
Melanie Javens, Representative

E-MERGING TECHNOLOGIES GROUP
Charlie Painter, President

FLORIDA POLYGRAPH ASSOCIATION
John Thorpe, Treasurer

GEORGIA POLYGRAPH ASSOCIATION
Tommy Wheeler

INDIANA POLYGRAPH ASSOCIATION
Steve Adang, President

LAFAYETTE INSTRUMENT COMPANY
Christopher L. Fausett, Vice President

LIMESTONE TECHNOLOGIES
Jamie Brown, President

MARYLAND POLYGRAPH EXAMINERS

MICHIGAN ASSOCIATION OF POLYGRAPH EXAMINERS
Richard Gora

NATIONAL SECURITY AGENCY
Peg Parsons

OHIO ASSOCIATION OF POLYGRAPH EXAMINERS
Jim Slusher, President

STOELTING COMPANY
Mark Cochran, CEO

TENNESSEE POLYGRAPH ASSOCIATION
Tommy Cox
EXHIBITORS

AMERICAN INTERNATIONAL INSTITUTE OF POLYGRAPH
and
QUALITY POLYGRAPH SERVICES
Charles E. Slupski, President

AXCITON SYSTEMS, INC.
Bruce A. White, President

COMPLETE EQUITY MARKETS
Melanie Javens, Representative

E-MERGING TECHNOLOGIES GROUP
Charlie Painter, President

LAFAYETTE INSTRUMENT COMPANY
Christopher L. Fausett, Vice President

LIMESTONE TECHNOLOGIES
Jamie Brown, President

NATIONAL SECURITY AGENCY
Peg Parsons

STOELTING COMPANY
Mark Cochran, CEO
AMERICAN POLYGRAPH ASSOCIATION

2011 Award Winners

PAST PRESIDENT’S AWARD
2010 - 2011
Nathan J. Gordon

PRESIDENT’S AWARD
Robbie S. Bennett
Lisa Jacocks

CLEVE BACKSTER AWARD
Raymond I. Nelson

WILLIAM L. & ROBBIE S. BENNETT MEMORIAL AWARD
Marty Oelrich

AL & DOROTHEA CLINCHARD AWARD
Gordon L. Vaughan, Esq.

LEONARDE KEELER AWARD
Dr. Antonio V. Suarez-Barrio

DAVID L. MOTSINGER HORIZON AWARD
Walt Goodson

JOHN E. REID AWARD
Cleve Backster
Merit and Service Awards  
September 11-16, 2011

BOARD OF DIRECTORS

Merit
Nathan J. Gordon – President
Pam Shaw – President Elect
William K. Teigen – VP Private
Jimmy Padgett – VP Government
William B. Gary – VP Government
Barry Cushman – VP Law Enforcement
Vickie T. Murphy-Carr – Secretary
Daniel E. Sosnowski – Chairman – BOD
Michael C. Gougler – Director
Charles E. Slupski – Director
Marty Oelrich – Director
Raymond Nelson – Director
Ex-Officio Members:
  Donald J. Krapohl – Editor
  Gordon L. Vaughan, Esq. – General Counsel
  Chad Russell – Treasurer
  Robbie S. Bennett – National Office Manager

Service

APA HOMEPAGE WEBSITE COMMITTEE

Merit
  Marty Oelrich

Service

ARCHIVAL COMMITTEE

Merit
  Barry M. Cushman

Service
  Edward I. Gelb

AWARDS COMMITTEE

Merit
  Michael C. Gougler

Service
  Frank E. Chambers
  Christopher L. Fausett
  Richard W. Keifer, Jr.
  V. Cholan Kopparumsolan
  Sabino Martinez, Jr.

COMMUNICATIONS/PUBLIC RELATIONS/INFORMATION COMMITTEE

Merit
  Nathan J. Gordon

Service
  William L. Fleisher
  Holly L. Niotti-Soltesz

CONTINUING EDUCATION/CERTIFICATION COMMITTEE

Merit
  Vickie T. Murphy-Carr

Service
  F. Lee Bailey, Esq.
  Steven D. Duncan
  Christopher L. Fausett
  Michael C. Gougler
  Raymond I. Nelson
  Chad Russell
  Pamela K. Shaw
  Charles E. Slupski
  Troy Timmons
  Gordon L. Vaughan, Esq.

EDUCATIONAL ACCREDITATION COMMITTEE

Merit
  Jimmy Padgett
  William B. Gary

Service
  Robert P. Cole
  David E. Knefelkamp
  Gordon W. Moore
  Raymond I. Nelson
  T. V. O'Malley
  Roy Ortiz
  C. Donald Weinberg

ETHICS AND GRIEVANCE COMMITTEE

Merit
  William K. Teigen

Service
  Esther Harwell
  Roy Ortiz
  Jimmy Padgett
  Gordon L. Vaughan, Esq.
  Donald A. Weinstein
FAIR ELECTIONS COMMITTEE (UNIVERSAL VOTING)

Merit
Marty Oelrich

Service
Donald J. Krapohl

INTERNATIONAL MEMBERSHIP LIAISON COMMITTEE

Merit
Nathan J. Gordon

Service
Luz Del Carmen Diaz
Essam Gamal El Din
Tuvia Shurany

LEGISLATIVE COMMITTEE

Merit
Pam Shaw

Service
Frank Horvath, Ph.D
Donald J. Krapohl
Gordon L. Vaughan, Esq.
Milton O. Webb, Jr.

MEMBERSHIP COMMITTEE

Merit
Barry Cushman

Service
Steven R. Adang
Robert M. Allen
Terry J. Ball
Michael F. Barton
Scotty E. Battershell
Sandra K. Baum
Peter T. Black
Donald Blatchford
Bill D. Brown
Ernest D. Capehart
Frank A. Combs
David J. Crawford
Gary F. Davis
Thomas J. Debruin
Malcolm M. Elrod
Johnny R. Frederick
Robert C. Gilford
Raymond Ham Jr.
M. Edward Heilman
David N. Henigsman
Vincent G. Hernandez
Fred L. Hunter
Walton B. Jones
Jennifer Kass
David E. Knefelkamp
Raymond C. Lee
John P. Lonier
Eric W. Lucero
George D. Lyman
Diana M. Mclaws
Gasper Migliore, Jr.
Diana Gale Mills
Roy Ortiz
Richard J. Phannenstil
John Pickup
Claiborne J. Poche
Patrick J. Pond
Lynn R. Prescott
Mark B. Pszenny
Morris E. Ragus
Amos Rojas, Jr.
Robert C. Shannon
Robert P. Smith
Donna Taylor
Marc W. Tobias
William A. Wesche
James T. Wheeler
Edward J. Woodward
Frank Wozniak
Sam M. Yarbrough

POST CONVICTION SEX OFFENDER TESTING

Merit
Charles E. Slupski

Service
Raymond Ham, Jr.
Kenneth A. Hosier
Raymond I. Nelson
Daniel E. Sosnowski

QUALITY CONTROL

Merit
Charles E. Slupski

Service
Elmer N. Criswell, Jr.
John E. (Jack) Consigli
Robert C. (Bob) Heard
Donald Imbordino

RESEARCH & DEVELOPMENT COMMITTEE

Merit
Raymond I. Nelson
Frank Horvath, Ph.D (ASTM)

SEMINAR COMMITTEE (2010)

Merit
Robbie S. Bennett, Seminar Chair
Michael C. Gougler, Seminar Program Chair

Service
Walt Goodson
Kelly B. Hendricks
STANDARDS OF PRACTICE

Merit
Charles E. Slupski

Service
Rick W. Kurtz
Walt Jones
Mark Handler

STATE ASSOCIATION ADVISORY BOARD

Merit
Pam Shaw

Service
Michael Beck
William Pierce
Mark Smith

SUB-COMMITTEE – PAST PRESIDENTS ADVISORY COMMITTEE

Merit
Pam Shaw

Service
Michael C. Gougler
V. Cholan Kopparumsolan
Lynn P. Marcy
David B. Vaughan

SUB-COMMITTEE – WILLIAM J. YANKEE MEMORIAL SCHOLARSHIP COMMITTEE

Merit
Donald J. Krapohl

SUB-COMMITTEE – INVESTMENT

Merit
Chad Russell

Service
Gordon W. Moore

SUB-COMMITTEE – FOR POLICY COORDINATION

Merit
Jimmy Padgett

AD-HOC COMMITTEE – ALTERNATIVE METHODS OF DETECTION OF DECEPTION

Merit
Raymond I. Nelson

AD-HOC COMMITTEE – APA RAPID RESPONSE TEAM

Merit
Daniel E. Sosnowski

AD-HOC COMMITTEE FOR SPECIALIZATION TESTING

Merit
Daniel Sosnowski

Service
Michael C. Gougler
Donald J. Krapohl

AD-HOC COMMITTEE – MENTORSHIP

Merit
Jimmy Padgett

Service
Tammy Binder-Wildy
Billy C. Davenport
Jerry W. Gee
Larry L. Groseclose
Henry H. G. Mungle

AD-HOC COMMITTEE – THE NATIONAL ACADEMY OF SCIENCES

Merit
Barry Cushman

Service
Frank Horvath, Ph.D
Marty Oelrich
James P. Wardwell
Upgrading Membership Classifications from Associate to Full Member

If you have a college degree and you have completed a minimum of 200 polygraph examinations, request that your membership classification be upgraded from ASSOCIATE to FULL MEMBER.

In order for the Board of Directors to act upon your request, it will be necessary for you to:

Provide a notarized statement from your supervisor or knowledge-able colleague, who must be a full member of the American Polygraph Association, attesting that you have completed a minimum of 200 polygraph examinations.

Please forward the certification directly to:

APA National Office
P.O. Box 8037
Chattanooga, TN 37414

If you have any problems or questions regarding your membership, please call the National Office Manager at 800/272-8037 or 423/892-3992.
AMERICAN POLYGRAPH ASSOCIATION
APPLICATION FOR CERTIFICATE
OF
ADVANCED & SPECIALIZED TRAINING

(Application for the Certificate of Advanced and Specialized Training will be granted only to those that have completed thirty-six (36) hours of approved advanced and specialized training during the past three (3) years.

NAME:  _________________________________________________________________________________________

ADDRESS:  _________________________________________________________________________________________

_________________________________________________________________________________________

TELEPHONE #:  (        ) _____________________________________________________________________

Membership Status:  (   ) Full Member    (   ) Life Member     (   ) Associate Member

Current Dues Paid In Full:   (    ) Yes     (    ) No

Approved Advanced & Specialized Training:  Attach Certificate(s)

<table>
<thead>
<tr>
<th>Course Name</th>
<th>Hours</th>
<th>Date(s)</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

I,_______________________________________, do hereby make application for the Certificate of Advanced & Specialized Training by the American Polygraph Association. All information contained above is true and correct to the best of my ability. I release the American Polygraph Association to conduct an inquiry or investigation as appropriate to verify said information.

____________________________________
Applicant

Make check payable to AMERICAN POLYGRAPH ASSOCIATION
Original Application $50.00
Renewal $15.00
Mail to: APA National Office, PO Box 8037, Chattanooga TN 37414-0037
Academy for Scientific Investigative Training
1704 Locust Street, 2nd Floor
Philadelphia, Pennsylvania 19103
Director: Nathan J. Gordon
Ph: 215.732.3349
Fax: 215.545.1773
E-mail: truthdoctor@polygraph-training.com
Webpage: www.polygraph-training.com

Academy of Polygraph Science
Nature Coast Office
5441 Emerald Drive
Ridge Manor, FL 33523
Director: Richard E. Poe
Ph: 727.642.6384 or 727.420.0521
E-mail: acdypolyscience@tampabay.rr.com
Webpage: www.drpoeandassoc.com

Academy of Polygraph Science Latinamerica
12945 Seminole Blvd. Ste 15
Largo, FL 33778
Director: Arno Horvath – 727.531.3782
E-Mail: polygraphacademy@hotmail.com
Website: abhpolygraphscience.com

American Institute of Polygraph
908 Barton Street
Otsego, Michigan 49078-1583
Director: Lynn P. Marcy
Ph: 262.692.2413
Fax: 269.694.4666
Webpage: www.polygraphis.com

American International Institute of Polygraph
1115 Mt. Zion Road, Suite F
Morrow, GA 30260-0686
Director: Charles E. Slupski
Ph: 770.960.1377
Fax: 770.960.1355
E-mail: aiip@qpolygraph.com
Webpage: www.polygraphschool.com

Arizona School of Polygraph Science
Arizona Polygraph Examiners, LLC
202 E. McDowell Road, Suite 275
Phoenix, AZ 85004
Director: Laura Wells de Perry
Ph: 602.272.8123, 800.464.7831
Fax: 480.393.4538
E-mail: office@azpolygraphexaminers.com
Webpage: www.azpolygraphschool.com

Backster School of Lie Detection
861 Sixth Avenue, Suite 403
San Diego, California 92101-6379
Director: Cleve Backster
Ph: 619.233.6669
Fax: 619.233.3441
E-mail: clevebackster@cs.com
Webpage: www.backster.net

Canadian Police College Polygraph Training School
P.O. Box 8900
Ottawa, Ontario
Canada K1G 3J2
Director: Scott McLeod
Ph: 613.998.0886
E-mail: scott.mcleod@rcmp-grc.gc.ca

Centro de Investigacion Forense Y Control de Confianza S.C.
Rodriguez Saro #523, Int. 501-A Col. Del Valle
Del. Benito Juarez
Mexico, DF. C.P. 03100
Director: Jaime Raul Duran Valle
Ph: 011.52.55.2455.4624

Centro Mexicano de Analisis Poligrafico y Psicologico, S.C.
Arqueologos #53
Col. El Retorno, C.P. 09440
Mexico DF
Director: Maria Fernanda Gadea Lucio
Ph: 011.52.55.5418.5464

Gazit International Polygraph School
29 Hamered, Industry Building
P.O.Box 50474
Tel Aviv 61500 Israel
Director: Mordechai (Mordi) Gazit – 972.3.575.2488
E-mail: mordi@gazit-poly.co.il
Webpage: www.polygraph-school.com

Horowitz-Ginton Credibility Assessment Academy
11 Ben-Gurion, Vita Towers
Bnei-Brak 51260 Israel
Director: Dr. Avital Ginton
Ph: 972.3.616.1111
E-mail: ginton@zahav.net.il

International Polygraph Studies Center
Colima No. 385-2
Colonia Roma Norte
06700 Mexico D. F. Mexico
Director: Raymond Nelson – 303.587.0599
E-mail: international@poligrafia.com.mx

International Academy of Polygraph
1835 South Perimeter Road, Suite 125
Fort Lauderdale, Florida 33309-3066
Director: Scott A. Walters
Ph: 954.776.6900
Fax: 954.776.7687
E-mail: dci@deception.com

Israeli Government Polygraph School
P.O. Box 17193
Tel Aviv 61171 Israel
Director: Eyal Peled
E-mail: igpolyschool@012.net.il

Academy for Scientific Investigative Training
1704 Locust Street, 2nd Floor
Philadelphia, Pennsylvania 19103
Director: Nathan J. Gordon
Ph: 215.732.3349
Fax: 215.545.1773
E-mail: truthdoctor@polygraph-training.com
Webpage: www.polygraph-training.com

Academy of Polygraph Science
Nature Coast Office
5441 Emerald Drive
Ridge Manor, FL 33523
Director: Richard E. Poe
Ph: 727.642.6384 or 727.420.0521
E-mail: acdypolyscience@tampabay.rr.com
Webpage: www.drpoeandassoc.com

Academy of Polygraph Science Latinamerica
12945 Seminole Blvd. Ste 15
Largo, FL 33778
Director: Arno Horvath – 727.531.3782
E-Mail: polygraphacademy@hotmail.com
Website: abhpolygraphscience.com

American Institute of Polygraph
908 Barton Street
Otsego, Michigan 49078-1583
Director: Lynn P. Marcy
Ph: 262.692.2413
Fax: 269.694.4666
Webpage: www.polygraphis.com

American International Institute of Polygraph
1115 Mt. Zion Road, Suite F
Morrow, GA 30260-0686
Director: Charles E. Slupski
Ph: 770.960.1377
Fax: 770.960.1355
E-mail: aiip@qpolygraph.com
Webpage: www.polygraphschool.com

Arizona School of Polygraph Science
Arizona Polygraph Examiners, LLC
202 E. McDowell Road, Suite 275
Phoenix, AZ 85004
Director: Laura Wells de Perry
Ph: 602.272.8123, 800.464.7831
Fax: 480.393.4538
E-mail: office@azpolygraphexaminers.com
Webpage: www.azpolygraphschool.com

Backster School of Lie Detection
861 Sixth Avenue, Suite 403
San Diego, California 92101-6379
Director: Cleve Backster
Ph: 619.233.6669
Fax: 619.233.3441
E-mail: clevebackster@cs.com
Webpage: www.backster.net

Canadian Police College Polygraph Training School
P.O. Box 8900
Ottawa, Ontario
Canada K1G 3J2
Director: Scott McLeod
Ph: 613.998.0886
E-mail: scott.mcleod@rcmp-grc.gc.ca

Centro de Investigacion Forense Y Control de Confianza S.C.
Rodriguez Saro #523, Int. 501-A Col. Del Valle
Del. Benito Juarez
Mexico, DF. C.P. 03100
Director: Jaime Raul Duran Valle
Ph: 011.52.55.2455.4624

Centro Mexicano de Analisis Poligrafico y Psicologico, S.C.
Arqueologos #53
Col. El Retorno, C.P. 09440
Mexico DF
Director: Maria Fernanda Gadea Lucio
Ph: 011.52.55.5418.5464

Gazit International Polygraph School
29 Hamered, Industry Building
P.O.Box 50474
Tel Aviv 61500 Israel
Director: Mordechai (Mordi) Gazit – 972.3.575.2488
E-mail: mordi@gazit-poly.co.il
Webpage: www.polygraph-school.com

Horowitz-Ginton Credibility Assessment Academy
11 Ben-Gurion, Vita Towers
Bnei-Braak 51260 Israel
Director: Dr. Avital Ginton
Ph: 972.3.616.1111
E-mail: ginton@zahav.net.il

International Polygraph Studies Center
Colima No. 385-2
Colonia Roma Norte
06700 Mexico D. F. Mexico
Director: Raymond Nelson – 303.587.0599
E-mail: international@poligrafia.com.mx

International Academy of Polygraph
1835 South Perimeter Road, Suite 125
Fort Lauderdale, Florida 33309-3066
Director: Scott A. Walters
Ph: 954.776.6900
Fax: 954.776.7687
E-mail: dci@deception.com

Israeli Government Polygraph School
P.O. Box 17193
Tel Aviv 61171 Israel
Director: Eyal Peled
E-mail: igpolyschool@012.net.il
Schools Trained by the APA

Kentucky Institute of Polygraph Studies
EKU Funderburk Building
521 Lancaster Avenue
Richmond, KY 40475
Director: Pam Shaw
Ph: 859.622.5944
E-mail: pam.shaw@ky.gov

Latin American Polygraph Institute
Carrera 46 #93-70
Barrio La Castellana
Bogotá, Colombia
Director: Sidney Wise Arias
Ph: 571.236.9630
571.482.9421
E-mail: swarias@bellsouth.net

Marston Polygraph Academy
PO Box 456
Winterhaven CA 92283
Director: Thomas M. Kelly
Ph: 877.627.2223 or 909.888.2988
Fax: 909.383.1025
tkelly@marstonpolygraphacademy.com
Webpage: www.marstonpolygraphacademy.com

Maryland Institute of Criminal Justice
8424 Veterans Highway, Suite 3
Millersville, Maryland 21108-0458
Director: Billy H. Thompson
Ph: 410.987.6665 or 800.493.8181
Fax: 410.987.4808
E-mail: MDMICJ@aol.com
Webpage: www.micj.com

Mexico Polygraph Studies Unit
Calle Cuauhtemoc # 168
Colonía Tizapan de San Angel
Mexico D.F. 01059
Director: Luz Del Carmen Diaz
Ph: 011.52.55.5616.6273
E-mail: ldgalindo@entermas.net

MINDEF Centre for Credibility Assessment
Block 13, Mandai Camp 2
Mandai Road
Singapore
Director: V. Cholan – (65) 67684147
E-mail: cholan@starinet.gov.sg

National Academy of Training and Investigations in Polygraph Analysis
Reforma #364, Colonia Juarez
Delegacion Cuauhtemoc
Mexico, D.F. CP 0660
Director: Jesus Sandoval Escalante
Ph: 011.52.5.552.410313

National Center for Credibility Assessment
7540 Pickens Avenue
Fort Jackson, SC 29207
Director: William F. Norris
Ph: 803.751.9100
Fax: 803.751.9125 or 37
Registrar e-mail: gatlins@daca.mil
Webpage: www.ncca.mil
Federal, State, and Local Law Enforcement only

New England Polygraph Institute
P.O. Box 825
Center Harbor, NH 03226
Director: David J. Crawford
Ph: 603.253.8002
E-mail: kacdc@worldpath.net

Northeast Counterdrug Training Center Polygraph Program
P.O. Box 8-64 Fort Indiantown Gap
Annville, PA 17003-5002
Director: Elmer Criswell
Ph: 717.861.9432
E-mail: lietestec@aol.com
Municipal and State Agencies only

Orange County Polygraph Institute
27281 Las Ramblas, Suite 140
Mission Viejo CA 92691
Director: Len Salcedo – 949.916.0111
E-mail: lsalcedo@ocpica.com
Webpage: www.ocpica.com

Texas Department of Public Safety
Law Enforcement Polygraph School
P.O. Box 4087
Austin, Texas 78773-0001
Director: Walt Goodson
Ph: 512.997.4093
Fax: 512.424.5717
E-mail: walt.goodson@txdps.state.tx.us
Local, State, and Federal agencies only

Veridicus International Polygraph Academy
Domingo Gonzales #35 Bis, Col. San Antonio Culhuacan Del. Iztapalapa
Mexico DF. C.P. 09800
Director: Yasmin Rios
Ph: (01152) 15591033522
E-mail: walt.goodson@txdps.state.tx.us
Local, State, and Federal agencies only

Virginia School of Polygraph
7885 Coppermine Drive
Manassas, Virginia 20109
Director: Darryl Debow
Ph: 703.396.7657
Fax: 703.396.7660
E-mail: Polygraph1@verizon.net
Webpage: www.virginiaschoolofpolygraph.com