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1 OSS 3 scoring algorithm, courtesy of Raymond Nelson, Donald Krapohl and Mark Handler
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Deadlines

This issue closed on March 7, 2010.

Deadline for May/June issue is May 7, 2010.

Submission of Articles

The APA Magazine is published by the American Polygraph Association. The mere publication of an article, new item, or notice in this Magazine does not constitute an endorsement by the American Polygraph Association. Advertising and Editorial address is APA Editor, P.O. Box 10411, Fort Jackson, SC 29207, USA. Subscription address is: APA, P.O. Box 8037, Chattanooga, TN 37414-0037. Subscription rate is US $100.00, mailed first class. Outside US $125.00, mailed first class. Changes of address should be sent to: APA, P.O. Box 8037, Chattanooga, TN 37414-0037. The Publisher is not responsible for issues not received because of improper address information. Submission of polygraph-related newspaper articles should be sent to: Don Krapohl, P.O. Box 10411, Fort Jackson, SC 29207 or Editor@polygraph.org.
BASIC - 2010 - United States

Professional Polygraph Examiner's Basic Training Program

Winter 2010 Class
Schedule 1: January 4 - March 12, 2010 (Morrow-Atlanta, GA) 10 weeks
Schedule 2: January 4 - February 26, 2010 (Morrow-Atlanta, GA) 8 weeks
(Saturday class: January 30; however, NO classes on February 8)

Spring 2010 Class
Schedule 1: April 12- June 18, 2010 (Morrow-Atlanta, GA) 10 weeks
Schedule 2: April 12- June 4, 2010 (Morrow-Atlanta, GA) 8 weeks
(Saturday class: May 15; however, NO class on May 31)

Summer 2010 Class (West Chester, Ohio)
ONLY Schedule 2: June 7 - July 30, 2010 - 8 weeks only

Fall 2010 Class
Schedule 1: August 30 - November 5, 2010 (Morrow-Atlanta, GA) 10 weeks
Schedule 2: August 30 - October 22, 2010 (Morrow-Atlanta, GA) 8 weeks
(Saturday class: September 25; however, NO class on September 6)

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Morrow, Georgia 30260

Advanced PCSOT - 20 Hours - Advanced POLYGRAPH - 20 Hours
Course Fee - $100 a DAY

August 9 - August 13, 2010
1115 Mt Zion Road Suite F
Morrow, Georgia 30260

August 9th & 10th – 8 hours Advanced Polygraph
August 11th – 4 hours Advanced Polygraph & 4 hours Advanced PCSOT
August 12th & 13th - 8 hours Advanced PCSOT
Editor’s Corner

Donald J. Krapohl

Welcome to the APA Magazine. By the time you read this, the APA elections will be done. The election results will be posted on the APA website first, so check there regularly for news.

As you may have noticed, the ballot was a little light on candidates this year. This is unfortunate given the changes to the rules that now allow every qualified member to nominate herself or himself, and the expansion of the voter base through universal voting. Let me extend an invitation to all who want to help craft future of the profession to consider running for office next year.

On the topic of APA elections, a proposal on electronic voting is under development, and between now and the Annual Seminar a Constitutional proposal will be published. Given that more than 9 in 10 APA members have a functioning email account, the time has come for us to consider electronic voting for the advantages it may bring in cost, convenience, fairness, independence and speed. Many organizations are now doing this, and perhaps it is time for the APA to look at it, too.

And finally, please look at the two Constitutional proposals in this issue that would recognize the internationalization of the Association. As everyone is aware, polygraph has gone global in a big way. As the leader in this field the APA needs to decide what part it will play.

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2009-2010

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## Applicants for APA Membership

<table>
<thead>
<tr>
<th>Name</th>
<th>City, Country</th>
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<tbody>
<tr>
<td>Ron Sasson Aboodi</td>
<td>Jerusalem, Israel</td>
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<td>Rita R. Acoltzi Escorcia</td>
<td>Mexico City, Mexico</td>
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<td>Liliana M. Amaya</td>
<td>Bogota, Colombia</td>
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<td>Janethe B. Arenas Cruz</td>
<td>Mexico City, Mexico</td>
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<td>James N. Bailey</td>
<td>Rockwell, North Carolina</td>
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<td>Alejandro N. Barba</td>
<td>Merced, California</td>
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<td>Alte-Lezel Barwise</td>
<td>Gaborone, Botswana</td>
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<td>Ricky H. Berglund</td>
<td>Goshen, Connecticut</td>
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<td>Quetzalcoatl Borja Ramirez</td>
<td>Mexico City, Mexico</td>
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<td>Martha C. Boshell</td>
<td>Bogota, Colombia</td>
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<td>Christine A. Branche</td>
<td>Lilburn, Georgia</td>
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<td>Bret R. Bruchok</td>
<td>Crofton, Maryland</td>
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<td>Jessica C. Caballero Cantero</td>
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<td>Brian K. Cole</td>
<td>Saginaw, Michigan</td>
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<td>Maribel Cruz Santiago</td>
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<td>Kelly L. Duhs</td>
<td>Moorpark, California</td>
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<td>Joseph D. Ferris, Jr.</td>
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<td>Richard F. Fitzpatrick</td>
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<td>Lisa M. Garner</td>
<td>Thousand Oaks, California</td>
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<td>Jeffrey S. Gee</td>
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<td>Jennifer L. Greco</td>
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<td>Muhammad Z. Hameed</td>
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<td>Accacia Hammonds</td>
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<td>Jeremiah P. Hanafin</td>
<td>Arlington, Virginia</td>
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<td>Clair L. Hawley</td>
<td>Kloof Durban, South Africa</td>
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<td>Robert J. Heffernan</td>
<td>Livermore, Colorado</td>
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<td>Nayeli Hernandez Pimentel</td>
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<td>Je Young Jeong</td>
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<td>Roos-Marie Le Roux</td>
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<td>Abraham Lobato Ferreyra</td>
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<td>Susan I. Lutz</td>
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<td>Clodagh A. Mannion-Nash</td>
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<td>Gonzalo Martinez Contreras</td>
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<td>Dollie F. Mason</td>
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<td>Michael S. McDaniel Sr.</td>
<td>Grovetown, Georgia</td>
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<td>Jose E. Medina Anzaldo</td>
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<td>Alejandra C. Mendez</td>
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<td>Ronald D. Mesler</td>
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<td>Hilda A. Mondragon Vivaldo</td>
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<td>James Tyler Monroe</td>
<td>Georgetown, South Carolina</td>
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<td>Joel F. Montezinos</td>
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<td>Alejandra P. Mora Guevara</td>
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<td>Hugo C. Morales Rebollar</td>
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<td>Tim O. Mullis</td>
<td>Dothan, Alabama</td>
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<td>Christopher C. Nadel</td>
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<td>Ana Padilla Vaca</td>
<td>Bogota, Colombia</td>
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<td>Maria E. Pablo Velasco</td>
<td>Mexico City, Mexico</td>
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Applicants for APA Membership

Eboni A. Payne
Wong Pong Yen
Jacques J. Prinsloo
Gabriela Reyes Maldonado
Luis Reynoso
Israel Rojas Romero
Nuite D. Sherman
Sungki Shin
Shaun P. Smith
Karolis Stulpinas
Julio C. Suarez Salinas
Jose A. Tanus
Jesse S. Taylor
William F. Teran
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Travis Smith
Christiaan Tredoux
Audrius Usas
Deborah J. Van Coller
Sandra Villaragga
Arturo Vivanco Ronces
Kelly P. Walger
Fatima V. Zarco Becerril
Charles A. Zeelie
Gert P. Zeelie
Erick R. Zepeda Diaz
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Margate, South Africa
Mexico City, Mexico
Col. El Retono, Mexico
Mexico City, Mexico
Dothan, Alabama
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Mexico City, Mexico
Piedad, Mexico
Middletown, Connecticut
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Santa Rosa, California
Honolulu, Hawaii
Vacaville, California
Annlin, South Africa
Vilnius, Lithuania
Piet Retief, South Africa
Bogota, Colombia
Mexico City, Mexico
Richmond, Texas
Mexico City, Mexico
Hout Bay, South Africa
Hout Bay, South Africa
Mexico City, Mexico

APA Upgrades to Full Member

Andrea Arevalo-Murcia
Stephen A. Bartlett
Michael R. Johnson
Jose R. Maisonet
John P. Shea
Gonzalo Antonio Gomez Sanabria
Ruben Velasquez
Leroy Walker

Certificate of Advanced & Specialized Training

Kellie S. Hart
Georgia Polygraph Association Elects New Officers

On January 12th the Georgia Polygraph Association held election of officers. The new officers are:

- President: Tommy Wheeler
- Vice President: Joel Montezinos
- Treasurer: Greg Corbett
- Secretary: Leland Hester
- Directors: Robbie Frederick and Sara Redmond

New PCSOT Text Available

Now available, a new text on PCSOT titled The Use of the Polygraph in Assessing, Treating and Supervising Sex Offenders, edited by Dr. Daniel T. Wilcox. It contains 14 chapters from recognized experts in the study of sex offenders, offender management, polygraph and advanced technologies. To order the book or to read a chapter excerpt, visit the publisher’s website at www.wiley.com. Also available at Amazon.com and many bookstores.

Call for Papers

In 2010 the APA will publish a special edition on courtroom testimony. We are actively seeking original works that will assist APA members in the preparation, conduct, reporting, and testimony of polygraph examinations for court purposes. Areas may include, but are not restricted to PCSOT exams, evidentiary exams, Paired (Marin Protocol) Testing, stipulated exams, and court-ordered exams. Manuscripts will be accepted until September 1, 2010. Please send electronic copies to Editor@polygraph.org, or to PO Box 10411, Ft. Jackson, SC 29207.

William J. Yankee Scholarship Award

The William J. Yankee Scholarship is now open for the 2010 calendar year. Candidates must have a 4-year college degree, and submit a packet to the National Office by June 1st. The packet must include a cover letter as well as an essay on the polygraph or related areas. Candidates must also have their college transcripts sent directly from the institution to the National Office. A committee, chaired by the APA Editor, will review the packets and recommend a choice to the APA Board of Directors. The selectee must use the award monies toward an APA accredited polygraph school, but may not use them for training already started. For more information send an e-mail to Editor@polygraph.org, or call (803) 463-1096.
The APA regrets to announce the passing of Troy E. Higdon at the age of 51. Troy passed away on October 29, 2009. He graduated from Argenbright International Institute of Polygraph on November 4, 1994. He was an Associate member of APA from May 10, 1995 – October 29, 2009. He was employed as a polygraph examiner with the Gadsden Police Department, Gadsden, Alabama.

Wolfgang Vinskey passed away on February 11, 2010, one day past his 68th birthday.

Wolf was one of the original examiners when the Department of Energy (DOE) structured a polygraph program in 1992. As an employee of Pacific Northwest National Laboratory, operated by Battelle Memorial Institute, he led the Quality Control segment of the DOE Counterintelligence Polygraph Program with great success. Prior to joining Battelle he was a U.S. Army active duty CID Special Agent and a U.S. Army CID Polygraph Examiner. His last assignment was as the Chief, Polygraph Division, U.S. Army Criminal Investigation Command.

He was a longstanding member of the American Polygraph Association and the American Association of Police Polygraphists.

He will be missed by many. His many years of service to our country will not be easily forgotten. His attitude of dedication, friendship, and doing the job right had a great impact on all who knew him.

It is with great sadness that we inform you that retired APA member Peter William Beller, age 62, passed away on Friday, March 12th, 2009. Pete served his country in the U.S. Army and later became a police officer for the New York City Police Department.

Pete graduated from the Backster School of Lie Detection in New York in 1971. During his thirty-nine years in polygraph, he was a polygraph examiner for the Florida State Attorney’s Office, the Aiken County Sheriff’s Office, and operated his own private polygraph company, Peter Beller and Associates.
On August 6, 2009 the APA Board of Directors received two proposals from APA member Essam Ali Gamal El-Din that, if approved, require changes to the APA Constitution. In accordance with the provisions of the APA Constitution, Article XI, Paragraph C “Amendments may be proposed by any member to the Board of Directors and shall be submitted to the General Membership either on order by the Board of Directors or by petition signed by five (5) members in good standing of the American Polygraph Association.”

The two proposals met the signature requirement, and are now being announced as required before the Annual Seminar in September, where the proposals shall be voted during the General Membership Meeting. The following two letters outline the proposals.

August 6, 2009

Dear Board of Directors of the American Polygraph Association (APA):

It gives me great pleasure to humbly submit a proposal for you to consider the constitutional change to allow for the creation of the creation American Polygraph Association to change its operational name to APA International.

As our organization grows with more and more members applying from foreign countries, I believe that the name APA International would be much more appropriate and appealing. To keep our current corporation, however add a DBA (Doing Business As) of APA International would result in minimal costs to the association.

I believe if we look to other very successful organizations, such as the American Society for Industrial Security (now ASIS International) and the change to ASTM International, we can see the trend as well as the benefits created.

This allows for our organization to remember its heritage (APA); at the same time opening our doors to our international growing membership.

Thank you for your consideration,

Essam Ali Gamal El-Din
August 6, 2009

Dear Board of Directors of the American Polygraph Association (APA):

It gives me great pleasure to humbly resubmit my proposal for you to consider the constitutional change to allow for the creation of the office of Vice President International (VPI).

Currently there are Vice Presidents representing Government, Law Enforcement and the Private sector. These were the three areas from which examiners came from. Over the years there have been dynamic changes in our membership. International membership is increasing and currently accounts for twenty percent (20%) of our membership, and growing. International members need to feel that the APA is interested in them and they have representation within the organization. This necessitates the creation of a Vice President to represent this new and growing sector of examiners.

The responsibilities of this new office are as follows:

1. The VPI would act as a representative for all international members and serve to solidify the relationship between international members and the APA.
2. The VPI would be better able to assist the Membership Chair and the Board of Directors in assessing the requests of existing members and review of new member applications.
3. The VPI would act to enhance the fellowship between international members and the APA and work with the Continuing Education Committee to encourage seminar attendance at annual events as well as refresher courses to ensure continued upgrading of their knowledge and professionalism.
4. The VPI would be in a better position to assist the APA in understanding some of the cultural differences that exist in areas throughout the world.
5. The VPI would endeavor to increase APA international membership by helping countries establish satellite associations of the APA.
6. The VPI would assist the Public Relations Committee to make contact with international member agencies to increase their awareness of our profession and the advantages of utilizing the services made available by our profession.
7. The VPI would assist the Ethics Committee in helping international members understand the importance and adherence to the APA’s principles, ethics and standards of practice.

The creation of VPI will result in an increase in membership within the international community of examiners. I have also talked to numerous members at the seminar that supports this concept along with me. Among these members are Nate Gordon, William Fleisher, Cecil Carter, and Lee Boyd.

Thank you for your consideration,

[Signature]

Essam Ali Gamal El-Din
Center for the Treatment of Problem Sexual Behavior (CTPSB)

CTPSB has been identified as one of the three top programs sex offender treatment programs in the country of which the polygraph plays an integral role in that achievement. We use an integrated model where treatment providers, victim advocates, supervising officers and polygraph examiners have direct and regular communication. This collaboration is further enhanced by the treatment providers and polygraph examiners being part of the same organization. The polygraph team participates in weekly trainings and supervision. They also regularly present at conferences.

Title: Polygraph Examiner

Job Summary
Administers polygraph examinations to sex offenders currently on parole or probation in the state of Connecticut.

Minimum Requirements
Bachelors degree from an accredited school, a certificate of completion of instruction provided by a polygraph school accredited by the American Polygraph Association, post conviction sex offender training (PCSOT) certification preferred, Bi-lingual (Spanish) preferred.

Abilities required
Must be computer literate (i.e. proficient in Microsoft Word, type at a minimum 40wpm, familiar with Adobe Acrobat, obtain the ability to learn our online database and use it on a regular basis), operate a multichannel polygraph instrument; communicate effectively both orally and in writing with other polygraph examiners as well as members of the treatment/supervisory team; analyze the results of the examination and make a determination, work efficiently and collaboratively with other team members.

If you are interested in the position please send your resume to:

Polygraph
c/o Heather Miles
955 S. Main St.
Middletown, CT 06457
Fax: (860) 343 – 5509
Email: PDDSupport@theconnectioninc.org

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Mentors Wanted

The APA is considering the feasibility of a mentorship program but this will never happen without the support of our more experienced members. We are building a standing list of mentor volunteers. If you have five years or more experience and are interested in giving back to our profession, please contact the mentorship committee by email: polygraphman@hotmail.com

Interested in advertising your business or product in the APA Magazine?

Simply send your electronic ad in .jpeg or .pdf file format, to the editor at editor@polygraph.org, and a printed copy and check in the corresponding amount to Robbie Bennett at the APA National Office, P.O. Box 8037, Chattanooga, TN 37414. Here are the rates:

- Full Page = $200 per issue
- Half Page = $100 per issue
- Quarter Page = $50 per issue

Don’t worry, short line items in the Buy and Sell and Upcoming Seminar sections are still free.

As always, we publish (at no charge) in each Magazine a listing of upcoming polygraph training sessions for APA accredited schools.

Submissions and/or technical questions regarding your ad should be sent to editor@polygraph.org. Please note that submission deadlines are posted on page 3 of each issue.

APA APPROVED ADVANCED TRAINING
Post Convicted Sex Offender Testing Course
40-hour Course Dates:
March 8 – 12 & November 15 - 19, 2010

The basic 40-hour course for polygraph examiners. APA members may take the APA Examination to obtain APA PCSOT Certification.

FOR SALE: “Polygraph Test Question Source Book” by Billy H. Thompson $22.00 [includes priority postage & handling]

“Nonverbal Communications...An Investigator’s Guide,” 2d Ed. by Vickie T. Murphy-Carr, $31.00 [includes postage & handling] MasterCard/Visa accepted – 1-800 493-8181
SPIRIT OF THE BADGE: 60 True Police Stories of Divine Guidance, Miracles & Intuition

“Oddities, ‘gotchas’, tears and inspiration: Ingrid Dean has captured them all in this great collection for those of us who care about the dedicated folks living their lives on the street in law enforcement. A great read!”

Lynn Marcy. Marcy Consulting Services

By Ingrid P. Dean

A Detroit police officer miraculously walks away from a barrage of Uzi bullets, even though they were aimed directly at him.

An Ontario conservation officer loses his badge, only to find it one hundred miles north from where he lost it; he finds the badge in an eagle’s nest that had fallen down with a tree—in a wooded area he’d never been to before.

A polygraph examiner interviews an unlikely murder suspect that a psychic finds by intuiting his name. The subject becomes a very likely suspect after the polygraph!

I know that talented polygraph examiners, police and private, have a fond appreciation for the human psyche. Thus, I am writing this article because I know polygraph examiners would enjoy reading these types of stories.

Spirit of the Badge: 60 True Police Stories of Divine Guidance, Miracles & Intuition began as my M.A. culminating project in Transpersonal Studies and then became a book. The “transpersonal” is an area of psychology that explores “beyond the person,” which includes anything metaphysical, paranormal, synchronistic, and/or unexplainable—any conditions that are still mysteries to the human psyche.

As both a 20-yr. seasoned police officer and police polygraph examiner for the Michigan State Police, I see how misunderstood our positions can be. The media has done nothing, really, but exploit our professions rather than actually examine the human being behind the job—let alone notice the miracles we sometimes see.

As polygraph examiners and police officers, we often see things that others do not see. We are almost understand that the most unlikely things can occur and that some things are not what they appear to be.

During my research project, I found that not all police officers or polygraph examiners saw things exactly like I did from a religious or spiritual point of view but that they usually had no difficulty sharing their transpersonal experiences. The collection of true stories in this book reflects how we respond to unforeseen circumstances and how these instances require awareness, objectivity, and an intimate knowing of self. The stories are exceptional human experiences.

The chapters include angels and apparitions, dreams and intuition, healing with humor, lessons of the heart, symbols/signs/synchronicity and unexplainable phenomena. Do you have an unusual story that falls under any of these chapters? Would you put a copy of this book in your polygraph monitoring room so that police officers can read it? This is an inspirational book and not a religious one. The messages are healing and profound.

Special Offer to Fellow Polygraph Examiners: I will ship you a free copy of this book if you agree to help find an exceptional police story that fits under one of the category chapters listed. The stories should be emotionally-evoking and have a miracle value of their own. It is my dream to publish a series of books like these, but can only do it with police/polygraph help. If interested, please contact me personally through any of the below-mentioned methods.

To Order Book and/or Audiobook: Go to my website www.spiritofthebadge.com and click “Order Book”, or contact me by phone (231) 946-2115, or E-Mail: Deva109@aol.com. The book makes a wonderful gift to both police and non-police officers.

"A humanizing portrayal of police officers who relate in their own words their experiences of mysterious or unexplained phenomena, amazing coincidences, or cases where their sixth sense of intuition saved them [and others] from harm.”

Phillip D. Schertzing, Ph.D. - Michigan State University School of Criminal Justice
If you have a college degree and you have completed a minimum of 200 polygraph examinations, request that your membership classification be upgraded from ASSOCIATE to FULL MEMBER.

In order for the Board of Directors to act upon your request, it will be necessary for you to:

Provide a notarized statement from your supervisor or knowledgeable colleague, who must be a full member of the American Polygraph Association, attesting that you have completed a minimum of 200 polygraph examinations.

Please forward the certification directly to:

APA National Office
P.O. Box 8037
Chattanooga, TN 37414

If you have any problems or questions regarding your membership, please call the National Office Manager at 800/272-8037 or 423/892-3992.

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— TEXAS POLYGRAPH EXAMINERS BOARD

School Calendar – Class Dates

2010
February 1 – March 26
April 26 – June 18
September 20 – November 12
10 week course (8 weeks on-campus)

- Additional Training –
PCSOT specialized course
April 2010

Contact:

DECEPTION CONTROL, INC.
1835 South Perimeter Road, Suite 125
Fort Lauderdale, Florida 33309
(954) 771-6900
FAX: (954) 776-7687
EMAIL iap@deception.com
www.deception.com

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Make sure your publications keep up with you. Contact the APA National Office with your new address.

Mail:  
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Chattanooga, TN 37414

Fax:  
(423) 894-5435

E-mail:  
manager@polygraph.org
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The Troy University Polygraph Center is a program within Troy University established with the purpose of preparing students for careers as polygraph examiners.

The Troy University Polygraph Center is accredited by the American Polygraph Association.

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Director
sbraddock@troy.edu

Jessica Blakemore
Recruiter/Registrar
jbault@troy.edu

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Troy University Polygraph Center
1117 Perimeter Center West, Suite N101, Atlanta, GA 30338
770-730-0033/1-866-426-1068
atlanta@troy.edu
Polygraph Examiner
Training Schedule

Academy for Scientific Investigative Training
March 15 - May 7, 2010
May 17 - July 9, 2010
September 13 - November 5, 2010

PCSOT
July 12 - 16, 2010
November 8 - 12, 2010

Advanced PCSOT
May 12 - 14, 2010

Forensic Assessment Interviewing & Interrogation Techniques (FAINT)
June 7 - 11, 2010
September 27 - October 1, 2010

American International Institute of Polygraph
April 12 - June 18, 2010 (10 weeks)
April 20 - June 4, 2010 (8 weeks)
May 15, 2010 (Saturday classes begin)
June 7 - July 30, 2010 (Ohio)
August 30 - November 5, 2010 (10 weeks)
August 30 - October 22, 2010 (8 weeks)
September 25, 2010 (Saturday classes begin)

Advanced PCSOT and Advanced Polygraph
August 9 - August 13, 2010

Backster School of Lie Detection
June 7 - August 6, 2010
September 20 - November 12, 2010
January 24 – March 18, 2011
June 6 – July 29, 2011

PCSOT
November 8 - 12, 2010 (tentative)

Advanced PCSOT
November 20 - 22, 2010 (tentative)

Annual Polygraph Examiner Work Conference
December 6 - 10, 2010

Defense Academy for Credibility Assessment
April 27 - July 28, 2010
August 17 - November 18, 2010

International Academy of Polygraph
April 26 - June 18, 2010
September 20 - November 12, 2010

Latinamerican Polygraph Institute
February 1 - April 23, 2010 (Day session)
March 8 - June 25, 2010 (Night session)
March 31 - August 22, 2010 (Day session)
August 23 - December 10, 2010 (Night session)
September 13 - December 15, 2010 (Day session)

Advanced Courses
Interview and Interrogation Techniques
September 6 - September 17, 2010

Polygraph Techniques and Chart Interpretation
April 1 - April 6, 2010
September 20 - September 25, 2010

Advanced Course in Polygraph Techniques
May 3 - May 8,
August 23 to August 28

Maryland Institute of Criminal Justice
March 29 - May 21, 2010
April 5 - May 28, 2010 (Lafayette, IN)
September 20 - November 12, 2010

PCSOT
November 15 - 19, 2010
ADVANCED RESERVATION REQUIRED
AMERICAN POLYGRAPH ASSOCIATION
HILTON MYRTLE BEACH
10000 BEACH CLUB DRIVE, MYRTLE BEACH SC 29572
All room reservations must be made individually through the Hotel’s reservation department by calling 1-800-876-0010 (Ask for the APA group rate)

APA FED ID # 52-1035722
Plan now to attend the APA 45th Annual Seminar/Workshop, SEPTEMBER 12 – 17, 2010
Room rate: *$120.00 Single/Double occupancy, plus taxes (currently 12% tax) FREE PARKING

CUTOFF DATE for hotel reservations is 08/10/10 or until APA’s room allotment is fulfilled. Number of rooms are limited. Individual departure dates will be reconfirmed upon check-in. (72 HOUR CANCELLATION)

Seminar Chair: Robbie S. Bennett – 800/272-8037, 423/892-3992 FAX: 423/894-5435
Seminar Program Chair: Vickie Murphy-Carr-410/987-6665
Each registered person will be provided handout material; ID badge and tickets to all APA sponsored events.

IMPORTANT: The pre-registration discount is good only if payment is received on or before August 25, 2010.

Registration Hours – Sunday, 9/12/10 (10:00 am-6:00 pm)
On-Site – Monday, 9/13/10 (8:00 am -12:00 Noon)
Seminar Sessions – Monday-Friday, 9/13/10 – 9/17/10

Complete the form below, attach check, VISA, MC or AE information payable to the APA and mail to:
APA National Office, PO Box 8037,
Chattanooga, TN 37414-0037
Or FAX to: 423/894-5435 to arrive no later than 08/25/10 for applicable discount. Payment information and registration received after 08/25/10 will be charged the on-site fee.

NAME _______________________________ BUSINESS PHONE _______________________________
ADDRESS _______________________________ ZIP _______________________________
CITY/STATE _______________________________ CHILDREN/AGES _______________________________
NAME OF GUEST(S) _______________________________ GUEST (CALLED BY) _______________________________
NAME BADGE (CALLED BY) _______________________________ NAME BADGE (CALLED BY) _______________________________

PRE PAID BY AUGUST 25, 2010
$350 – Member/Applicant ______
$475 – Member/Appl W/Guest ______
$125 – Additional Guest ______
$500 – Non-Member ______
$625 – Non-Member W/Guest ______

FEE RECEIVED AFTER AUGUST 25, 2010
$400 – Member/Applicant ______
$525 – Member/Appl W/Guest ______
$175 – Additional Guest ______
$550 – Non-Member ______
$675 – Non-Member W/Guest ______

ADDITIONAL $50.00 FOR WALK-INS
*GUEST FEE includes APA SPONSORED EVENTS: Reception, Guest Breakfast, and Banquet.
*YOUR NAMETAG IS YOUR ADMISSION TICKET TO ALL EVENTS AND ACTIVITIES. PLEASE WEAR IT AT ALL TIMES DURING THE CONFERENCE.

DATE OF ARRIVAL _______________________________ DATE OF DEPARTURE _______________________________
VISA ( ) MC ( ) AE ( ) _______________________________ (CVV2) EXP: ___________
(CVV2 is a 3 digit number found on the back of your VISA or MC card or a 4 digit number on the front of the AE).
SIGNATURE _______________________________ 2010

DIXIE STAMPEDE DINNER & SHOW
TUESDAY SEPTEMBER 14
BUSES LEAVE HOTEL AT 4:15 PM
# TICKETS @$15.00 = ___________
The AAPP announces its 2010 Annual Training Seminar, co-sponsored by the Tri-State Polygraph Association (Missouri, Kansas, and Nebraska), which will be held May 3 - 7, 2010 at the St. Louis Union Station Marriott in St. Louis, Missouri. An AAPP room rate is available for $105.00 + tax, and reservations can be made by calling 1-800-410-9914. Seminar information and registration is available at www.policepolygraph.org.

The Escambia County Sheriff’s Office in Pensacola will be hosting a Senior Polygraph Examiners Training Course from May 24th thru May 28th, 2010. There is no cost for this class, the training is FREE. However, persons attending will be responsible for their own food, lodging, etc. This course is only open to current law enforcement examiners. This course is being sponsored by the Drug Enforcement Agency (DEA) and the instructors will be from the Defense Academy for Credibility Assessment (DACA). Registration form can be obtained from the DACA website (http://www.daca.mil/docs/DACA%20CE%20Application.pdf ). Please complete it and email it back to ScottC@daca.mil.

Once you register please contact Mark Brown (850-393-9529 or citypopo7@yahoo.com) with your name and contact information so you can be placed on his roster to receive information on the seminar and lodging deals in the area. Please contact Mark with any questions about this course.

The Indiana Polygraph Association (IPA) will be holding its 2010 Spring Training Conference on Monday, June 14th at the Indiana State Police Post Conference Center, 8620 E. 21st Street, Indianapolis, IN. Training session will be conducted by Pam Shaw. This training is offered at no cost to current IPA members; $100 training fee for non-members.

For further information contact Sid Newton at 317-921-5336 or snewton@isp.in.gov.

The California Association of Polygraph Examiners (CAPE) will be holding their next Training Seminar on November 5-6, 2010 (Friday-Saturday) at the Loews Coronado Bay Resort, 4000 Coronado Bay Road, Coronado, CA 92118. Call: 1(800) 815-6397 or 1(619) 424-4000 for reservations. Gordon Moore and Tim Schroeder are scheduled to teach. For more information visit www.californiapolygraph.com or contact CAPE Secretary Bob Heard at (909) 387-0343 (PST) Tue-Fridays.

Learning is like rowing upstream: not to advance is to drop back.

~Chinese Proverb
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POLYGRAPH
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presents

45TH ANNUAL SEMINAR/WORKSHOP

2010 SEMINAR PROGRAM
VICKIE T. MURPHY-CARR, CHAIR

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1-800-876-0010

SEPTEMBER 12 - 17, 2010
### MONDAY, September 13, 2010

#### CLASSROOM A

**OPENING CEREMONIES**
- Call to Order – Dan Sosnowski, APA President
- Master of Ceremonies – Vickie T. Murphy-Carr, APA Secretary
- Presentation of Colors – (TBA) Color Guard
- The National Anthem – (TBA)
- Pledge of Allegiance – Vickie T. Murphy-Carr, APA Secretary, 2010 Seminar Program Chair
- Bag Pipes and Drums – (TBA)
- Invocation – (TBA)
- Welcome to Myrtle Beach – (TBA)

<table>
<thead>
<tr>
<th>Time</th>
<th>Classroom A</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:00-10:00</td>
<td>Do You Think You’re Smarter Than a Polygraph Student? Dale Austin</td>
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</table>

<table>
<thead>
<tr>
<th>Time</th>
<th>Classroom A</th>
<th>Classroom B</th>
<th>Classroom C</th>
</tr>
</thead>
<tbody>
<tr>
<td>10:00-12:00</td>
<td>Using EPPA to Your Advantage Jim Bassett</td>
<td>Where Did I Go Wrong? Milton O. “Skip” Webb</td>
<td>10:00-12:00</td>
</tr>
</tbody>
</table>

10:30 – 10:45 Break – Sponsored by:

12:00 – 1:00 Lunch (On Your Own)

#### 1:00 – 3:00

<table>
<thead>
<tr>
<th>Classroom A</th>
<th>Classroom B</th>
<th>Classroom C</th>
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</thead>
<tbody>
<tr>
<td>1:00 – 3:00 Inside the Mind of the Examiner Jim Bassett</td>
<td>1:00 – 5:00 Interrogation and the Problems Getting There Ron Hilley</td>
<td>1:00 – 5:00 Comparison Question Formulation Michael Gougler and Elmer Criswell</td>
</tr>
<tr>
<td>3:00-5:00 PCSOT Standards Charles Slupski</td>
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</tr>
</tbody>
</table>

2:30 – 2:45 Break – Sponsored by: TBA

3:30 – 3:45 Break – Sponsored by: TBA

#### 5:00 – 6:00

**APA ISSUES IN THE DIFFERENT FIELDS OF POLYGRAPH**

<table>
<thead>
<tr>
<th>Classroom A</th>
<th>Classroom B</th>
<th>Classroom C</th>
<th>Classroom D</th>
</tr>
</thead>
<tbody>
<tr>
<td>PRIVATE</td>
<td>GOVERNMENT</td>
<td>LAW ENFORCEMENT</td>
<td>INTERNATIONAL</td>
</tr>
<tr>
<td>Dan Sosnowski, Nate Gordon, Vickie T. Murphy-Carr, Charles Slupski, Bill Teigen, Michael Gougler</td>
<td>Jimmy Padgett</td>
<td>Pamela K. Shaw, Chad Russell, Barry Cushman</td>
<td>Frank Horvath</td>
</tr>
</tbody>
</table>

Tentative Schedule as of 3-16-2010
<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
<th>Speaker/Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00 – 12:00</td>
<td>Interviewing Techniques</td>
<td>CLASSROOM A</td>
<td>Daniel Baxter and Lorry Ginovsky, DOD</td>
</tr>
<tr>
<td>8:00 – 10:00</td>
<td>Stanley B. Walters  TBA</td>
<td>CLASSROOM B</td>
<td>MGQT for Dummies Billy H. Thompson</td>
</tr>
<tr>
<td>10:00 – 12:00</td>
<td>Stanley B. Walters</td>
<td>CLASSROOM C</td>
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<tr>
<td>9:15 – 9:30</td>
<td>Break – Sponsored by: TBA</td>
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<tr>
<td>10:30 – 10:45</td>
<td>Break – Sponsored by: TBA</td>
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<tr>
<td>12:00 – 1:00</td>
<td>Lunch (On Your Own)</td>
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**APA ANNUAL BUSINESS MEETING**

1:00 – 4:00

CLASSROOM A

4:15 PM

DOLLY PARTON’S DIXIE STAMPEDE

Dinner and Show

$15.00

Bus transportation furnished by Action Systems; Complete Equity Markets, Inc.; Lafayette Instruments; Limestone Technologies and Stoelting Company

Tentative Schedule as of 3-16-2010
<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
<th>Classroom A</th>
<th>Classroom B</th>
<th>Classroom C</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00 – 12:00</td>
<td>Practicals in PCSOT Question Formulation: Do’s and Don’ts</td>
<td>8:00 – 12:00</td>
<td>Multi-Issue Screening</td>
<td>8:00 – 10:00 Security Information Network: A new Trend for Police Agencies &amp; Anti-terrorism</td>
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<tr>
<td>9:15 – 9:30</td>
<td>Break – Sponsored by: TBA</td>
<td>10:30 – 10:45 Break – Sponsored by: TBA</td>
<td>12:00 – 1:00 Lunch (On Your Own)</td>
<td>3:15 – 3:30 Break – Sponsored by:</td>
</tr>
<tr>
<td>1:00 – 3:00</td>
<td>Countermeasures and the Polygraph</td>
<td>1:00 – 3:00 Blind Acquaintance Test</td>
<td>1:00 – 3:00 The Utah Oculomotor Deception Test: A New Technique. Dr. David Raskin</td>
<td></td>
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<tr>
<td>3:00 – 3:15</td>
<td>Break – Sponsored by:</td>
<td>3:15 – 5:45 POLYGRAPH INSTRUMENTS WORKSHOP</td>
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**POLYGRAPH INSTRUMENTS WORKSHOP**

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<th>Classroom A</th>
<th>Classroom B</th>
<th>Classroom C</th>
<th>Classroom D</th>
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<tbody>
<tr>
<td>AXCITON SYSTEMS</td>
<td>LAFAYETTE INSTRUMENTS</td>
<td>LIMESTONE TECHNOLOGY</td>
<td>STOELTING INSTRUMENTS</td>
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Christopher Faucett | Chad Russell | Dr. David Raskin |

Tentative Schedule as of 3-16-10
<table>
<thead>
<tr>
<th>Time</th>
<th>Location</th>
<th>Session</th>
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<tbody>
<tr>
<td>8:00 – 12:00</td>
<td>CLASSROOM A</td>
<td>Do You Think You Know What You Thought I Said? A Practical Approach to Question Formulation</td>
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<tr>
<td></td>
<td></td>
<td>Steven Duncan</td>
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<tr>
<td>8:00 – 12:00</td>
<td>CLASSROOM B</td>
<td>Do’s and Don’ts of EPPA</td>
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<td>T.V. O’Malley</td>
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<tr>
<td>8:00 – 12:00</td>
<td>CLASSROOM C</td>
<td>Shut up and Listen!</td>
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<td></td>
<td></td>
<td>Bruce Roberson</td>
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<tr>
<td>9:15 – 9:30</td>
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<td>Break – Sponsored by: TBA</td>
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<td>10:30 – 10:45</td>
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<td>Break – Sponsored by: TBA</td>
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<td>12:00 – 1:00</td>
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<td>Lunch (On Your Own)</td>
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<tr>
<td>1:00 – 5:00</td>
<td></td>
<td>Utilization of Polygraph in Sex Offender Treatment</td>
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<td></td>
<td>Troy Timmons, M.A. LPC Amarillo, Texas</td>
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<tr>
<td>1:00 – 3:00</td>
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<td>Interrogation Tips for Nerds Like Me</td>
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<td></td>
<td></td>
<td>John Schwartz</td>
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<tr>
<td>1:00 – 5:00</td>
<td></td>
<td>Testing with Interpreters</td>
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<td></td>
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<td>Milton O. “Skip” Webb</td>
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<tr>
<td>3:00 – 5:00</td>
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<td>Polygraph &amp; the Law: A Legal Update</td>
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<td>Gordon Vaughan</td>
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<td>General Counsel, APA</td>
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<tr>
<td>2:30 – 2:45</td>
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<td>Break – Sponsored by: TBA</td>
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<tr>
<td>6:30 BANQUET</td>
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<td>6:30 BANQUET</td>
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<tr>
<td></td>
<td></td>
<td>Guest Speaker – TBA</td>
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<td>ENTERTAINMENT - TBA</td>
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Tentative Schedule as of 3-16-10
<table>
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<th>Location A</th>
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</thead>
<tbody>
<tr>
<td>8:00 – 12:00</td>
<td>Polygraph &amp; the Law of Interrogations &amp; Confessions</td>
<td>8:00 – 10:00 PCSOT Issues</td>
<td>8:00 – 10:00 Credibility Assessment Research</td>
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<td></td>
<td>Gordon Vaughan General Counsel, APA</td>
<td>Marty Oelrich</td>
<td>Stuart Senter</td>
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<tr>
<td>9:15 – 9:30</td>
<td>Break – Sponsored by: TBA</td>
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<tr>
<td>10:00 – 12:00</td>
<td>10:00 – 12:00 Horizontal Scoring</td>
<td>10:00 – 12:00 New Horizons: The use of polygraph with Domestic Violence and Alcohol related offenses</td>
<td>Troy Timmons M.A. LPC Amarillo, Texas</td>
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<td></td>
<td>Nate Gordon &amp; Tuvia Shurany</td>
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<tr>
<td>10:30 – 10:45</td>
<td>Break – Sponsored by: TBA</td>
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<tr>
<td>12:00 – 1:00</td>
<td>Lunch (On Your Own)</td>
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<tr>
<td>1:00 – 3:00</td>
<td>The Evidence for Technical Questions In Polygraph Techniques</td>
<td>1:00 – 3:00 Report Writing</td>
<td>1:00 – 3:00 Domestic Violence: Screening in Special Populations</td>
</tr>
<tr>
<td></td>
<td>Donald Krapohl &amp; Barry Cushman</td>
<td>T.V. O’Malley</td>
<td>Dan Sosnowski</td>
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<tr>
<td>3:00 – 3:15</td>
<td>Break – Sponsored by: TBA</td>
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<td><strong>CLOSING REMARKS</strong></td>
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<td></td>
<td>Nate Gordon, APA President</td>
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Tentative Schedule as of 3-16-10
WORLD CONGRESS OF FORENSIC SCIENCES AND POLYGRAPH
SHARING IDEAS, EXPERIENCE AND TECHNOLOGY
FOR A SAFER WORLD
CARTAGENA-COLOMBIA
OCTOBER 21, 22 AND 23, 2010

The World Congress of Forensic Sciences and Polygraph has been planned as an academic event that joins forensic disciplines of credibility assessment, polygraph and all other forensic sciences in order to contribute to successful crime investigations in a global world that demands from its scientific community its best efforts in the prevention or the resolution of crimes.

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The Board of Directors has just completed the Winter Board meetings conducted on March 5-6, 2010 in Austin, Texas. Austin is the site for the 2011 Annual Conference. It is a great venue for the conference and I am sure that our members will have a great time. The Hilton Hotel, located in downtown Austin, will be the site for the conference and it is an ideal location. There are many restaurants and drinking establishments within walking distance. The main area that is known for these establishments is located on 6th Street which is like being on Bourbon Street in New Orleans.

The seminar agenda for Myrtle Beach is being finalized and there will be plenty of workshops which members will find of interest. For a preview of the scheduled workshops, please view the schedule which will be published in this Magazine.

Pam Shaw has worked diligently to put together the first ever International APA Conference to be conducted in Singapore, April 13-16, 2010. I would like to thank APA member Cholan Kopparumsolan for his assistance in making this seminar possible.

As President, I have approved the creation of an Ad-Hoc Committee which will look at other types of specialty testing in the field of polygraph. They include but are not limited to the following areas; Domestic Violence Issues, Drunk Driving Issues, Immigration and Asylum Issues. The idea and goal of this committee will be to establish a Model Policy for each of those areas much like we currently have for PCSOT and Law Enforcement Screening. I will be looking for members who currently conduct exams in these areas to volunteer for this committee.

As some of you are aware, the Fair Elections Committee (FEC) has been an area of concern to the Board of Directors regarding the ability to carry out the Universal Voting wishes of the members. The Board of Directors will present a Constitutional change which will allow members to vote electronically and therefore eliminate the need for the FEC. We have already found several companies that specialize in this area of voting with other well known associations. Members who are interested in running for office will be able to submit their name for consideration for a particular position. Candidate would be able to post their picture if desired along with their background and platform. This would not be limited to 500 words as in the past. According to the companies that provide this specialized service, the entire process could be completed in less than 30 days. The ability to cast a vote via the Internet would eliminate the cost of postage, supplies, and manpower. The total cost would be almost equal to the current cost of the mailing the ballots, minus manpower costs for preparing and counting paper ballots. The speed and accuracy of the votes would be a great asset to this organization.

Just in case someone is wondering about members having access to the Internet, less than 7% of all the paid members report that they do not have an active e-mail account. For those members who do not have access to a computer, they could easily utilize a computer at a family member’s residence, a friend’s residence, the local library, or anywhere the Internet is available. Creating an equal opportunity for every member to vote in a timely fashion without the hint of any back door politics will be beneficial to this organization in the years to follow.

Another issue that will be voted on at the Annual Conference by the members in attendance will be the creation of the position of a Vice President, International. Another issue that will be addressed is whether or not the current name of the APA be changed to reflect an International flavor. (See proposals submitted by member Essam El-Din in this APA Magazine) I know that there are members who hold the opinion that this should not be done but we do have to keep in mind the future of this organization. Of the new members that are approved, at least 35% of them are foreign members. The other issue that one needs to keep in mind is that approximately 50% of the approved APA schools are foreign based. If we don’t believe that foreign members should have some say, why do we continue to allow them to become members? Why do we allow schools to operate and produce qualified examiners? Many of the foreign based schools are top notch and rival their US counterparts. We need to look to the future and not to the past. As Mike Gougler once stated, “To get
to where we're going we need to look in the windshield, not the rearview mirror."

Your Board members have been working with their respective committees and you can read about their progress in their Board reports.

Thanks again for the opportunity to represent this fine organization and its members.

Board of Directors’ Reports

Nate Gordon
President Elect

I hope everyone is well and preparing for our Myrtle Beach seminar. The beach in September should be great, and Vickie Murphy-Carr has put together an awesome list of speakers.

The Board has just completed its meeting in Austin, Texas, the site of our 2011 annual seminar. I was very impressed with the seminar site and found Austin to be quite different than I remembered from my Army days in the late 1960’s. It has a great deal of night life and a tremendous amount of restaurants all within walking distance of our hotel. It should make for another excellent seminar site.

The Board continues to work hard on your behalf. Pam Shaw has done a great job organizing our first international seminar which will be in Singapore in April. Chuck has devoted a great deal of time with PCSOT, and continues to make changes to make improve the process for our members. Barry Cushman needs school directors to get more involved in the rewriting of the school manual. Here is the opportunity for school directors to have input on the front end of this task, rather than the back end. Marty Oerich has made strides with our research efforts and in updating our web site. As always, Chad Russell, is making sure our treasury is secure. I have been extremely impressed with the input and work of Vice Presidents Jimmy Padgett and Bill Teigen. They both have had a positive impact on our Board this year.

I am pleased to announce that I believe the new electoral process that will be suggested and voted on will finally give our organization FAIR elections, where anyone interested in serving our profession can run for office, and our entire membership will have the ability to vote.

I would like you to carefully consider two suggestions that have been brought forward and will be voted on: Should our organization change its name from the American Polygraph Association to APA International, as other major organizations such as ASTM and ASIS have? Should we create a new Board position for a Vice President International?

Our organization continues to evolve and move forward. I thank you for your trust and allowing me to lead us into the future. I look forward to your assistance and support in the year to follow.

Barry Cushman
Director

Hello again fellow APA members. I have a few things to report to you for this edition, but before I do so, I want to remind you – if you haven’t done so already – to vote (unless this didn’t get to your neck of the woods before the deadline). Voting is a privilege of membership. A few years back the membership decided it was important to give everybody an opportunity to have a say in our election process, and many people have done so (much more than attend the annual business meeting). However, we have many more members than we do voters. This is your organization, so make sure your voice is heard. Once again there aren’t a lot of people running, and most – but not all – of the positions have only one candidate running for a given office. If you’ve ever considered running, get involved in a committee or two this year, and consider running for an office next time around. Before I move on to another topic, let me add that there are still some bugs in the universal voting process. It’s been a learning experience since its inception. The BOD is really trying to move towards an on-line voting process. It should be faster and more efficient, and
use of the Internet should allow those who want to run a better opportunity to make their goals and objectives known. Ultimately, the membership must decide what’s best, so if you’ve got any ideas, please, make them known.

As you’ve probably read elsewhere, the BOD had its mid-year meeting in Austin, Texas at the beginning of the month. While it was my first trip to Austin, and I didn’t spend too much time out and about, I did get a little time to visit the area around the hotel. I should first mention that the hotel is a quality hotel. It’s certainly large enough to accommodate all of our needs, and, as I said, it’s a nice place. (In fact, when I was checking in one of the women waiting for her husband to do the same – while she chased a very excited little girl around the lobby – commented to him and all of us within earshot as to how this place was so much better than where they usually stay. I don’t know where they usually stay, but short of some really ritzy places, many of us could probably say the same thing.)

You only need to step out the doors of the hotel to see a whole host of options for food and fun. Everything you need is within walking distance of the hotel, which itself is only 10 or so minutes from the airport. There are plenty of different places to eat, and the prices were very reasonable. While I didn’t get a chance to see it in full swing, there’s no question that the town lights up at night. They get a late start in the morning, which should help to keep attendees in the lectures by day (I hope), but by lunchtime there are many different places to sit down and enjoy a good meal. If the budget has been too tight for you this year (and even if it hasn’t), consider Austin. I really think you’ll enjoy the area, and of course, the quality continuing education hours you’ll receive by day.

Congratulations are in order for our two newly accredited polygraph schools, both of which are in Mexico City: Veridicus International Polygraph Academy, directed by Yasmin Rios, and the Centro de Investigacion Forense y Control de Confianza, S.C., directed by Jaime Raul Duran Valle. (I hope those are at least close to correct spellings. I’m going by email info as I don’t have the actual files in front of me.) Also, three of our other schools were reaccredited, and they are, in no particular order, the Marston Polygraph Academy, Troy University Polygraph Center, and the Maryland Institute of Criminal Justice. Congratulations to them all. If you know of anybody planning to go to polygraph school, remember to tell them of the importance of attending an accredited program.

Somewhere in this edition is the new strategic plan that has recently been approved by the board. Please take the time to read it over. There’s a lot of work to be done, but with almost 3000 members it should be a breeze, right? If there’s an area in which you have expertise or could offer assistance of any sort, then we – the men and women of the APA – need your support and input. We’re still hoping to see polygraph licensing in more states, but that takes effort and commitment from people on the ground. If you can get a team together to do the legwork there, the APA stands ready to assist. If you need people to testify or just supply you with necessary support and information, there are people ready to do so. APA member (and school director) Dave Crawford and several others are leading the charge in New Hampshire right now. They’re in the relatively early stages yet, but I’m sure they’d be happy to share some of their successes, and perhaps failures, in getting organized and making the necessary contacts to make licensing in their state a real possibility. It’s a political process, and it’s important to learn how to get things done in that environment. It’s wise to be well armed with as much information as you can get and to know all the stakeholders, whether friend or foe.

I don’t want to sound like a broken record here, but as always, if I, or anybody on the board, can assist you in any way, please reach out and let us know.

Jimmy Padgett
Vice President-Government

I want to speak to you about a modern plague attacking our organization. It is known by the name, APAth! By now, you have most probably received your ballot for this year’s election. You only need a glance to see that several board members, including myself, have no one running against them. I would like to think we are doing such a great job that no one thinks they could do it better. However, I am not that delusional. I believe it is more of an indication of the plague I mentioned. It requires a good shock of reality such as this article to even begin to attack the disease. Our organization needs new blood and new faces on the board from time to time in order to thrive. Don’t misunderstand my comments. I think current and past members of the board are wonderful people giving of their time and efforts but I do worry about our future when I see a ballot like this last one. You need to step up and help! When called upon to serve in some capacity, please give it serious consideration before declining. OK, time to get down off the soap box....
accommodating and the facilities are some of the best I have seen in many years. We will have plenty of space for exhibitors without encroaching on the break room areas. The hotel is centrally located and within walking distance of some great eating and drinking establishments. The city has just installed a new above ground train system to facilitate transportation downtown. Gordon Vaughn has negotiated some great accommodations with Hilton for our next couple of locations, San Diego and Orlando.

I want to mention a couple of Government examiners: Paul Menges of DACA has retired. I wish him good health and much happiness all of which he so richly deserves. I consider Paul one of the top ten polygraph examiners I have ever known, not just for his polygraph prowess but his gentle approach to all that he does. He is a Gentleman in every way! Good luck Paul.

Wolfgang Vinsky has left us. What a fighter he was right up to the very end. Wolf was so loved and respected by all who knew him. He was one of the most pleasant and respected men I knew. Farewell my friend.

Please make every effort to attend the seminar in September at Myrtle Beach, SC. It is a beautiful place to visit and I know you will enjoy yourself. Who knows, you might even become a better professional because of it. I plan to have a table set up there to solicit volunteers for the new Mentor program. I hope to see you there and hope you will consider helping your fellow members and become a Mentor.

Marty Oelrich
Director

The Board of Directors determined it would discontinue its relationship between the American Polygraph Association Research Center and Michigan State University. The Research and Development Committee has been directed to develop a policy for the dissemination of research funding. The development of this policy will be created in tandem with a policy specifically regarding research in psychophysiological detection of deception, which includes information regarding test development, replication, ethics, etc. Currently, the only other publication regarding research in PDD is the Standard Practice for Conduct of Research in Psychophysiological Detection of Deception (E 1954-05), which is published by ASTM International. Please note that if you have any interest in participating in the development of these policies, please contact me via email at website@polygraph.org.

There have been and continue to be significant changes to the website. The member’s only content was recently updated to include polygraph related publications, such as the Federal Polygraph Examiners Handbook and a section for obituaries. This has also involved developing and updating the website, and has included the following: removing and cleaning content located on server; adding and updating website content, such as the privacy policy and the copyright statement; developing menus, links, and other functions; redirected site content to appropriate locations; reorganizing of the site content; reformating web pages; and continual maintenance of updating site content. The duties continue to involve attending to and responding to site users requests and assisting them with account problems, as well as maintaining website statistics.

The website committee will begin developing a module which will allow for the proper organization of APA publications, including the APA Magazine and individual articles from Polygraph, allowing simplified and organized access to all APA members via a searchable database. This process will be completed with some assistance from the APA Editor. The bibliography manager, Drupal Scholar, allows users manage and display lists of scholarly publications. The module allows for users to sort publications by year, author, title, type, etc. and access abstracts and download the individual articles. Following the installation of the Drupal Scholar module, the journal articles for which the APA holds copyright, from 2008 to present, will be uploaded and made available to the membership via the members only content on the website. This will also allow our membership more expedient access to these documents, as well as provide them an easily accessible and searchable database of the APA’s publications.

If you have any questions, comments or suggestions regarding the Website Committee or the Research and Development Committee, please contact me via email at website@polygraph.org. Thank you for your continued dedication to the PDD profession.
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Blood Pressure: Records relative blood pressure and pulse rate. Cardiograph provides continuous digital display of subject’s pulse rate and cuff pressure, eliminating the need for a pressure gauge on the cardio tubing. Optimal cuff pressure is between 52 and 62 mm Hg for subject comfort. Range is 0 to 200 mm Hg.

*NEW Finger Cuff: Records blood volume and pulse rate from an occlusive finger cuff. Range is 0 to 200 mm Hg.

Plethysmograph: Records pulse rate and blood volume changes from the fingertip using a photoelectric sensor

ELECTRODERMAL CHANNELS
Skin Conductance: Records electrodermal activity using a low constant voltage circuit (0.5V)

*NEW Skin Resistance: Records electrodermal activity using a low constant current circuit (2.5µA)

Aux 1 (Skin Potential): Records the electrical activities of the sweat glands themselves, with no external voltage applied to the skin

ADDITIONAL CHANNELS
Activity Monitor: Records subject body movements from an activity sensor pad.

Voice Marking Channel: Records the exact moment of question onset and offset (examiner), and the moment of answer (subject).

*NEW Aux 2: This channel was incorporated for future development. Future polygraph research efforts may be devoted to Pupil Diameter, Skin Temperature, EKG, Continuous Blood Pressure and more.

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Probing Child Pornography Conviction Results In 30 Year Prison Term For Houston Man

HOUSTON, Texas - United States District Judge Sim Lake handed down the 30 year sentence in federal prison without parole, imposed a $5,000 fine and ordered Joseph Marshall Montross, age 30, to serve a lifetime of supervised release for producing child pornography. The charges against Montross are the result of an investigation conducted by the Houston office of Immigration and Customs Enforcement (ICE) and members of the Pasadena ISD Police Department. The ICE investigation began in February 2008 when ICE Houston was contacted by Customs and Border Protection (CBP) Office of Internal Affairs concerning Montross. Montross had applied for a position with the CBP and was in Dallas to take a polygraph. During the polygraph interview, Montross admitted to possessing child pornography on his computer at home in Houston. On the same date, Houston ICE agents went to Montross’ residence and seized a laptop and some external hard drives. While reviewing the images and videos found during the forensic analysis, an ICE agent observed videos that contained child pornography and appeared to be made by Montross. Based on this information, federal agents went back to Montross’ residence on July 21, 2008, and searched for additional computers and equipment. The majority of the images and videos were found on the external hard drives. Montross admitted to federal agents that he made ten of the videos. Agents seized approximately 9,000 images and 107 videos most of which had been downloaded via the internet. The images included prepubescent females involved with bondage, penetration, oral sex and masturbation. The images and videos were sent to the National Center for Missing and Exploited Children (NCMEC) where over 40 identified victims were identified in the images found on Montross’ computer equipment. The Customs and Border Protection polygraph examiner was APA member Charles “Ned” Whiting.

Reference:
http://www.justice.gov/usao/txs/releases/February%202010/021210%20Montross_print.htm

(continued on page 48)
SUPERIOR DATA QUALITY
FREE SOFTWARE AT
WWW.AXCITON.COM
There was an old lady from Dorset, who couldn’t fit into her corset. She said, with a yelp, while calling for help, if it doesn’t quite fit then I’ll force it.”

Polygraph examiners are often asked by attorneys and clients to incorporate multiple issue test questions in a single issue test format. We are asked to fit something into a test format that does not fit.

Specific issue polygraph examinations are scientific experiments that test a Null-Hypothesis; that there is no significant difference between the comparison questions and the relevant questions. To prove the hypothesis, we must remove as many variables as possible from the experiment so that whatever remains is truth or deception. The inclusion of multiple variables within a single test question defeats the validity and reliability of that hypothesis.

It is difficult, if not sometimes impossible, to educate uninformed clients as to the range and limitations of polygraph testing. A common assumption of polygraph testing is ‘ask any question, push a button and get an answer.’ This assumption is most prevalent among attorneys who expect to resolve multiple issues in a single question or test.

R - 1 After you caught up with Smith in the parking lot, did you see Jones before you hit Smith?

R - 2 Did Smith turn toward you and move his fist toward you before you hit him?

R - 3 Just before you hit Smith, was he turning toward you and moving his fist toward you?

R - 4 Did Smith’s behavior make you believe that he was going to hit you just before you hit him?

Marital fidelity examinations, “She had sex with Sam in the No-Tell-Motel last weekend” almost always involve an indistinct time of reference and a vague target issue. “I think my wife has been cheating on me for over a year.” As examiners, we want to know what constitutes ‘cheating’ (target issue) and when did it happen (time of reference). If the examinee can answer the question truthfully and still be lying to the relevant issue, the question should not be asked.

R - 1 Did you have sex with Sam in the No-Tell-Motel last weekend?

R - 2 Did you cheat on your husband last weekend?

R - 3 Have you ever had sex with Sam?

R - 4 Since last year, have you cheated on your husband in any way?

Multiple issues can be covered in a single issue format where the relevant issue is lying to the examiner regarding the examinee’s written statement. This is a scorable multiple issue test and should be reported as SR, NSR or NO, not as DI or NDI.

(continued on page 36)
Attention: If you ran a high profile examination that would be educational and informative to your professional colleagues, the APA Magazine would be a great place to get the word out. These articles typically run about 1000 - 1500 words. The test charts are also helpful. If you have a case to share, send your article to Editor@polygraph.org.
E. EXCLUSIONS AND EXEMPTIONS

1. Exclusion for Public-Sector Employees

Excluded from the Act is the United States government, any state or local government, or any political subdivision of a state or local government acting in the capacity of an employer. Interstate governmental agencies would, therefore, qualify for the exclusion. Rules at § 801.10(c).

Because public-sector employers are exempt from EPPA, they can administer lie detector tests of their employees and other persons without complying with the restrictions placed on permissible private-employer testing. The exclusion for public-sector employees applies only to the employees of the governmental entity. Except as is provided in other sections of the Act, the public-sector exclusion does not extend to employees of private contractors and non-governmental agencies. Rules, § 801.10(d).

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1This article is a modified and abbreviated version of an article and materials presented by the author at the American Polygraph Association’s 44th Annual Seminar in Nashville, Tennessee, in August 2009. The author gratefully acknowledges Richard C. Anguiano, Esq., Andrew S. Vaughan, Esq., and T.V. O’Malley for their assistance in the preparation of this article. Additionally, the author acknowledges the liberal use of the interpretive materials regarding EPPA provided by the United States Department of Labor and set out in Application of the Employee Polygraph Protection Act, 29 CFR Part 801, et. seq. This article is provided for educational purposes only and is not intended as legal advice. The reader should seek legal counsel regarding any questions regarding the application of EPPA.
In *Hossaini v. Western Missouri Med. Ctr.*, 140 F.3d 1140 (8th Cir. 1998), the Eighth Circuit held that the exemption under EPPA for political subdivisions of states and local governments included an exemption of a county hospital, even though the county was not involved in the day-to-day operations of the hospital and received no revenue or income from its operation.

2. Exemption for National Defense and Security

The federal government may, under an exemption for national defense and security, administer polygraphs under certain conditions to employees of private employers and contractors. See 29 U.S.C. § 2006(b). This exemption is limited to the federal government. Pursuant to this exemption, lie detector tests may be administered in the performance of any counter-intelligence function to the following:

- Any expert, consultant, or employee of any contractor under contract with the Department of Defense; and

- Any expert, consultant, or employee of any contractor under contract with the Department of Energy to the extent that it is in connection with the atomic energy defense activities of the Department of Energy.

Additionally, the exemption permits administration of a lie detector test by the federal government in the performance of any intelligence or counter-intelligence function to any expert, consultant, or any individual employed by, assigned to, or detailed to any of the following agencies:

- National Security Agency;
- Defense Intelligence Agency; and
- Central Intelligence Agency.

This exemption also applies to any person applying for a position in any such agency or an individual assigned to a place where sensitive cryptologic information is produced, processed, or stored for any such agency.

A similar exemption is provided with respect to any federal government department, agency, or program regarding non-government employees whose duties involve access to information that has been classified at the level of Top Secret or have otherwise been designated as being within a special access program under Executive Order No. 12356, § 402(a) (or a successor executive order). Rule at § 801.11(d).

An exemption is also given to tests by the federal government to any employee of a contractor of the Federal Bureau of Investigation who is engaged in the performance of any work under a contract with the Bureau.

A caveat to this exemption is that any lie detector test performed under the National Defense and Security exemption must be administered in accordance with the applicable Department of Defense directives and regulations or other federal government directives addressing the issue. Rules at § 801.11(g).

3. Exemption for Employers Authorized to Manufacture, Distribute, or Dispense Controlled Substances

The Act provides an exemption, subject to certain restrictions, to private employers who are authorized to manufacture, distribute, or dispense controlled substances. To qualify as a controlled substance, the substance must be listed in Schedule I, II, III, or IV of Section 202 of the Controlled Substances Act (21 U.S.C. § 812, *et seq*.). Similarly, the terms ‘manufacture,’ ‘distribute,’ ‘distribution,’ ‘dispense,’ ‘storage,’ and ‘sale’ for purposes of the exemption are construed within the meaning of the Controlled Substances Act. This exemption authorizes administration of a polygraph to prospective employees who would have direct access to the manufacture, storage, distribution, or sale of any qualified controlled substance. It also authorizes administration of a polygraph exam to a current employee if the following conditions are met:
• The test is administered in connection with an ongoing investigation of criminal or other misconduct involving, or potentially involving, loss or injury to the manufacture, distribution, or dispensing of any qualifying controlled substance by such employer; and

• The employee had access to the person or property that is the subject of the investigation.

Rules, § 801.13(a).

The Rules provide that common or contract carriers and warehouses in whose possession are controlled substances in the usual course of their business do not qualify under this exemption. Truck drivers and warehouse employees of qualified manufacturers, distributors, or dispensers who, under the Controlled Substances Act, would be required to register with the DEA are within the scope of the exemption where such employees have access to the controlled substance. Rules, § 801.13(b)(2).

The investigation exception for this exclusion differs from the “ongoing investigations of economic loss or injury” discussed herein as there is no provision for a need of reasonable suspicion under this exemption. As such, a drug manufacturer would be permitted to polygraph all current employees who have access to a controlled substance stolen from the inventory. Rules, § 801.13(b)(1).

The right to conduct polygraph examinations of current employees under the ongoing-investigation exception is only in connection with the loss or injury, or potential loss or injury, to the manufacture, distribution, or dispensing of a qualifying controlled substance. As such, for example, drugstore employers would not be permitted to utilize the exception for purposes of an investigation into the theft of over-the-counter drugs or a variety of other similar products for sale at the drug store.

A failure to abide by the limitations applicable to the exclusion will result in the loss of the exclusion.

4. Exemption for Employees Providing Security Services

The Act provides an exemption, subject to certain restrictions, to private employers for certain employers in the armored car, security alarm, and security guard fields. To qualify, such employers must have as their primary business purpose providing armored car, security alarm, or other uniformed or plain-clothes security services, and such function must include the protection of:

• Facilities, materials, or operations having a significant impact on the health or safety of any state or political subdivision thereof or the national security of the United States, such as facilities engaged in the production, transmission, or distribution of electric or nuclear power, public water supply facilities, shipments or storage of radioactive or other toxic waste materials, or public transportation. (This is not intended to be an exhaustive list, but only examples.)

• Currency, negotiable securities, precious commodities or instruments, or proprietary information.

The exemption applies only to prospective employees, though such employers may administer polygraph tests to current employees for ongoing investigations subject to the restrictions as discussed herein.

In order to qualify as a primary business purpose, the employer must derive at least 50 percent of the annual dollar volume of business from the types of services specified in the exemption. If the business is a subsidiary of a larger parent corporation, it is the subsidiary business which is tested and not the parent corporation.

5. Exemption for Employers Conducting Investigations of Economic Loss or Injury

Private employers do enjoy a limited exemption under the Act for investigations of economic loss or injury. Such exemption, however, is strictly controlled, and any deviation from the requirements of the Act in administering such examinations will result in the exemption’s being lost. Under the economic-
loss exemption, an employer may request an employee, subject to the conditions of the Act, to submit to a polygraph test. No other type of lie detector test may be use. In order to qualify for this exemption, the following must be met:

(1) The test is administered in connection with an ongoing investigation involving economic loss or injury to the employer’s business, such as theft, embezzlement, misappropriation or an act of unlawful industrial espionage or sabotage;

(2) The employee had access to the property that is the subject of the investigation;

(3) The employer has a reasonable suspicion that the employee was involved in the incident or activity under investigation;

(4) The employer provides the examinee with a statement, in a language understood by the examinee, prior to the test which fully explains with particularly the specific incident or activity being investigated and the basis for testing particular employees and which contains, at a minimum:

(i) An identification with particularity of the specific economic loss or injury to the business of the employer;

(ii) A description of the employee’s access to the property that is the subject of the investigation;

(iii) A description in detail of the basis of the employer’s reasonable suspicion that the employee was involved in the incident or activity under investigation; and

(iv) Signature of a person (other than a polygraph examiner) authorized to legally bind the employer; and

(5) The employer retains a copy of the statement and proof of service described in paragraph (a)(4) of this section for at least 3 years and makes it available for inspection by the Wage and Hour Division on request.

Rules at § 801.12(a).

It is important for application of this exemption that it be applied only to ongoing investigations of a specific incident or activity. As such, this exemption would not permit an employer to request that an employee submit to a polygraph test to determine if random thefts have occurred as such random testing is prohibited by the Act. Unspecified statistical “shortages” would not qualify as on ongoing investigation of a specific economic loss absent additional evidence that specific items were missing through intentional wrongdoing and that there is a reasonable suspicion that the employee to be tested was involved. The loss can be for specific, direct losses such as theft of money or items, but also may include the misappropriation of confidential or trade-secret information.

In order to qualify as a reasonable suspicion, such suspicion must be based on an observable, articulable basis in fact which indicates that a particular employee was involved or responsible for the economic loss. Access alone is an insufficient basis for reasonable suspicion.

An economic loss or injury may be an indirect loss. For example, an indirect loss may include an employee’s use of an employer’s business to commit a crime such as check kiting or money laundering.

An adverse employment action cannot, under the ongoing-investigation exception, be based solely upon the analysis of polygraph tests or the refusal of the employee to take a polygraph test without additional supporting evidence. Additional supporting evidence may include, but is not limited to, admissions or statements made by an employee before, during, or following the polygraph examination; corroborating evidence from other sources; and/or the employee’s access to the property which is the subject of the ongoing investigation and to which there was a reasonable suspicion that the employee was involved. Of course, all other requirements of the Act must be met before the adverse employment action may be taken.
Failure to follow strictly the EPPA’s conditions for pursuing a polygraph under the ongoing-investigation exemption will result in a loss of the exemption. In Escalante v. Rapid Armored Corp., 702 N.Y.S.2d 755 (N.Y. Sup. Ct. 1999) an armored truck employer was held to have failed to comply with the EPPA requirement that before the employee suspected of theft could be requested to submit to a polygraph, the employer must provide a written statement indicating, in part, that the employee had access to property made a subject of investigation and indicating the basis of the employer’s reasonable suspicion that the employee was involved. While the employer gave the employee a written statement advising him of the polygraph and that he had access to the property made a subject of the investigation, the statement did not set out the basis of the reasonable suspicion. As such, the employer lost the right to claim an ongoing-investigation exemption.

In Albin v. Cosmetics Plus N.Y., Ltd., 1997 WL 615494, 13 IER Cases 847 (S.D.N.Y. 1997), the employer’s attempt to fit within the ongoing-investigation exception of the EPPA failed where the employer did not provide the plaintiff employee with a written statement that included all of the necessary “procedural safeguards.”

In Campbell v. Woodard Photographic, Inc., 433 F. Supp. 2d 857 (N.D. Ohio 2006), the court held that the ongoing-investigation exemption did not apply where the employer announced at the beginning of the investigation that “everyone” will have to take a polygraph and where there was no particularized suspicion to a specific employee or employees. The court found an EPPA violation even though the employees were not subjected to a polygraph examination.

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Mission and Vision

Mission
The American Polygraph Association (APA) is a professional organization composed of polygraph examiners, researchers, and others who share the goals of the Association. The APA promotes the universal values of justice, community safety, and national security. This is accomplished by encouraging excellence in the field through high quality educational opportunities and professional standards and by improving the understanding of leaders in government, commerce, the judiciary and the general public on polygraph-related issues.

Vision
The American Polygraph Association enables and encourages its members to perform polygraph examinations that are highly useful, valid and reliable in a variety of contexts to serve the cause of truth.

Goal 1. Maintain a high level of competence and ethics of examiners in the conduct and reporting of polygraph examinations.

Strategy 1: Develop best practice guides.

Benchmarks

1. By the 2010 APA Annual Seminar, create and approve or update one model policy that addresses best practices.

2. By the 2011 APA Annual Seminar, create and approve or update one model policy that addresses best practices.

3. By the 2012 APA Annual Seminar, create and approve or update one model policy that addresses best practices.

4. By the 2013 APA Annual Seminar, create and approve or update one model policy that addresses best practices.

5. By the 2014 APA Annual Seminar, create and approve or update one model policy that addresses best practices.

Benchmarks

1. By the 2010 APA Annual Seminar, the APA Accreditation Inspection Guide will be revised to ensure that existing model policies are incorporated into the instruction curriculum for each school.

2. Beginning with inspections in 2011, APA-accredited schools will be evaluated on their coverage of the APA model policies in lectures, practice and written examinations.

3. Beginning in 2012 APA-accredited schools will teach testing and analysis techniques that are consistent with published and replicated research.

4. Beginning 2013 APA accredited schools will have available APA lesson plans and power point presentations for History, Psychology, Physiology and Data Analysis.

Strategy 3. Establish minimum CE standards for members.

Benchmark

1. Each year by the APA Annual Seminar, the APA Board will evaluate and review the effectiveness of continuing education standards for polygraph examiners as a condition of membership.


Benchmarks

1. By the 2011 APA Annual Seminar, the Continuing Education Chair shall modify the operational policy on APA co-hosting training seminars with State associations.

2. By 2012 the APA will offer one internationally hosted seminar every two years.

Strategy 5. Improve instrumentation

Benchmarks

1. By the 2011 APA Annual Seminar the Research and Development Committee Chair shall propose minimum standards for polygraph instrumentation for a Board vote. The proposal shall include recommendations for new sensors and data channels.

2. Effective 2012 all polygraphs used by APA members shall meet the instrument standards approved by the Board.

3. By the 2013 APA Annual Seminar the Research and Development Committee Chair shall revisit and propose minimum standards for polygraph instrumentation for a Board vote. The proposal shall include recommendations for new sensors and data channels.
Strategy 6. Establish quality control resources to assist polygraph examiners.

Benchmarks

1. By the 2010 APA Annual Seminar the Standards of Practice Committee Chair shall propose to the Board a voluntary quality control program for member examiners.

2. By the 2011 APA Annual Seminar, the Standards of Practice Chair will provide a report detailing the utilization of the voluntary quality control program.

Strategy 7. Bring about regulatory legislation that supports the competency and ethical conduct of polygraph examiners

Benchmarks

1. Each year the APA shall support with expertise and funding the legislative initiative of one affiliated state association for state licensure. The level of effort shall be determined by the Board’s assessment of likelihood of success, commitment and support from the APA members in the affected state, and budget limitations.

Strategy 8: Create a competency-based certification process

Benchmarks

1. By 2011, the Board shall create one competency-based certification process (i.e., evidentiary testing, paired-testing, investigative testing, applicant testing, immigration and asylum testing, PCSOT) modeled on those of other professions.

2. By 2012, the Board shall create one competency-based certification process modeled on those of other professions.

3. By 2013, the Board shall create one competency-based certification process modeled on those of other professions.

Strategy 9. Improve communication to and among polygraph examiners.

Benchmarks

1. By the 2010 Annual APA Seminar members will be offered the option of receiving the APA periodicals electronically.

2. By the 2011 Annual APA Seminar the Membership Committee will improve the timeliness of the applicant process.

Goal 2. Improve public understanding about the polygraph profession.

Strategy 1. Create packaged lectures for presentation to influential professionals.
Benchmarks

1. Each year between 2010 and 2014 by the Annual APA Seminar, the Public Relations and Information Committee Chair will have produced a presentation package for dissemination to members who volunteer to speak to one of the following professional groups: judges, lawyers, sex offender treatment providers, or legislators.

2. Each year by the Annual APA Seminar, the Public Relations and Information Committee Chair will update its presentation packages, and solicit from the Board new ideas for presentation packages.

Strategy 2. Create a cadre of trained media representatives.

Benchmarks

1. Each year the APA will prepare 10 APA members to represent the Association to the media.

2. By the 2010 Annual APA Seminar create and implement a formal system to issue press releases to media outlets in the most economical means available.

Strategy 3. Educate scientists who work in related fields.

Benchmark

1. Each year the APA will send representatives to selected major scientific conferences that have potential implications for future regulation, legislation or establishment of governmental research priorities.

Strategy 4. Inform the public about the polygraph.

Benchmark

1. By January 2011, the APA website will make available 50 polygraph-related articles for download by the general public. All articles will be selected by the APA Editor-in-Chief, who shall also be responsible for obtaining necessary permissions and converting the articles into electronic format.

Conclusion

The Association’s Strategic Plan is a roadmap that guides the endeavors of the leadership and members. It represents the values of the organization, its hopes and aspirations, its commitments, and its view of the profession’s role in supporting the truth verification needs of a free and open society. For the Plan to be effective it is the responsibility of the leadership to maintain the document, to refine it as necessary to ensure it continues to represent the goals of the Association, and most importantly, to bring about the progress that the Plan requires. Though the Plan remains dynamic so to respond to the changing needs of the Association, its core vision of professionalism and truth remain.
Get the latest polygraph news and information as it happens. Log on regularly to the APA website at www.polygraph.org.

Quotables

The hardest tumble a man can make is to fall over his own bluff.

~Ambrose Bierce
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Current Dues Paid In Full: ( ) Yes ( ) No

Approved Advanced & Specialized Training: Attach Certificate(s)

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